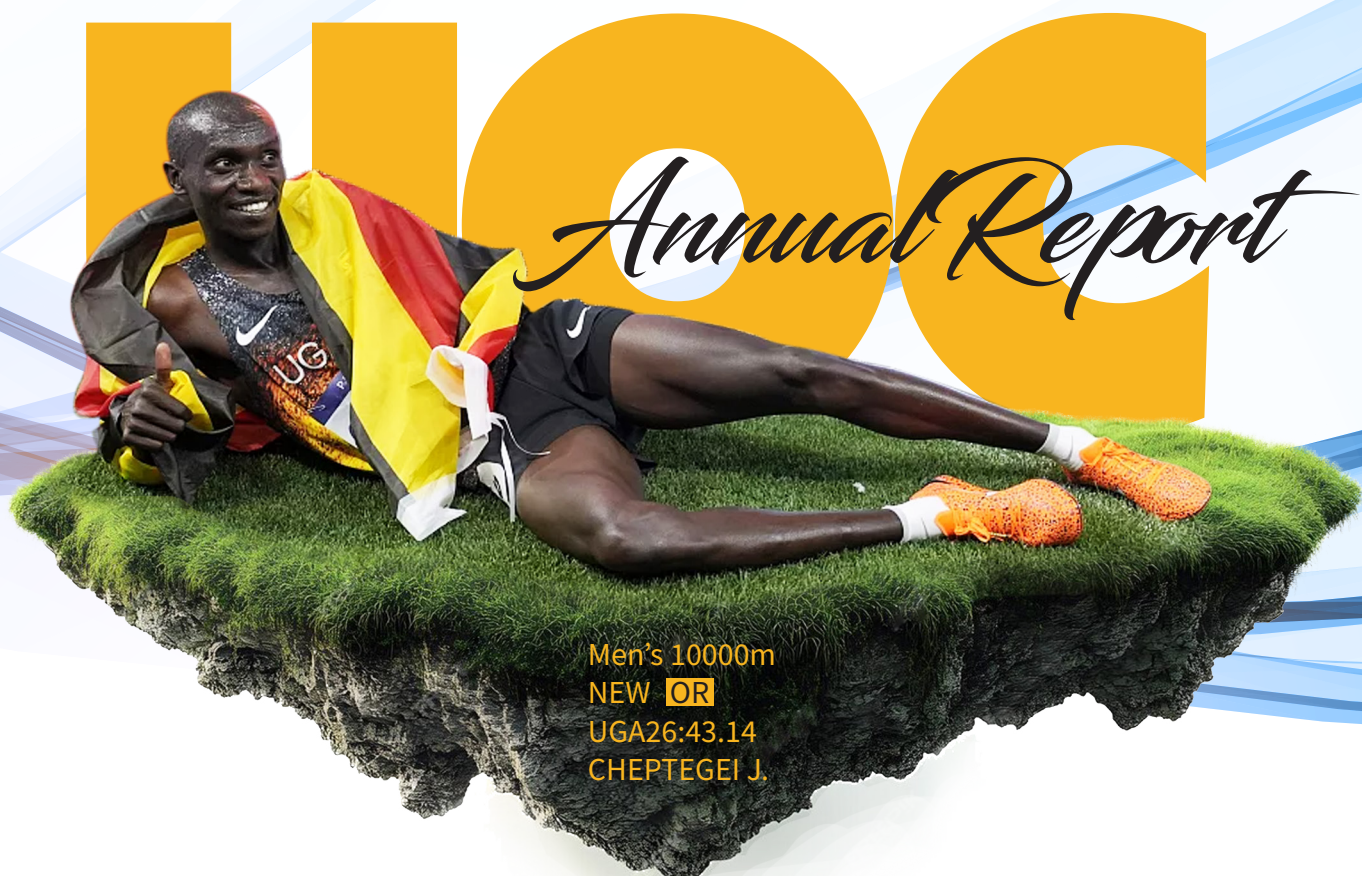




UOC Partners >>



Republic of Uganda



Federal Republic of Germany



Republic of Italy



Republic of France



Republic of Cuba



INTERNATIONAL
OLYMPIC
COMMITTEE



ANOC



ACNOA
ANOC



commonwealth
sport



ISLAMIC
SOLIDARITY
SPORTS
ASSOCIATION



WORLD
ANTI-DOPING
AGENCY
play true



THE REPUBLIC OF UGANDA
MINISTRY OF EDUCATION AND SPORTS



NCS
National Council of Sports



GAME
CONNECT



SHERATON
Kampala Hotel



UNIVERSITÄT LEIPZIG



Blueberry
Your Travel Companion



PKF



brussels
AIRLINES



Sanlam



Olympic Refugee
Foundation



DOSB



Kabojja
International School
KAMPALA - UGANDA



OLYMPIC
SOLIDARITY

Contents >>



4	Acronyms
5	President's Word
7	Secretary General's Word
9	Athlete Development And Support
12	Organizational Effectiveness And Sustainability
15	Capacity Development
16	Promotion Of Olympic And Commonwealth Values
20	Business Development
20	Special Projects
21	Preparation For International Games
23	Outstanding Achievements From Federation And Association
24	Financial Performance
24	Challenges
24	Plans For 202
24	Obituary
24	Conclusion
25	Appendices

Contacts

Plot 2-10 Hesketh Bell Road, Lugogo
Sports Complex,
P. O. Box 2610 Kampala, Uganda,
Tel: +256 200 960 293,
Email: uoc@nocuganda.org,
Facebook: OfficialUOC,
Twitter: @Official_UOC,
Website: www.nocuganda.org

Acronyms >>

A4D	Athletics for Development
AGM	Annual General Assembly
ANOC	Association of National Olympic Committees
ANOCA	Association of National Olympic Committees of Africa
ASMC	Advanced Sports Management Course
CGU	Commonwealth Games Uganda
CGF	Commonwealth Games Federation
COVID	Corona Virus Disease
DNSS	Development of National Sport System
GAPS	Grant Assistance to Para-Sports
GED	Gender, Equality and Diversity
ICAB	International Coaching Apprenticeship in Basketball
ICECP	International Coach Enrichment Certificate Program
IOC	International Olympic Committee
ISSF	Islamic Solidarity Sports Federation
MEMOS	Executive Masters in Sports Organisation Management
MoES	Ministry of Education and Sports
NADO	National Anti-Doping Organisation
NCS	National Council of Sports
NF	National Federation
NFA	National Forest Authority
ORF	Olympic Refuge Foundation
OS	Olympic Solidarity
PAISAC	International Support Program for African and Caribbean Sports
SAC	Sports Administrators Course
TOT	Trainer of Trainers
UOC	Uganda Olympic Committee
WADA	World Anti-doping Agency

President's Word >>

In 2024 we as a team have been able to achieve a number of milestones in line with our Strategic plan. Along the way, we experienced some hurdles as well. Overall, we look back at 2024 with a deep sense of satisfaction and look to 2025 with even more promise. This report provides a deep dive into the year from an operational perspective.

Over the year, we were able to hold close to 98% of the scheduled activities in our 2024 calendar. To this end, all monthly Executive Committee meetings were held as well as the quarterly Council meetings with our members. Our Annual General Assembly was successfully held in March at which we presented our 2023 Annual Report, Financial and Audit Reports, the 2024 Calendar and budget were approved as well. Our Commissions were very active and conducted several activities that inter alia promoted Olympism in the country. Our member Federations/Associations were also active, and we were able to attend some of their activities. These included among others Basketball, Archery, Swimming, Volleyball, Badminton, Netball, Taekwondo, Judo, Rugby, Athletics, Gymnastics, Boxing, Hockey, Table Tennis, and Handball. We held a number engagements with our members including a session on the International Olympic Committee 2025-2028 quadrennial plan.

The Uganda Olympic Committee (UOC)/ Commonwealth Games Uganda (CGU), in partnership with the Uganda Forest Authority (UFA) is going to set up one of the largest Olympic Forests in the Olympic global family. UFA has provided us with over 1500 acres of land in five (5) locations on which the Olympic Forest will be created.

The UOC /CGU in addition actively participated in the National Sports Forums convened by the Minister of State for Sports Honorable Peter Ogwang. We also provided extensive input on the draft National Sports Regulations 2024. We shall continue to engage on this and the implementation of the National Sports Act Cap 151 in the New Year. We call upon our members to take full cognizance of the implementation requirements of the new law and regulations that will be passed early 2025.

We organized national capacity building activities for our members, sports fraternity and beyond. We hosted the President of the International Olympic Committee Dr Thomas Bach as well the President of the Association of National Olympic Committees of Africa Mr. Mustafa Berraf. His visit was seen as a vote of confidence in the operations of the UOC. We in addition hosted an African Olympic Debate attended by Kenya, Lesotho and Uganda. Furthermore we hosted an Africa Law Webinar that attracted participants from Asia, Europe and Africa.

The year 2024 saw the holding of the Paris 2024 Olympic Games. Team Uganda comprised of 25 athletes (13 women and 12 men) winning 2 medals (Gold Joshua Cheptegei 10000m and Peruth Chemutai Silver medal 3000m steeplechase.) and ranked 55th overall and 7th in Africa. Uganda also participated in the Africa Games in Accra Ghana with one of the largest teams in recent history winning 20 medals (4 Gold, 6 Silver and 10 Bronze). Uganda was ranked 13th of 54 Africa countries.



Dr. Donald Rukare

Olympic values contest

Forging partnerships was one major area of focus in 2024. We initiated collaborative partnerships with Nile Breweries, Kansai Plascon, Sanlam Insurance, Graphic Systems and Uganda Tourism Board as well as the Cuban Olympic Committee, Bahrain Olympic Committee, Saudi Olympic Committee and look forward to activating more partnerships in 2025.

We actively participated in regional and international fora such as the Commonwealth Africa Regional meetings, the Commonwealth Games General Assembly, Assembly, Association of National Olympic Committees (ANOC) General Assembly, Islamic Sports Solidarity Federation (ISSF) Assembly as well as engagements with the International Olympic Committee (IOC).

We congratulate our members who assumed pivotal roles/positions at regional and international level. We

applaud, Ms. Aya Harriet (member FIG) Simon Peter Komaceh Vice President Modern Pentathlon Africa, Sadik Nassiwu Zone 3 Africa Volley Federation and Ms. Beatrice Ayikoru member of Glasgow 2025 Commonwealth Games Reference Group.

We are still trying to secure land to construct our office and the second OlympiAfrica center. This remains a major area of focus for us going forward. Broadening our partnership base and resource mobilization will be a further area of focus.

Looking at 2025, we shall focus on implementing our Strategic Plan and holding our elective annual general assembly in March.

I would like to thank my colleagues on the UOC /CGU Executive Committee for their unwavering commitment and guidance. Our staff at the Secretariat for their amazing hard work and resil-

ience. Members of the UOC commissions, our member Federations/Associations, the Government of Uganda, Ministry of Education and Sports, National Council of Sports, partners and media for their support.

We look forward to our continued collaboration. We firmly believe that 2025 will be a year full of sporting promise and activity. We remain committed to serving our members and the athletes to ensure that sports made in Uganda continues to soar even higher.

Dr. Donald Rukare
President Uganda Olympic Committee
Commonwealth Games Uganda

Secretary General's Word >>

The Uganda Olympic Committee (UOC) and the Commonwealth Games Uganda (CGU) registered another high and sustainable results in the promotion of Olympism and values of the shared common wealth. In 2024, the Olympic movement and ideals of commonwealth in Uganda made strides in different fronts in line with the vision, mission and values espoused in the constitution and strategic plan. At the beginning of 2024, we pledged to continue with the implementation of our Strategic Plan 2022 – 2027 along the key 5 areas of athlete development support, improving organisation effectiveness and sustainability, capacity building, business development and promotion of Olympic/Commonwealth sport value, ideals and sport agenda. In order to achieve these, we planned to take full advantage of the Olympic Solidarity programs; 3 development areas, 5 program clusters and at least 18 programs. We also kept our focus on special projects and scaling up relationships with partners to achieve our plans. The success of these were expected through strengthening secretariat operations, mandatory meetings and interface with our members.

We lived up to the bill and scored high in 2024, amplified by the performance at the Paris Olympic Games, thanks to Joshua Cheptegei and Peruth Chemutai. We continued with our journey of distinguishing the UOC/CGU as one of the top National Olympic Committees (NOCs) and Commonwealth Games Association in Africa through delivery of fairly good managerial and in-field activities. Our quest to develop sports through Olympic Solidarity support and covering all the three development Areas was achieved. We built capacity of 259 people (161 women and

98 men) in sports administration and management, interfaced with over 60 stakeholders in sports including commercial and non-commercial partners. We were able to attract substantial support in the promotion of Olympic movement in the country and the commonwealth ideals. We strengthened our relations with government to address the strategic plans and compliance is sports.

We prepared and presented a competitive Team Uganda to the Paris 2024 Olympic Games that returned with one of the best performances ever in our history; 1 Gold and 1 Silver and supported participation of athletes in Africa Games. We successfully hosted the IOC President, one of highlights of the year and Africa Olympic Values debate. The year 2024 ended on very positive note with us closing all the Olympic Solidarity files (2021 – 2024) within the timeframe, the first time ever.

Despite the relatively high achievement, we had pending targets that could not be achieved due to circumstances beyond our control; the NOC office and 2nd Olympafrica centre and Olympic forest projects, all of which are linked to acquisition of land. These will continue in the next plans. We also had one of the darkest times with the loss of Olympian Rebecca Cheptegei that gripped the whole world, bringing to life the silent evil of gender based violence, an incident that compels us to keep alert in the times ahead.

As we look forward to another sports year and a new Olympic Quadrennial (2025 – 2028), we will continue to be guided by our plan. Key on the agenda will be the review of the Strategic Plan 2022 – 2027 to incorporate the new ideas in sports and from our members. With an increase in world program fi-



Ms. Beatrice Ayikoru

Olympic Day celebrations 2024



***‘A good head
and a good
heart are
always a
formidable
combination’***

Nelson Mandela

nancing and strengthening partnerships brought forward from 2024, we look forward to 2025 with hope and commit to exploit 100% opportunities offered.

The achievements registered in 2024 were as a result of selfless dedication and unwavering commitment of the Executive Committee, Secretariat, Commissions, and our Members. The results were made possible with the support of the IOC, ANOCA and CGF and the Government of Uganda through Ministry of Education and Sports, National Council of Sports and Uganda Tourism Board as well as commercial such as Kansain Plascon, Nile Breweries and Sanlam and non-commercial partners mainly from diplomatic community.

On behalf of the Executive Committee, I would like to say Thank You and request for continued support in 2025 for the promotion of Olympic movement and Commonwealth ideals and values in Uganda.

“We are a result of the choices we make”

1. Introduction

In alignment with the UOC Strategic Plan 2022-2027, the UOC successfully implemented various activities throughout 2024, focusing on the following Key Performance Areas (KPA's):

- 1. Athlete Development and Support
- 2. Organizational Effectiveness and Sustainability
- 3. Capacity Development
- 4. Business Development
- 5. Promotion of Olympic and Commonwealth Values

This report summarizes the key activities executed in 2024, highlighting how they align with the strategic objectives outlined in the UOC Strategic Plan. Additionally, the report includes data analysis representations to visually summarize key achievements and progress.

2. Athlete Development And Support

2.1 Strategic Plan Alignment:

Overall Goal: Well-supported and adequately prepared athletes who perform optimally at world-level competitions by 2027.

Strategic Objectives: High-performance sport policy, athlete development pathways, athlete wellbeing, and podium performance.

2.2 Key Achievements in 2024:

2.2.1 Paris 2024 Scholarships: Provided resources to 10 individual athletes and 2 teams, with 7 athletes qualifying for the Paris 2024 Olympic Games.

Paris 2024		ANOCA
Individual	Team	Joshua Cheptegei
Oscar Chelimo	Rugby 7s Men	Jacob Kiplimo
Peruth Chemutai	Rugby 7s Women	Halima Nakaayi
Shadiri Bwogi		Winnie Nanyondo
Peter Maru		
Brian Kasirye		

Data Analysis scholarship holders:

Category	Number of Athletes
Total Supported	10
Qualified	7
Not Qualified	1
Retired/Dropped	2

Medal Performance at Paris 2024

Medal Type	Number of Medals
Gold	1
Silver	1
Bronze	0

- Gold: 1 (Joshua Cheptegei, 10,000m)
- Silver: 1 (Peruth Chemutai, 3000m Steeplechase)



Athlete365 Career+ workshop

Federations and Associations Achievements in the Year 2024

Gold	Silver	Bronze	Sport	Event	Competition
	Halimah NAKAAYI		Athletics	Women's 800M	13th All Africa Games (Ghana)
	Peruth CHEMUTAI			Women's 3000M steeplechase	
		Josephine Joyce LALAM		Women's Javelin throw	
Husina KOBUGABE Gladys MBABAZI			Badminton	Women's Doubles	13th All Africa Games (Ghana)
	Husina KOBUGABE	Fadilah Mohamed RAFI		Women's Singles	
		Ian LUBWAMA Marvin OKURUT Peter OBLENG Joel KAYIRA	3X3 Basketball	Men's U23	13th All Africa Games (Ghana)
		Innocen TUMUSIIME	Boxing	Men's 48 Kg	13th All Africa Games (Ghana)
		Kasim MURUNGI		Men's 57 Kg	
		Muzamir SEMUDDU		Men's 71 Kg	
Charles KAGIMU			Cycling	Men's Individual Time trial Elite	13th All Africa Games (Ghana)
	Uganda		Football	Men's Tournament	13th All Africa Games (Ghana)
		Uganda		Women's Tournament	
Rugby Cranes 7s			Rugby 7s	Men's Tournament	13th All Africa Games (Ghana)
Lady Cranes 7s				Women's Tournament	
Rugby Cranes 7s				Men's Tournament	2024 Africa Men's Sevens (Mauritius)
		Lady Cranes 7s		Women's Tournament	2024 Africa Women's Sevens (Ghana)
		Lady Cranes 7s		Women's Tournament	2024 Safari Sevens (Kenya)
		Gloria MUZITO	Swimming	Women's 100M Freestyle	13th All Africa Games (Ghana)
Gloria MUZITO				Women's 100M Freestyle	XVI African Swimming & Open water Championships (Angola)
	Kirabo NAMUTEBI	Gloria MUZITO		Women's 50M Freestyle	
	Kristian BWISHO			100M Freestyle	20th Africa Aquatics Zone IV Championships (Windhoek)
	Kristian BWISHO			50M Breaststroke	
		Kristian BWISHO		100M Breaststroke	
		Kristian BWISHO		50M Backstroke	
Heer USADADIYA				200M Backstroke	
	Heer USADADIYA			800M Freestyle	
		Heer USADADIYA		200M Butterfly	

Sir Joseph SEBATINDIRA			Table Tennis	U11	WTT Youth Contender 2024 (Doha)
Sir Joseph SEBATINDIRA				U13	
Sir Joseph SEBATINDIRA				U11	The European Customs Sports Association International Table Tennis Tournament (Poland)
		Sir Joseph SEBATINDIRA		U13	WTT Youth Contender Helsingborg 2024 (Sweden)
Sir Joseph SEBATINDIRA				U11	WTT Youth Contender Sandefjord 2024 (Norway)
	Sir Joseph SEBATINDIRA			U13	
		Davis NIYOYITA	Weightlifting	Men's 55 Kg Snatch	13th All Africa Games (Ghana)

2.2.2 Continental Athletes support Grant (CASG).

Support was offered to federations and athletes that didn't get the Paris 2024 direct scholarships. So, the CASG offered additional support to federations and athletes that had the opportunity to qualify for the Paris 2024 Olympic Games. These included Badminton, Judo, and Weightlifting.

2.3 Parasports Support

2.3.1 Several para-athletes were supported to take part in the GAPS trainings workshops held in London and Mauritius in the year 2024.

Name of Athlete	ParaSport	Centre
Joan Nabasiye	Para Table Tennis	Birmingham, UK
Rebecca Zawedde	Para Powerlifting	Birmingham, UK
Richard Ocira	Para Wheelchair racing	Mauritius

2.4 Athlete Wellbeing and Empowerment:

- Conducted health talks and anti-doping workshops for athletes and support personnel for Athletics, Boxing, Danc-eSport, Basketball and Volleyball.
- Supported dual-career initiatives and gender-based violence (GBV) awareness campaigns through the Athletes Commission.
- Drafted safeguarding policy to strengthen and support safe environment for sports practice.

3. Organizational Effectiveness And Sustainability

3.1 Strategic Plan Alignment:

- i. Overall Goal: UOC governance, management, and sustainability are in line with international best practices by 2027.
- ii. Strategic Objectives: Compliance with governance standards, financial sustainability and efficient service delivery.

3.2 Key Achievements in 2024:

3.2.1 Governance, Management and Compliance:

- i. Developed, adopted and implemented annual operational plan and provided monthly and quarterly reports to Executive Committee and Council to ensure good governance and accountability to stakeholders.
- ii. Coordinated the Olympic Movement in Uganda by submitting proposals towards the operationalization of the National Sports Law and supported the Amendment of the Law in line with the WADA regulations and operationalization of National Anti-doping Organization activities..
- iii. Supported Member Federations/Associations in resolving governance issues.
 - iv. Organised interface sessions with members to enhance service delivery through regular meetings and learning sessions. Organised three (3) Council sessions and Commission Heads meeting on the new IOC Agenda Project Proposals at UOC offices.
- v. Installed CCTV at UOC offices to enhance security and safety.

3.2.2 Financial Management:

- i. Reviewed Financial Manual to strengthen management and control of UOC resources.
- ii. Improved financial discipline with the use of Quick-Books software.
- iii. Resolved the OS Fund control queries and payment of 10,750 \$ for the 2017- 2020 quadrennial.
- iv. Paid off all penalties and debts, including NSSF and Ddungu court case.
- v. Improved and promoted financial governance and accountability, through operation of a Sub account for Netball and other government resources.

- vi. Conducted an NSSF audit to ensure compliance with labour laws.
- vii. Conducted a financial management learning session for its member Federations and Associations.

1.1.3 Sustainability Initiatives:

- i. Adopted the Race to Zero Carbon Emissions initiative through reduction of paper usage in the day-to-day office operations i.e. Paperless Executive Committee and Secretariate Meetings.

3.2.4 Service Delivery

In efforts to deliver good services to Member Federations and Associations, the UOC/CGU provided space, Excom and staff attended events/activities and provided financial/technical support.

a) Provision of space and facilities

The following activities took place at the UOC premises;

- i. Uganda Athletics Federation Safeguarding policy dissemination for Coaches and managers on 13th January 2024, Executive Meeting on 8th February 2024 and AGM on 09 March 2024 and Development Commission meeting on 4th October 2024.
- ii. Uganda Swimming Federation Athletes' and Officials' Training & Mentorship Clinic on 27th January 2024, AGM on the 16th of March 2024 and Members engagement meeting on 13th January 2024.
- iii. Uganda Cricket Association Executive Committee Meeting on 21st March 2024 and 25th November 2024, Media Training on 23rd February 2024, Secretariat meeting on 19th January 2024, Victoria Pearls Team meeting and debrief on 8th January 2024 and 14th May 2024, Cricket Cranes meeting on 16th January 2024 and emergency budget meeting on 9th April 2024 and 15th July 2024.
- iv. Uganda Hockey Association annual General Assembly on the 23rd March 2024.
 - v. Uganda Volleyball Federation ExCom Meeting on 6th April 2024, KAVC and general Mentorship Program on 20th January 2024 and on 22nd May 2024 respectively.
- vi. Federation of Motorsports of Uganda Executive Committee Meeting on 16th April 2024, 21st May 2024 and 21st November 2024, Press Conference on 24th January 2024 and United Motorsports Club function on Safety and Governance training.
- vii. Netball Technical Advisory Panel to the Normalization



Council meeting



Athletes' Workshop

Committee every Tuesday, Super League discussion on 23rd May 2024, Anti-doping Workshop on Saturday 17 Feb 2024 and stake holders' meetings on the 29 February 2024.

- viii. Baseball and Softball Elective General Assembly on 27th April 2024. In the meeting, Mr. Henry Odong was elected to replace Mr. Felix Okuye. But the elections were nullified by the World Baseball.
- ix. Incredible Sports Hub "Her Power Her Voice" workshop for female athletes on the 20th December 2024.
- x. Uganda Fencing Federation Special Executive Committee meeting and Extra Ordinary General Assembly on 5th and 26th October 2024 respectively. Although there are challenges with the outcomes of both meetings.
- xi. Uganda Wrestling Federation AGM on 12th October 2024.
- xii. Uganda Rowing Federation Executive Committee Meeting on 23rd September 2024.
- xiii. FUBA Technical meeting on 13th December 2024.
- xiv. Uganda Weightlifting Federation AGM on 3rd November 2024.
- xv. Students from Uganda Christian University (on Research about the new Sports Act 2023) 12th March 2024.
- xvi. Office space for Federations and Associations i.e. canoeing, rowing, archery etc.

b). Attendance of activities of Federations and Associations:

The UOC/CGU Executive Board and staff attended several events and meetings organised by its member federations and Associations as below;

- i. Annual General Assemblies of Federation of Ugandan Football Associations (launch of 100 years celebration) on 4th October 2024, Maya, Nsangi, Uganda Athletics Federation on 9th March 2024, Netball Uganda on 26th October 2024, Lugogo and Extra Ordinary Assembly of USPA on 30th November 2024.
- ii. The launch of Rugby Africa Cup to be hosted by Uganda at King's Park on 23rd May 2024 and tournament on 1st June 2024 at Kyadondo grounds and flag off ceremony of Team Uganda to Paris 2024 Olympics on 16th July at the State House Nakasero and the Uganda Swim team to Windhoek Namibia for the Africa Aquatics zone 4 Swimming Championships on 1st December 2024.
- iii. Seminars for Uganda Swimming Federation on anti-doping for swimming athletes and coaches on the 27th January 2024 and Uganda Athletics Federation Safeguarding policy dissemination for coaches and managers on the 13th January 2024, at UOC offices and Uganda Swimming Coaches Association (USCA) coach-

- es' clinic on 30th November 2024.
- iv. Meetings with GAU to discuss Federation of International Gymnastics (FIG) Executive Board Meeting that took place in Kampala, February 2024 and Uganda Fencing Federation President and General Secretary on 15th May 2024.
 - v. Matches/tournament for AFCON 2025 qualifier match between Uganda and South Africa at Namboole, Uganda vs Zimbabwe match on 20th July 2024 Rugby Africa Cup at Mandela National Stadium, Taekwondo Poomsae training completion (awarding ceremony), 25th October 2024, Nakasero, Boxing champions' league opener on 18th May 2024, NCS indoor stadium, Lugogo. Invitational Africa Tennis Tour on 1st June 2024, Lugogo, Uganda Hockey invitational tournament on 1st June 2024 at NCS Hockey grounds, Lugogo and Taekwondo Ambassador's Cup opening ceremony on 1st June 2024 at NCS indoor stadium, Lugogo.
 - vi. Workshops on Anti-doping for Boxing, Volleyball, Athletics, Rugby and Basketball and closure of TOT training organized by the Gender, Equality and Diversity Commission (GED) on 27th August 2024 and 365 Athlete Career program organised by Athletes' Commission on 28th August 2024 at Nob View Hotel, Ntinda.
 - vii. Special events such as Uganda Cricket Association 2024 Annual Awards on 30th November 2024. National Pool Championship 2024 organised by the Pool Association of Uganda on 1st December 2024, Zebra Mando Senior memorial boxing competition in Bwaise on 29th December 2024.
 - viii. Media and public programs such as Locker Room show on Radio One on 30th November 2024 and NBS Sports Women and Sports show on 28th November 2024 to speak about the UOC/CGF campaign against gender-based violence #breakthesilence, and NBS Sport Press Box on 21st July 2024 to give insight on Team Uganda to the Paris 2024 Olympics.
 - ix. End of year press conference on 30th December 2024.

c). Financial and logistical support:

The UOC provided financial and other technical/material support to member Federations and Associations as indicated below:

- i. Financial support (annual support to MF/As) to Golf, Hockey, Handball, Table Tennis, Sport Climbing, Tennis, Skating, Archery, Volleyball, Rowing, Athletics, Cycling, Canoe, Rugby, Taekwondo, Shooting, Judo,

Baseball, Boxing, Gymnastics, Wrestling, DanceSport, Modern Pentathlon and Squash. The funds were used for activities, payment of international affiliation or tickets for athletes/officials.

- ii. Weightlifting, Badminton and Judo through Continental grant.
- iii. Uganda Cycling Association with UGX 15 million to participate in the Africa Cycling Championship in Eldoret Kenya from 8th to 14th October 2024 on refundable basis. The Association paid back the amount lent.
- iv. Visa recommendation letters to federations/Associations and individual athletes who required support.

Data: Financial and logistical support provided to National Federations.

NOC Support	Paris 2024 (IOC and ANOCA)	Continental Athletes Support Grant (CASG 2024)
1. Skating	1. Athletics	1. Badminton
2. Canoe	2. Rowing	2. Rugby (Males and Females)
3. Rowing	3. Cycling	3. Weightlifting
4. Taekwondo	4. Boxing	4. Judo
5. Judo		
6. Cycling		
7. Baseball		
8. Golf		
9. Boxing		
10. Gymnastics		
11. Wrestling		
12. Modern Pentathlon		
13. Tennis		
14. Hockey		
15. Table Tennis		
16. Squash		
17. Sport Climbing		
18. Archery		
19. Shooting		
20. Volleyball		
21. Athletics		
22. Rugby		
23. DanceSport		
24. Handball		

4. Capacity Development

4.1 Strategic Plan Alignment:

Overall Goal: UOC depicts sustained acquisition, application, and management of knowledge, skills, and competencies by 2027.

Strategic Objectives: Capacity building for athletes, coaches, administrators, and support staff.

4.2 Key Achievements in 2024:

The UOC/CGU conducted Sports Administration and Technical Courses for coaches, athletes and administrators in 2024.

4.2.1 Sports Administrator courses:

The UOC organised 3 Sports Administrators' Courses (SAC) in Jinja, Kampala and Bukomero; and 2 Advanced Sports Administrators' Courses (ASMC) General and Women classes in Kampala.

Data Analysis:

Number of participants in various administrator training programs.

SAC (Held in Bukomero, Jinja and Kampala in 2024)		
Female	Male	Total
125	81	206

ASMC (Women Class and General Class held in Kampala in 2024)		
Female	Male	Total
36	17	53

4.2.2 Technical Courses

The UOC/CGU supported both national and international courses in different fields e.g. ICC, MEMOS, PAISAC and Master's in Olympic Education Programme and ICECP programs. In addition training for coaches and administrators were organised through the Game Connect project. It also supported para-officials through the AFPC Classifier Training Programme, with Ms. Caroline Susan AKORI receiving a CGF grant.

Courses and beneficiaries of technical courses

Course	Beneficiary
International Coaching Course (ICC)	Volleyball (Mr. Ibrahim Kongo)
International Support Program for Africa and Caribbean Sport (PAISAC)	Badminton (Mr. Chris Godfrey Kivumbi)
International Coaching Enrichment Certificate Program (ICECP)	Volleyball (Ms. Cissy Musiime Byabaraire)
Women In Sports High-performance (WISH)	Volleyball (Ms. Shilla Alison Omuriwe)
Executive Masters in Sport Organization Management (MEMOS)	ExCom Member (Mr. Godwin Arinaitwe Kayangwe) ExCom Member (Mr. Moses Benon Mwase – MEMOS XXV)
Master's Degree Programme in Olympic Studies	Rugby (Mr. Castrol Nandide)
IOC Post Graduate Diploma in Sports Medicine	Medical and Anti-Doping Commission (Dr. Mahadhi Khangambo)

4.3 Other capacity building opportunities

The UOC/CGU leadership, staff and other members attended several training sessions in 2024.

- Session on Sports Betting & Sponsorship organised by the Olympic Movement unit on the prevention of competition manipulation on 8th August attended by Dr. Donald Rukare. Issues related to creating awareness on illegal sports betting, adoption of regulations and cooperation with law enforcement agencies to gather intelligence.
- The 29th East Africa Law Society Annual Conference on 29th November attended by Dr. Rukare and Mr. Moses Mwase as part of a panel discussing sports law in East Africa. They tackled issues relating to governance and commercialization of sport, shaping legislation and regulation, role of contracts, betting, manipulation of competition, match fixing, intellectual property and branding.
- Africa Law Webinar held on 23rd December 2024 with over 70 participants from across Africa, Asia and Europe. Topics discussed included safeguarding and integrity, regulatory framework and compliance, manipulation of competition and AI and Sports.

5. Promotion Of Olympic And Commonwealth Values

5.1 Strategic Plan Alignment:

5.1.1 Overall Goal: Olympism and Commonwealth values have taken root through the education and sport systems in Uganda by 2027.

5.1.2 Strategic Objectives: Gender equity, environmental sustainability, and values-based education.

5.2 Key Achievements in 2024:

5.2.1 Gender Equity Initiatives:

- i. Launched the **HeForShe Project**, promoting gender equality in sports federations.
- ii. Conducted Training of Trainers (TOT) workshops on gender-based violence (GBV) awareness.
- iii. Developed and launched “Male engagement for gender, equality and equity handbook” for UOC Federations and Associations.

5.2.2 Environmental Sustainability:

- i. Conducted the **Sport for Climate Action** workshop as part of the **Race to Zero Campaign**.
- ii. Carried out analysis of carbon emissions by sports facilities in the country through a consulting firm, Evaluation, Monitoring and Research (EVAMOR) international Limited.
- iii. Followed Olympic Forest dream project land acquisition processes with NFA.
- iv. Engaged schools and communities in tree-planting activities to promote climate action.
- v. Coordinated demonstration Olympic forest by IOC President at Uganda Wildlife Education Centre, Entebbe.

5.2.3 Values-Based Education:

- i. Organised the Olympic Values contests.
- ii. The UOC held Olympic Day celebrations in Wakiso District at Hormisdallen Nursery and Primary School.
- iii. Organized the **International Sharing Olympism Forum 2024**, involving schools from Uganda, Kenya, and Lesotho.
- iv. Distributed Activity Record Books to schools in Eastern and Western Uganda to promote Olympic values.
- v. Organised Children’s festival at Police Children School

on 14th June 2024 to mark 40 days to the Paris 2024 under the theme “Sharing the Olympic Spirit.” Under the United Initiative Project.

- vi. Participated in International Olympic Academy Young Participants sessions in Greece – 8th to 21st June 2024. Uganda was represented by Mr. Mugume Elvin.

5.2.4 Medical and anti-doping

Organised online course for qualified athletes for Paris Olympic Games Conducted anti-doping Education seminars for Rugby, Swimming and Paralympic athletes and Entourage on Friday 26th and 27th January 2024 respectively and 5 Anti-doping Education workshops for Athletics, Boxing, Dancesport, Basketball and Volleyball 9th, 16th, 24th and 25th November 2024 respectively.

Organised medical and anti-doping seminar for athletes and athletes support personnel in Kapchorwa from 12th to 13th July 2024.

Reviewed sharing information agreement with Athletics Integrity Unit (AIU) that was transmitted on 26th November 2024.

Dr. Aya Nakitanda attended the MCR Board Meeting in Tanzania while Mr. Jonathan Wangolo started online training on anti-doping as part of support to the NADO.

Nominated PT Michael Okwir from Simba FC to receive the OS scholarship for the IOC 2-year distance learning PG Diploma in Sports Physical therapies.

5.2.5 Olympic, Paralympic and Commonwealth Projects:

- i. Implemented the Olympic Community Project 2024 in Kampala schools, promoting sports and donating equipment.
- ii. Implemented two Game changers Projects in Kampala and Wakiso Districts.
- iii. Implemented Commonwealth EquiP Intern program.

5.3 Engagement in Olympism and ideals of sports

Members of Executive Committee and secretariat staff organised and attended several meetings/forums/seminars/assemblies by IOC, CGF, ISSF either as part of cooperation and relations in promotion of Olympism and ideals/ideas of sports. The team also hosted and attended meetings and activities in efforts to build good partnership with other organisations.



Sharing Olympism Forum

5.3.1 International Olympic Committee engagements:

- i. The UOC (Uganda) successfully hosted the IOC President in Uganda. The activities for the event included meetings with OPM/UNHCR in preparation for the visit, reception of the IOC President and team from the airport, planting of trees at UWEC, dinner with NFs, Olympians, athletes and partners at Speke Resort, Munyonyo. Other meetings during the visit were with the Prime Minister of the Republic of Uganda, courtesy call at UOC and signing of UOC@65 and H.E the President of the Republic of Uganda. The UOC also organised Game Connect Project Exhibition with the IOC President, dinner hosted by NCS at Sheraton Kampala Hotel. There were side events organised for Mrs. Bach with Her Royal Highness the Queen of Buganda Nabagereka Sylvia Nagginda and visit to Kasubi tombs.
- ii. Meeting with Nils Hølemgaard Senior Project Manager and Angela Rialto Head of Finance and Operations Olympic Solidarity as well as Jerome Pivoy Head of NOC relations and Institutional Governance of the IOC on 8th August 2024. The UOC team (President, Secretary General, Administrator) provided updates on implementation of various programs supported by the Olympic Solidarity under the World Programs as well as the National Sports Law 2023 and alignment to World

Anti-Doping Agency regulations.

- iii. Opening ceremony of the Paris 2024 Olympics at the residence of the Ugandan Ambassador in France on 26th July 2024.
- iv. Paris 2024 Debrief 20-23 November 2024 in Lausanne, Switzerland.
- v. IOC Member, President, Secretary General, Athletes' Representative, Member (GTM) and Administrator attended the All-Africa Games in Accra Ghana in different capacities.

5.3.2 ANOC and ANOCA

- i. The President and Secretary General attended ANOC General Assembly from 29th October to 1st November 2024, Cascais, Portugal. While at the Assembly, the President was part of the panelists on safe sport and shared the Ugandan experience.
- ii. Attended ANOCA Zone V meeting during the meeting in Portugal.
- iii. The President, IOC Member and Secretary General attended ANOCA online and physical assembly during the Paris Olympic Games.



Thomas Bach visit



Thomas Bach visit

5.3.4 Commonwealth Games Federation (CGF)

The President, Secretary General and other Members attended several meetings organised by the Commonwealth Sports in 2024.

- i. Online CGF/Regional meetings on 7th May 2024, meeting with the CGF President on 29th January 2024, 16th March 2024 during Africa Games, Accra, Ghana.
- ii. CGF Regional meeting, combining Africa with Europe took place on 7 and 8 October 2024, Mombasa, Kenya attended by President and Secretary General where Uganda had a chance to share experience of the games changers with the participants.
- iii. Presidents' Q and A online session on 15th April 2024.
- iv. Game Changers Phase 2 workshop on 17th July 2024.

5.3.5 Islamic Solidarity Sports Association (ISSA)

- i. The President, IOC Member, William Blick and Excom Member, Mr. Nasser Sserunjogi attended the ISSA 13th General Assembly in Albania from 16th to 18th December 2024.
- ii. The UCO/CGU also participated in via-email general assembly to endorse appointment of Mr. Abdulaziz bin Saad Dallak as advisor the resident and Mr. Abdulaziz bin Ahmed Baeshen as Treasurer.

5.3.6 Other sports organisations

Members of Executive Committee and staff participated in:

- i. The Relay around the world event organised by the French School on the 14th March 2024 attended by the President and Secretary.
- ii. Sport Accord Conference in Birmingham where the President met with several sports leaders and discussed areas of cooperation in Inter alia Table Tennis, Netball, Equestrian, Aquatics, Camel racing, anti-doping, governance/ dispute resolution.
- iii. Ministry of Education and Sports on amendment of the Sport Law in line with the WADA requirements.

5.3.7 Courtesy calls/partnership meetings

The UOC/CGU Executive Committee and staff received or paid courtesy calls with the following persons or organisations:

i. International/Regional Federation leadership: International Gymnastics Federation (FIG) President and IOC Member Mr. Morinari Watanabe together with President Gymnastics Association of Uganda Ms Harriet Ayaa on the 23rd February 2024; the IOC member and President of International Table Tennis Federation Ms Petra Sorling and

her senior management team on 5th August 2024 to discuss areas of support for table tennis in Uganda; Africa Rugby Union President Mr. Mensah who was in Kampala to attend the Africa Rugby Cup 2024 competition; Secretary General Argentina Olympic Committee Mr. Victor Sergio Grouppierre as well as the Presidents of Botswana Olympic Committee Col Botsang, Trinidad & Tobago Olympic Committee Ms. Diane Henderson; Mr. Laurent Petrynka President International School Sport Federation on 27th August; and Rev. Victor Jung Judge International Luge Federation.

ii. Commercial Partners: The Managing Director of Plascon Paints Mr. Santosh Gumte and Mr. Daniel Kayongo, Head of Marketing Plascon Paints on 17th May 2024; Nile Breweries Managing Director, Mr. Adu Rando and Head of Marketing, Ms Amou Majok on 23rd and 25th September 2024 respectively to discuss possible long-term partnership between Nile and UOC.

iii. Non Commercial partners: UNHCR team and an on-line interface with AVSI and ORF teams on the visit of the IOC president on 18th and 6th September 2024 respectively; Amb. Rosa Malango and her team from Tumaini African Knowledge Center (TAKC) on 15th July where areas of collaboration were discussed; Hon. Minister for Kampala Capital City Authority and Metropolitan Affairs this discuss possible cooperation on sports; Chief of Defence Forces to discuss opportunities for youth through sports for human capital development on 29th October 2024; and JICA and Uganda Paralympic Committee on 11th October 2024 to discuss sports development.

The non-commercial partner courtesies also included pupils of Kampala Community International School at the UOC 25th May 2024, where they were inspired and promoted Olympic values and spirit; Beaujolais Nouveau 2024 event where the President met the Ambassador of France to Uganda His Excellency Xavier Sticker together with Paralympians Husnah Kukundakwe (Swimmer) and Dennis Mbazira (power lifter) and General Secretary Uganda Paralympic Committee Innocent Tumwesigye; and Mr. Yi Seunghee of the Embassy of South Korea on 23rd December 2024 in which possible support to UOC, Uganda Taekwondo Federation and Uganda Skating Federation were explored.

iv. Promotional events: Served as panelist at the event organised by the Olympic Refuge Foundation and hosted by the French Olympic Committee and attended by His Royal Highness Prince Fesial Al Hussein of Jordan on 6th August 2024, during the session, key tenets, achievements and challenges of the ongoing Game Connect 2 project were presented and plan to include use of sports to enhance the mental and psycho-social well-being of young refugees; handover function for receiving 50 bucket hats for the Olympic Team from Mr. Otim of Graphic Systems on 17th July 2024; and Sports Awards Dinner at Heritage International School on 17th May 2024, Inside Sport Program of NBS sport on 22nd April 2024 and swearing in inauguration of the new NCS board.

v. Other sports related functions: Sport for Nature Declaration and the UN climate action Declaration on 18th July attended by the Executive Director ICUN Mr. Moses XXX, Ms. Juliet National Forest Authority, Mr. Arnold of Tree-O and Professors of Makerere University Forestry; dinner hosted by the Uganda Police Force (UPF) to welcome back the 6 Olympians (from UPF) on 16th August. Deputy Inspector General of Police James Ochaya graced the occasion as chief guest; Education and Sports Sector partnership engagement meeting organised by KCCA on 29th October 2024;

Other functions included a meeting on the amendment of the National Sports Law in line with the WADA requirements presented to the 1st Lady and Minister for Education and Sports. at State House on 12th September 2024; Meeting with the General Secretary NCS on the visit of the IOC President on 17th September 2024; and a joint planning meeting of the Social and Human Science program and specialized committees organised by UNATCOM (UNESCO) on 5th April 2024, in the meeting, Dr. Nana was elected the Vice Chair of the Committee on Social and Human Science chaired by Mr. David Katende.

vi. Member relations: Uganda Taekwondo Federation Executive Board exploring areas of cooperation and support between UOC and UTF; Fencing Executive Committee on 21st September 2024 at UOC offices in efforts to address governance challenges.

6. Business Development

6.1 Strategic Plan Alignment:

Overall Goal: The UOC brand is visible, attractive, competitive and optimally leveraged by 2027.

6.2 Strategic Objectives:

Stakeholder communication satisfaction, protection and image enhancement, secure and effective sponsoring and increasing annual revenues

6.3 Key Achievements in 2024:

6.3.1 Stakeholder communication satisfaction:

- i. Produced the monthly digital newsletter (UOC Pedia) to share activities of members in visible manner.

6.3.2 Secure and effective sponsoring

- i. With the support of the Marketing Commission, we signed and implemented MOUs with Sanlam, Next Media, Nile Breweries and Plascon for the Paris 2024 Olympic Games.

7. Special Projects

The UOC/CGU promotes Olympism, ideals and agenda on sports through special projects that target both sports and non-sports beneficiaries as well as local and refugee communities.

7.1 Game Connect Phase 2 Activities

Club Formation: April 22 - May 17

- i. Structured and formed clubs between April and May 2024 in the four locations of the project i.e. Adjumani, Kamwenge, Kampala and Kikuube. The UOC through liaison officers collected data on the sports that were done in the various. Football, volleyball and netball emerged as most popular. Clubs were formed and structured across all the locations of the Project.

Sports Sessions

- i. The project conducted sports administrator's course for the coaches in Adjumani and Kampala that was attended by a total of 30 coaches, peer leaders and district coordinators. It also trained teachers in sports for mental health in Kikuube and Kampala.
- ii. Organised GameConnect annual review meeting that took place in Mukono. The review discussed the progress from the results of year one of the project and the

next actions going forward to make the clubs in the locations more effective. During the event, the theory of change was also revised and the indicators of performance enhanced.

- iii. The GameConnect team took part in the Sharing Olympism 2024 at Kabojja international school that brought 6 schools and two countries to compete in poetry, essay writing, quiz, debate, and public speaking. The ORF participant emerged as the 3rd best in quiz.
- iv. The Game Connect Project held a football technical course for beginners at Hormisdallen Primary School Gayaza from 2nd to 6th December 2024.

Annual Sports Gala 2024

- i. The 3rd Edition of the Annual Sports Gala in Adjumani was celebrated from 11th to 12th September 2024 where teams competed in volleyball, football and netball. The event was hosted by Right to Play with guests coming from the other consortium partners.

Other Activities

- i. The project procured sports kits (40) for the peer leaders that helped with the delivery of sport for protection activities in the different locations. The kit included balls, hoops, bibs, whistles among others. It also procured branding and visibility items for the consortium. The UOC purchased pull ups, tear drops, polo and corporate shirts for the different consortium partners and they were delivered. The project further procured items for the Game Connect Annual Sports Gala that took place in Adjumani. The items procured included T-shirts, trophies, hampers etc.

7.2 Olympafrica

In 2024, Olympafrica implemented the following activities:

- i. Implemented O! Yes program through training sessions for Volleyball, Athletics, Football held in March 2024 and Local Football Tournament.
- ii. O! Yes.
- iii. Organised Olympafrica Youth Games for Baseball 5 Local Tournament, Volleyball 3 by 3 tournaments. The games started on 25th September 2024 and ended on 23rd November 2024.
- iv. Organised virtual training sessions of coaches and officials in preparation for the Olympafrica Youth Games, Baseball 5 Local Tournament, Volleyball 3 by 3 tournaments
- v. Courtesy visits by Germany University through the DOSB to assess the German volunteers who were sent



Advanced sports management course



Game Connect

- to assist the centre and by UOC staff to identify activities to be undertaken by the exchange volunteers (Mr. Tobias).
- vi. The Centre Director, Mr. Mustafa Mugerwa and Wante Mutwalubi attended the Sport for Development and Safeguarding Seminar – 10th to 14th June 2024 in Samone, Senegal.
- vii. Implemented Iba Mbaye 2024 initiative.
- viii. Implemented routine outreach programs.

8. Preparation For International Games

In 2024, the UOC/CGU prepared, presented and supported teams for multi sports with the major event being the Paris 2024 Olympic Games.

8.1 Paris 2024 Olympic Games

Initially, the UOC targeted 15 federations. However, only four sports remained at the end of qualification period; Aquatics, Athletics, Cycling, Rowing and Rugby. A total of 25 athletes represented the country in the games; 13 women and 12 men, same number and gender representation in Tokyo 2020 Games. The team comprised of 21 athletes from

Athletics (qualified by time and ranking); 1 Rower qualified by ranking; 1 cyclist (road) qualified by ranking; and 2 Swimmers (qualified by universality).

At the end of the Games, the team returned with 2 medals; 1 Gold and 1 Silver by Joshua Cheptegei in 10000m and Peruth Chemutai in 3000m steeplechase respectively. Uganda was ranked 55th overall and 7th in Africa.

Prior to this, there were potential qualifiers from Rugby that participated in the final Repechage, Boxing at the World qualifier event and Badminton at Continental qualifier event. Other sports made efforts; weightlifting, DanceSport, Table Tennis, Football (Women team), Basketball 3 x 3, Skating and Wrestling. With early identification of pathways to Olympic Games, more sports can qualify athletes in future events.

8.2 All Africa Games, Accra 2023

In 2024, UOC/CGU supported the preparation and participation of Team Uganda in the 2023 Africa Games, Accra Ghana. The support included availing human resource (General Team Manager and Administrator) and payment of participation fee for Team Uganda. Thirteen (13) sport codes participated in the Games which was one of the largest teams in recent history winning 20 medals (4 Gold, 6 Silver and 10 Bronze). Uganda was ranked 13th out of 54 African countries.

8.3 Future Games

In 2024, the UOC/CGU started preparations for future games. Information for each of the Games were provided to member federations and associations.

8.3.1 Youth Olympic Games – 31st October – 13th November 2026, Dakar, Senegal

The 2026 Youth Olympic Games are scheduled to take place in Dakar, Senegal from 31st October to 13th November 2026. There will be 25 sports to be contested in at 3 major venues. The sports included Athletics, Rugby, Boxing, Swimming, Break dance, Baseball (5x5), Skateboarding, Basketball 3x3, Archery, Cycling, Equestrian, Badminton, Football, Fencing, Gymnastics, Judo, Taekwondo, Wushu, Table Tennis, Sailing, Beach Handball, Triathlon, Rowing, Volleyball and Wrestling.

8.3.2 The XXXIV Olympiad, 14 -30 July 2028, Los Angeles, USA

Preparations for the next Summer Olympic Games has started. In addition to the usual core sports, five (5) have been added: Flag football, Baseball/Softball, Lacrosse, Cricket and Squash. The fate of Boxing will be known by end of January 2025. The UOC can leverage the current level of some of the new sports to increase the contingent to the games. Scholarship support to athletes has gone up by 16% implying better assistance.

8.3.3 The XXIII Commonwealth Games 23rd July to 2nd August 2025, Glasgow, Scotland.

The Commonwealth Sport Federation confirmed the venue for the next games. The number of sports reduced from 19 in Birmingham to 10 in Glasgow. The sports are Athletics, Swimming, Cycling (Track), Boxing, Netball, Gymnastics, Lawn ball, judo Basketball 3 x 3 and Weightlifting. The Glasgow 2026 Portal where CGAs can access documents such as Team Size Calculators, Grants, Village allocations already opened on 1st November 2024.

8.3.4 Winter Olympic Games 6 - 15th March 2026, Milan Italy.

Preparation for next Winter Olympic Games, Milan Italy is ongoing. Uganda has never participated in the Games and no athlete showed interest by end of 2024 to participate in the Games. Possibly athletes who participated in the DREAM program (Korea) (Skating) could give it a try.

8.3.5 African Youth Games December 2025, Luanda, Angola

These games were previously scheduled to take place in Maseru, Lesotho as postponed games of 2022. The Games will now take place in Luanda, Angola in December 2025,

with the actual dates yet to be confirmed. The Games will be used as qualifiers for the Youth Olympic Games, Dakar 2026. Information on the sports and others regarding the Games are yet to be communicated. However, it is expected that the same sports at the YOG will take place at the continental Games.

8.3.6 6th Edition of the Islamic Solidarity Games, 6th – 15th August 2025, Riyadh, Saudi Arabia

The 6th Edition of the Islamic Solidarity Games are scheduled for Riyadh from 6 – 15th August 2025, Riyadh Saudi Arabia. 15th in 2025. Information regarding the Games are yet to be received.

8.3.7 African Schools Sports Games, Algeria from July 5–13, 2025

The first edition of African school games have been scheduled to take place in Algiers July 2025. of the Games. Although this may fall under schools sports, it could be used to identify athletes for the continental youth games.

8.3.8 Zone V Youth Games, 2025, Cairo, Egypt

The ANOCA Zone V special (informal) meeting held in Cascais, Portugal (31/10/2024) proposed to organise the long-awaited Zonal Games in February 2025, Cairo, Egypt. However, no formal information was never received. It should be noted that the Zone never organised any activity except the inception meeting that took place in Addis Ababa in 2021.

***‘Stop living
your life by
default and
start living
your life by
design’***

Robin Sharma



United Initiative



Sharing Olympism Forum

9. Outstanding Achievements From Federation And Association

In 2024, member federations and association made high achievements as a sport and individuals on international sports organisations.

9.1 Nominations and appointments:

SN	Name	Sport/NF	Achievement/Appointment/Elected
1.	Donald Rukare	Commonwealth Sport & IOC	Vice President of the CGF ANOCA Zone 5 President Member of the IOC International Safe Sport Steering Committee
2.	Philip WAFULA	Hockey	Member - Development Committee of Confederation of African Hockey
3.	Sadik Zaid NASIWU	Volleyball	President Zone 5 - Confederation of African Volleyball and Accountant World Volleyball
4.	Harriet AYAA	Gymnastics	Council Member - World Gymnastics Council Representing Africa.
5.	Simon Peter KOMAKECH	Modern Pentathlon	Executive Board Member of the Confederation of African Modern Pentathlon
6.	Salim Musoke SSENKUNGU	Weightlifting	Golden Award for Weightlifting Sport in Africa at the Africa Youth and Junior Championships in Nairobi in November 2024.
7.	Beatrice Ayikoru	Glasgow 2026	Member, Reference Group
8.	Dr. Aya Nakitanda	RADO	Chairperson, Regional Anti-doping Organisation

10. Financial Performance

In 2024, efforts were made to mobilize financial resources from multiple revenue streams. A total of UGX 5,091,063,538 was realized against UGX 4.4bn planned mainly from the traditional partners; IOC/OS, ANOCA, CGF and NCS for various activities. We developed proposals and shared with some partners with positive results mainly towards Paris 2024 Olympic Games. Although some of the pledges could not be realized by the end of the year, these will continue to follow as we strive to strengthen the business plan to interest more partners in 2025 and beyond.

11. Challenges

- i. Governance challenges in member Federations and Associations;
- ii. Potential problems in the implementation of the Sports Law;
- iii. Lack of commitments or delays in committing support to UOC/CGU land issues so as to implement related projects; and
- iv. Inadequate financial resources.

12. Plans For 2025

The UOC/CGU will to promote Olympism and Commonwealth sports ideals in line with the Strategic Plan 2022/2027. With no major multisport event in 2025, we shall focus on:

- i. Review of the UOC Strategic Plan 2022 – 2027 and strengthen implementation of the pending interventions along the key 5 areas of athlete development support, improving organisation effectiveness and sustainability, capacity building, business development and promotion of Olympic/Commonwealth sport value, ideals and sport agenda.
- ii. Scale up OS applications to take full advantage of all the 3 development areas, 5 program clusters and at least 18 programs within the timelines under the new world program quadrennial (2025 – 2028).
- iii. Prepare athletes and ensure their participation in Riyadh ISSA Games and preparation for Glasgow 2026

and Dakar 2026 Commonwealth and Youth Olympic Games respectively.

- iv. Participate in assemblies, congresses, forums and meetings organised by the ANOCA, ANOC, IOC, CGF, ISSF and national sports organisations including member federations and associations.
- v. Follow up projects in pipeline; Olympic Forest, construction of UOC Head office and 2nd Olympafrica Centre and others that were not concluded.
- vi. Overseeing implementation of special projects such as ORF, Game Changers and Olympafrica in close collaboration with the NF/As.
- vii. Celebration of Commonwealth Day, Refugee day, Olympic Day and any other festivals/galas where possible.
- viii. Provision of technical, material and financial support to Federations and Associations in the development of sports sector in the country.

13. Obituary

The year 2024 had its dark sides where key sports persons, relatives and friends departed. Key among the people we lost were Rebecca Cheptegei, Olympian who suffered social injustice from one expected to protect her, Prof. Era Mugisha, a long term sports administrator in athletics and sports tutor in Makerere University.

14. Conclusion

The UOC Secretariat Report 2024 highlights significant progress in aligning activities with the UOC Strategic Plan 2022-2027. The achievements were a collective responsibility of all its member federations/associations, government and commercial and non-commercial partners. We look forward to a brighter 2025 as we open another chapter leading to LA 2028 Olympic Games.

Beatrice Ayikoru
Secretary General
18/2/2025

Appendices >>

UOC Membership - as of January - December 2024

SN	Sport	Federation	President & Secretary General	Contact Number	Official Email Address
1	Archery	Uganda Archery Federation	Mr. Richard McBond Asiimwe	0772-460600	archery@nocuganda.org,
			Dr. Zavuga	0772655723	
2	Athletics	Uganda Athletics Federation	Mr. Dominic Otucet	0774175440	uga@mf.worldathletics.org
			Ms. Beatrice Ayikoru	0772445994	
3	Badminton	Uganda Badminton Association	Ms. Annet Nakamya	0701279668	
			Mr. Ivan Karimunda	0770762449/ 0704504004	
			Mr. Simon Mugabi (C.E.O)	0772411724	
4	Basketball	Federation of Uganda Basketball Associations	Mr. Nasser Sserunjogi	0783169600 0702205332	info.fubauganda@gmail.com
			Mr. Hudson Ssegamwenge	0782992782 0703992782	
5	Boxing	Uganda Boxing Federation	Mr. Moses Muhangi	0701606666	ugandaboxingmedia@gmail.com
			Mr. Barigo Simon	0772473798	
6	Canoe	Uganda Canoe Federation	Mr. Robert Lwanga	0772412923	
			Mr. Isima Iga	0711611546	
7	Cycling	Uganda Cycling Association	Mr. Sam Muwonge	0751650033	ucabikers@gmail.com
			Mr. Yusuf Mbazira	0702311237	
8	Football	Federation of Uganda Football Association	Mr. Moses Magogo	0753429692/ 0772429692	
			Mr. Edgar Watson	0772408661	admin@fufa.co.ug
9	Handball	Uganda Handball Federation	Mrs. Sheila Richardson Agonzibwa	0772414347	uhandball@gmail.com
			Mr. Carl Augustin Mugalu	0704677633	
10	Hockey	Uganda Hockey Association	Mr. Phillip Wafula	0759004012	
			Stanley Tamale	0782166359	
11	Tennis	Uganda Tennis Association	Mr. Matthias Nalyanya	0782478478	
			Alvin Mboijana Bagaya	0782141635	
12	Rowing	Uganda Rowing Federation	Mr. Hamza Kahwa	0772640766	rowing@nocuganda.org
			Batenga Nakisozi	0778853175	
13	Rugby	Uganda Rugby Union	Mr. Godwin Kayangwe ARINAITWE	0777912029	
			Mr. Peter Odong Mr. Isaac Lutwama (CEO)	0773824282 0772301883	
14	Shooting	Uganda Shooting Federation	Ms. Ann Mungoma	0777965872	
			Mr. Andrew Wakhuma		
15	Swimming	Uganda Swimming Federation	Mr. Moses Mwase	0752507082	ugandaswimmingfed@hotmail.com
			Mr. Maximillian Kanyenyerezi	0752 591654	
16	Table Tennis	Uganda Table Tennis Association	Mr. Robert Jjagwe	0775846408 0702846408	
			Mr. Ronald Andira	0754420475	

17	Taekwondo	Uganda Taekwondo Federation	Mr. Baryaraha Marvin	0776227722	
			Ms. Judith Aujo	0777077721	
18	Volleyball	Uganda Volleyball Federation	Mr. Sadik Zaid Nasiwu	0772453802	
			Mr. Godwin Ssenyondo	0788313153	ugvolley@hotmail.com
19	Weightlifting	Uganda Weightlifting Federation	Mr. Salim Ssenkungu	0702722585	
			Mr. Sam Lubinga	0772498220	
20	Wrestling	Uganda Wrestling Federation	Mr. Salim Ssenkungu	0702722585	
			Lanny Galikuwa Kimbowa	0772308539	
21	Fencing	Uganda Fencing Association	Mr. Kenneth Oringo	0783510901	
			Ms. Carol Adong	0704905607	
22	Equestrian	Uganda Equestrian Association	Mr. Kenneth Opedun	0704819848	ugequestrian@gmail.com
			Mr. Arthur Nuwagaba	0703697282	
23	Softball and Baseball	Uganda Baseball and Softball Association			
24	Netball	Uganda Netball Federation	Ms. Ucanda Jocelyn	0752758007	
			Ms. Amina Mande	0756062813	
25	Squash	Uganda Squash Rackets Association	Mr. Tamwesigire John Bosco Ahimbisibwe	0772507959 0701507959	
			Shifah Nantambi	0701785963/ 0775280104	
26	Gymnastics	Uganda Gymnastics Association	Ms. Harriet Aya	0774559840	
			Mr. Graham Tumwesigye	+0703 340103	
27	Modern Pentathlon	Uganda Modern Pentathlon Federation	Mr. Simon Peter Komakech	0752297083	
			Mr. Collins Joseph Ssemenda	0782009302	
28	Skating	Uganda Skating Federation	Mr. Ddungu Moses	0701049824 0774049824	ugandarollerskatesfederation@yahoo.com
			Costa Ishimwe Lilliane		
29	Judo	Uganda Judo Association	Capt. Musiitwa H Mulasa	0776692914	
			Mr. Masiko John Bosco	0700384042	info@ugandajudo.co.ug
30	Golf	Uganda Golf Union	Dr. Jackson Were	0714475617/ 0772671881	
			Samson Agamile	0755896173	admin@golf-uganda.com
31	Sport Climbing	Uganda Sport Climbing Federation	Asimwe Richard Mcbond	0772-460600	
			Katura Brandon	0701588907	
32	DanceSport	Uganda Dance Sport Federation	Ms. Sanyu Sharifah	0701412703	
			Mr. Bernabas Ssebuyungo	0759835742	Udsf2749@gmail.com
33	Lacrosse	Uganda Lacrosse Association	Liberty Twesiime	0784932498	
			Douglas Nyakana	0754984325	

Annex 2: The Uganda Olympic Committee Financial Statements

The Uganda Olympic Committee
Financial Statements
For the year ended 31 December 2024

STATEMENT OF FINANCIAL POSITION

	AS AT 31ST DECEMBER	
	2,024	2023
	Shs"000"	Shs"000"
ASSETS		
Non Current Assets		
Property, Plant and Equipment	63,055	36,323
Current Assets		
Receivables	80,042	11,132
Cash at Bank	414,907	558,362
	494,949	569,494
Total Assets	558,004	605,817
FUNDS AND LIABILITIES		
Funds		
General Fund	311,652	281,291
Current Liabilities		
Payables	246,352	324,526
Total Funds and Liabilities	558,004	605,817

STATEMENT OF INCOME AND EXPENDITURE

	2,024	2023
	Shs"000"	Shs"000"
INCOME		
Grant and Subscription Income	4,981,359	3,031,030
Other Income	131,231	204,540
Total Income	5,112,590	3,235,570
EXPENDITURE		
Administrative expenses	723,411	536,472
Direct costs	4,253,924	2,532,229
Other operating expenditure	104,893	103,003
Total Expenditure	5,082,228	3,171,704
Net Surplus/(deficit) for the year	30,362	63,866



Plot 2-10 Heskethbell Road, Lugogo Sports Complex
P. O. Box 2610 Kampala, Uganda, Telephone: +256 200 960 293
Email: uoc@nocuganda.org, Web: www.nocuganda.org



OfficialUOC,



@Official_UOC