



# ANNUAL REPORT

# 2023



January – December

# UOC Partners



Republic of Uganda



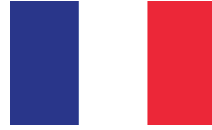
Federal Republic of Germany



Republic of Italy



Republic of France



Republic of Cuba



INTERNATIONAL  
OLYMPIC  
COMMITTEE



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# Acronyms

A4D	Athletics for Development
AGM	Annual General Assembly
ANOC	Association of National Olympic Committees
ANOCA	Association of National Olympic Committees of Africa
ASMC	Advanced Sports Management Course
CGU	Commonwealth Games Uganda
CGF	Commonwealth Games Federation
COVID	Corona Virus Disease
DNSS	Development of National Sport System
GAPS	Grant Assistance to Para-Sports
GED	Gender, Equality and Diversity
ICAB	International Coaching Apprenticeship in Basketball
ICECP	International Coach Enrichment Certificate Program
IOC	International Olympic Committee
ISSF	Islamic Solidarity Sports Federation
MEMOS	Executive Masters in Sports Organisation Management
MoES	Ministry of Education and Sports
NADO	National Anti-Doping Organisation
NCS	National Council of Sports
NF	National Federation
NFA	National Forest Authority
ORF	Olympic Refugee Foundation
OS	Olympic Solidarity
PAISAC	International Support Program for African and Caribbean Sports
SAC	Sports Administrators Course
TOT	Trainer of Trainers
UOC	Uganda Olympic Committee
WADA	World Anti-doping Agency

## End of Year President's Word



**Dr. Donald Rukare**

2023 was a year full of activity and action within the Uganda Olympic Committee (UOC) and Commonwealth Games Uganda (CGU) family. It is clear that we have put the tribulations and woes of COVID-19 firmly behind us. Guided by our strategic plan we have been able to realize over 99% of our planned activities for the year as outlined in this report. The Executive Committee held all its scheduled meetings, all council meetings were conducted, attendance of the National Sports Forums was done as well as holding our Annual General Assembly 2023.

Athlete support and development remained central to our mission at the UOC/CGA. We have six athletes on the Paris 2024 Olympic Scholarship program, one on the Association of National Olympic Committees of Africa scholarship program and supported athletes attend a winter sports camp in South Korea. Our athlete's commission is active and supported as well.

Our commissions as highlighted herein, were able to carry out several activities promoting olympism. We also held several engagements with our membership through virtual online webinars on a wide range of issues such as digitalization of sports and unpacking the new law, National Sports Act 2023. We continued to support our members in areas such as participation in the international federation congresses and participation in qualification events for the Paris 2024 Olympics. Awareness programs on anti-doping were conducted by the National Anti-Doping Organization (NADO) in collaboration with the UOC Medical Commission.

Capacity building of our members remained a key focus area in the year. Sports Administrators Courses (SAC) and Advanced Sports Management Courses (ASMC) were held with over 150 administrators and athletes being equipped with much needed sports management knowledge. We shall continue to carry out these programs in 2024.

We have established and/or initiated partnerships with inter alia the Embassy of Cuba, Embassy of South Korea, National Forestry Authority and Uganda Tourism Board (UTB). We look forward to fostering these relationships as well as enhancing our footprint in this domain. We continue to collaborate with the National Council of Sports (NCS) and the Ministry of Education and Sports. We value this relationship and will continue to nurture it going forward.

During the year, we hosted a delegation from the Eritrean Olympic Committee on a study visit as well as held a working visit to the Kenya Olympic Committee. We participated in the Africa Beach Games in Tunis, the Youth Commonwealth Games in Trinidad and Tobago registering several podium performances.

We engaged in a number of regional and international spaces involving the Association of National Olympic Committees of Africa (ANOCA), ANOCA Zone 5, Commonwealth Games Federation and the International Olympic Committee.

The novel game connect project supported by the Olympic Refugee Foundation (ORF) entered into its second phase this year. The project continues



Olympic Day celebrations 2023 in Busia

to show the role sport can play in social protection and addressing mental health in refugee communities going forward.

While we were able to achieve several a few milestones in the year, we are yet to embark on the construction of our permanent home and the second olympiafrica center. We firmly intend to follow up on these critical initiatives in 2024.

As we close out 2023, we would like to take a moment to pay tribute to all our members of our sporting family that passed on. We shall always remember them, and their collective legacies will endure.

Looking ahead to 2024, the Paris Olympic Games will form the major event in our calendar. So far, we are pleased to note that 18 athletes (16 from athletics, 1 rowing and 1 cycling (road) have qualified for the games. It is envisaged that a few more will qualify as well.

I thank, my executive committee team, all our members, the secretariat, commission members, National Council of Sports (NCS), Ministry of Education and Sports (MOES), the Government of Uganda, the International Olympic Committee (IOC), Olympic Solidarity (OS), Association of National Olympic Committees of Africa (ANOCA), all our partners and the media for all your support during the year. We look forward to an even better 2024 with sports made in Uganda soaring to even greater heights.

President UOC/ CGU  
December 2023

## Secretary General's Word



**Ms. Beatrice Ayikoru**

The performance of 2023 mirrored our commitments in the strategic plan 2022/27 in our efforts to promote the Olympic movement in the country. The strategy guided our direction powered by Olympic Solidarity. At the beginning of the year, we pledged to prepare Team Uganda for multi-sport games in the year, continued to support athletes and development as well as build capacity of our stakeholders to deliver services in the business of sports. We committed to keep trail of existing and pipeline projects.

The 2023 Annual Report provides an account of our performance; successes, challenges and what we have learnt as well as plans for 2024. The report highlights operations of the UOC Secretariat, progress on implementation of activities in the promoting of Olympic movement and commonwealth ideals as well as sports agenda of the Islamic solidarity sports. The report by design is aligned to the strategic plan for ease tracking its implementation. It provides insights to

collaboration and linkages with strategic partners, preparation and participation in international and regional games, congresses, conferences and partnerships.

Great achievements were made in all the five strategic areas of athlete support and development organisation effectiveness and sustainability, capacity building, business development and promotion of Olympic values. We took advantage of the Olympic Solidarity programs to extend and react out our target group and partners and participated in two multi-sport games by the Commonwealth and ANOCA with fairly good results. A lot of improvements have been made in the area resource management and systems put in place to improve efficiency of the UOC in delivering service to the members. Athletes remained our core focus and front-line beneficiaries of our activities.

However, there were glaring challenges contributed by scanty and stringent resources, bad governance among some members and financial mismanagement brought forward from previous quadrennial. These challenges individually and collectively slowed down implementation of activities in 2023.

The UOC/CGU family needs an all-inclusive transformation agenda where each of us understands roles and responsibilities in the Olympic movement, where there are no spectators or people sitting on the fence. Inculcation of the culture of good governance among our membership is a key tool is achieving positive results especially in the backdrop of the New Sports Law, 2023.

As we open a new page 2024, we commit to action our dreams to achieve excellence in Olympic movement. We shall take a 360-degree view of the strategic plan and build on the lessons learnt to ensure we remain on track.

The Paris Summer Olympic Games will take Centre stage in 2024. We are looking forward to one of our biggest numbers of qualified athletes at the Summer Games in recent times. We appeal to all our members to join hands with us to ensure a successful sports year 2024. We appreciate the role each one of you played to make 2023 a successful year and am looking forward for you to extend a similar support in 2024.

Our engagements with you and other partners will spur unflinching commitment to the promotion and development of sports in the country. It is our collective responsibility to make sports one of the thriving sectors in the country and we count on you.

**'In no way  
can sport be  
considered  
a luxury  
object'**

*Pierre de Coubertin*

# 1. INTRODUCTION

## 1.1 Background

The Uganda Olympic Committee/Commonwealth Games Uganda (UO/CGU) has the mandate to promote Olympism and commonwealth ideals as well as Islamic solidarity sports agenda in line with the Charters and statutes of the International Olympic Committee (IOC), Commonwealth Games Federation (CGF) and Islamic Solidarity Sport Federation (ISSF). These commitments are implemented through annual plans delivered by the structure of the UOC/CGU and its member Associations and Federations. The decisions of the General Assembly at the beginning of 2023, quarterly follow up of the Council, monthly decisions of the Executive Committee and daily undertaking by the Secretariat and Commissions ensured achievements of the commitments to the global plans.

This report highlights the key achievements, milestones, challenges in the year 2023 and planned undertakings for 2024. It also covers activities implemented from the month of January to March 2023 that were not reported on in the Annual Report 2022. The UOC planned the following activities in the reporting period in line with the Key Performance Areas with in the UOC Strategic Plan 2022-2027.

## 1.2 The General Assembly

The UOC/CGU General Assembly took place on 4<sup>th</sup> March 2023 at the UOC/CGU offices. It was attended by all the 33 member Federations and Associations. The Assembly approved the performance of 2022 and plan for 2023 that included the implementation of UOC Strategic Plan 2022 – 2027, schedule of activities for Secretariat, Executive Committee, Council and General Assembly, preparation and participation in multi-sport Games and overseeing implementation of special projects/program such as Game Connect, Olympafrica and Commonwealth Games among others. The assembly also approved the audited accounts and budget for the year 2023.

## 1.3 The Council

The UOC/CGU organised three physical Council meetings in 2023; 1<sup>st</sup> July, 23<sup>rd</sup> September and 23<sup>rd</sup> December 2023 to share progress and guide implementation of interventions for promotion of Olympism and commonwealth sport/ Islamic solidarity ideals and agenda. The discussions and guidance provided by members steered development of sports in the country.

## 1.4 The Executive Committee

The Executive Committee held meetings every month (twelve in total) to guide and implement activities of the UOC. These meetings were either online, hybrid or physical. The Executive Committee also organised an annual retreat to review the year 2023 and plan for 2024. The retreat focused on the administrative, technical and financial achievements, challenges and plans for improvement.

## 1.5 UOC Secretariat

The UOC Secretariat team continued to meet every week to track implementation of programs and projects, as well as preparation for major Games under the auspices of the UOC/CGU.

### 1.5.1 Secretariat Operations

The employed staff and volunteer executive committee members planned and implemented programs that promote the Olympism, ideals and sport agenda of the commonwealth and Islamic solidarity. These activities included planning, application, coordination and delivery of programs under the Olympic Solidarity, Association of National Olympic Committees of Africa (ANOCA) and Commonwealth Games Federation (CGF). It also supported implementation of special projects under the Olympic Refugee Foundation phase II; the Game Connect activities (ORF) and Olympic Africa Foundation; the Olympafrica Centre projects.

The Secretariat supported attendance and representation of UOC/CGU in CGF and ISSF assemblies in Singapore and Saudi Arabia. It further implemented internship program for undergraduates from Makerere and Kyambogo Universities and volunteer program for Olympic Games under Generation 24.

In addition, the Secretariat coordinated capacity building, preparation and organisations for Games in 2023 like the Africa Beach Games in Hammamet, Tunisia, Commonwealth Youth Games Trinidad and Tobago, Paris 2024 Olympic Games as well as ANOC Beach Games before it was canceled. The Secretariat continued to follow up the business plan developed for both the 2<sup>nd</sup> Olympafrica and UOC/headquarters proposed in Kampala. It further supported commissions in planning and delivery of their activities.

The Secretariat on behalf of the UOC/CGU attended meetings organised by various stakeholders including member Federations and Associations to discuss ideas, plans, projects, and programs on sports. The vacant post of Assistant

Administrator left by Mr. Arthur Nuwagaba was filled with Mr. Joseph Oluka. The Secretariat kept the stakeholders abreast through dissemination of important messages via email, website and re-branded monthly Pedia (newsletter).

### 1.5.2 Olympic Solidarity (OS) 2021 – 2024

The Secretariat made applications, followed implementation, and submitted reports to Olympic Solidarity to promote our strategic plan. The applications accepted and some of which are still running included.

- i. Administrative and management capacity building activities such as MEMOS XXV, ASMC and SAC 2023 general & women sessions., 40th ANOCA SG and Finance Forum.
- ii. Commission related projects under Culture and Olympic Education Commission; Olympic values Initiatives application for 2021-2024 quadrennial and closure of any pending files from previous quadrennial. The activities also covered follow up of DNSS Archery and application for IOC Certificate in Drugs attended by Darlian Kyasiimire from Football.
- iii. Athletes support that covered reporting on Paris 2024 scholarships both ANOCA/OS individual athlete and team support, application for Athletes' Forum, CASG 2023 application and follow up for Athletes' Commission grant (which was still ending at the end of the year);
- iv. Technical courses for Volleyball, GED ANOCA Forum 2023 course for coaches' application; and
- v. NOC Activity subsidy application and follow up



Top left: UOC President and Secretary General share gifts with the French Ambassador to Uganda during his NOC visit. Bottom left: Group photo between the UOC and USPA. Right: A training workshop on sustainability essentials in sports held at the UOC offices.

## 2.0 PROMOTION OF OLYMPIC MOVEMENT AND IDEALS OF SPORTS

The year 2023 activities were guided by the UOC/CGU Strategic Plan 2022 – 2027 focused on athlete development, organisation effectiveness and sustainability, capacity building, business development and promotion of Olympic values and commonwealth ideal. The action areas and responsibility for each of the five pillars were as indicated below:

Key performance area	Actions	Responsibility
Athlete Development and Support	<ul style="list-style-type: none"> <li>• Leveraging optimal athlete scholarship opportunities</li> <li>• Developing pathways for future games</li> <li>• Developing safeguarding guideline or policy</li> <li>• Supporting athletes to international exposure</li> </ul>	Secretariat
Organizational Effectiveness and Sustainability	<ul style="list-style-type: none"> <li>• Develop annual operational plan.</li> <li>• Review financial management manual</li> </ul>	Secretariat
Capacity Development	<ul style="list-style-type: none"> <li>• Organizing capacity building training for administrators, volunteers through SAC and ASMC</li> <li>• Availing capacity opportunities in supporting nomination or election of Ugandans in international bodies</li> </ul>	Secretariat
Business Development	<ol style="list-style-type: none"> <li>Leveraging availability media platforms for improved publicity</li> <li>Developing marketing appropriate sponsorship packages</li> <li>Manage commercial and media partnerships.</li> <li>Leveraging partnerships benefiting Olympafrica</li> </ol>	Secretariat
Promotion of Olympic and Commonwealth Values	<ul style="list-style-type: none"> <li>• Leveraging activities that ensure equity, diversity, and inclusion.</li> <li>• Lobbying establishment of NADO and implementation of anti-doping code</li> <li>• Using sports as tool for social development</li> <li>• Organizing activities to celebrate commonwealth and Olympic Days</li> <li>• Supporting Olympafrica activities</li> <li>• Participating in OA and CGF sessions</li> <li>• Promoting Olympic and Commonwealth legacies and heritage</li> </ul>	Commissions

We took advantage of the Olympic Solidarity and Commonwealth Games support to implement the interventions planned in 2023. Applications were made to covering all the three development areas of athlete and sport development, values and capacity building, five program clusters on Olympic Games, entourage, sports development, Olympic values and NOC management and knowledge sharing. We managed to apply and implement 15 out of the 20 programs, two of which were closing files for the previous projects. We also leveraged support from the CGF for Commonwealth youth games, eqUIP program as well as para-sport. The technical performance of the strategic plan is as indicated below.

## 3.0 ATHLETE AND SPORT DEVELOPMENT

Under this Key Performance Area, the UOC/CGU planned to provide opportunities for athletes to access support through scholarships and programs in preparation for national regional and International games, training opportunities for entourage and sport development. The following activities were implemented in 2023:

### 3.1 Athlete scholarships and support grant

#### 3.1.1 Paris 2024 Olympic Games Scholarships

The UOC availed resources to individual athletes benefiting support from OS and ANOCA in preparation for the Olympic Games. Under these, 10 individual athletes; 6 men and 4 women and 2 teams (Rugby men and Women) benefited from the scholarships. In addition to this, the UOC drafted pathways for 2024 Olympic Games. The financial implication of the pathway was submitted to the Government for possible support. The pathway was based on the qualification system for the Games. The UOC further provided support to some athletes within the available resources to attend international exposure. The individual beneficiaries of the scholarships are:

#### OS

No.	Name	Sport
1.	Noble Kathleen	Rowing
2.	Shadir Bwogi Musa	Boxing
3.	Peruth Chemutai	Athletics
4.	Oscar Chelimo	Athletics
5.	Brian Kasirye	Badminton
6.	Peter Maru	Athletics

#### ANOCA

No.	Name	Sport
1.	Joshua Cheptegei	Athletics
2.	Jacob Kiplimo	Athletics
3.	Halima Nakaayi	Athletics
4.	Winnie Nanyondo	Athletics

However, scholarships under OS for the last two athletes were withdrawn due to lack of interest to continue practicing the sport and possible anti-doping violation.

#### 3.1.2 Other grants

We applied for CGF grants to facilitate para-athletes under GAPs where the athletes and coaches attended training camps and classification opportunities in South Africa. We

further supported a delegation of 6 boxers and 7 officials to the Boxing Olympic Qualifier event in Dakar Senegal which took place from 9<sup>th</sup> to 15<sup>th</sup> September 2023 and Uganda Weightlifting to attend Olympic Qualifier ranking event in Doha, Qatar. We further supported Skating team of three to travel to Korea for the Pyongyang 2018 Legacy Foundation program and financed an athlete from Uganda Rowing Federation to participate in the 15<sup>th</sup> African Rowing Championships in Tunis. Similar assistance were given to Uganda Fencing Federation to pay cost of a ticket for an athlete and contribution towards DanceSport, Cycling, Badminton, Gymnastics, Skating, UTТА and Modern Pentathlon to support athletes to attend international competitions.

#### 3.1.4 Developing safeguarding guideline or policy.

The UOC drafted a safeguarding policy to provide a safe environment and improve uptake and participation in sports by the young people and adults. The draft was shared with the Gender, Equity and Diversity Commission for their input and thereafter, it will be shared with members.

### 3.2 Entourage

The UOC provided opportunities to athlete coaches in order to improve their competences in identifying, nurturing and growth of athletes from amateur to elite levels through available coaching programs like International Support Program for Africa and Caribbean Sports (PAISAC, Montreal Canada), International Coaching Course (ICC, Hungary) and IOC post graduate diploma.

#### 3.2.1 National Technical courses for coaches and referees:

- Two technical courses were organized in 2023 for Modern Pentathlon from 31<sup>st</sup> January to 5<sup>th</sup> February 2023 and Volleyball from 19<sup>th</sup> to 23<sup>rd</sup> June 2023.
- Requests for technical courses in 2024 were received from Athletics, DanceSport, and Wrestling.

#### 3.2.2 International certificate coaches for coaches:

In 2023, the UOC/CGU submitted application for technical officials from various federations as indicated below:

#### International Support Program for Africa and Caribbean Sports (PAISAC)

- Application was made for Ms. Mable Dative Birungi from the Uganda Dance Sport Federation for PAISAC 2023.
- Mr. Vincent Kasasa from Hockey continued with his advance level PAISAC while files for 4 coaches were closed in 2023; Barbara Asimwe (Athletics) - Classical training in applied sports sciences, Robert Aciko (Basketball) - Advanced training in applied sports sciences; and
- We received interest from UTТА for a coach to undertake PAISAC 2024.

### International Coaching Course (ICC)

- i. Mr. Ibrahim Kongo from Handball was nominated for the ICC. However, scholarship for Mr. Kongo was not accepted by the Olympic Solidarity but would be considered for the year 2024. It should be noted that one of the prerequisites for attending the ICC is certificate of SAC or ASMC.
- ii. Mr. Aziz Yakub Aciko also from Handball successfully completed the ICC at the Hungarian University of Sports Science in April 2023.
- iii. The UOC also received communication regarding call for Applicants in the International Coaching Course in Wrestling, Football, Gymnastics, Body Conditioning and Volleyball. These will be handled in 2024.

### International courses in medicine:

- i. Ms Darlian Kyasimiire, a physiotherapist with FUFA attended OS Online Certificate on Drugs in Sports.
- ii. Mr. Suleiman Bugosera and Ms. Priscilla Ondoga were awarded the OS Scholarships in the Medical and Anti-doping; and
- iii. Private Emmanuel Tusuubira for Olympic Solidarity scholarship for the IOC PG Diploma in Sports Physical Therapies.

### ICECP

Mr. Richard McBond Asimwe graduated with honors on 24<sup>th</sup> April 2023 after completing ICECP. We inducted the Athletes' Commission on 3<sup>rd</sup> March 2023.

### International Coaching Apprenticeship in Basketball ICAB

Mr. Leonard Lubambula (Rugby) and Mr. Brian Wathum (Basketball) completed the international coaching enrichment certificate under ICAB.

### Other international courses

- i. Ms. Annet Nakamya and Mr. Isima Iga attended 16<sup>th</sup> International Session for NOAs and NOC's Delegates in Greece from 16<sup>th</sup> to 22<sup>nd</sup> July 2023.
- ii. The application of Mr. Ganzi Semu Mugula to attend the World Academy of Sport was successful.

### 3.2.3 Continental Athlete Support Grant (CASG) 2023

We applied for CASG and utilized it to support Uganda Hockey Association to participate in Olympic Continental Qualifier in South Africa, November 2023, where they became 4<sup>th</sup> overall; Uganda Badminton Association to attend 2 Olympic qualifier ranking event in Botswana and Zimbabwe, August and October 2023 respectively, Uganda Weightlifting to attend Olympic Qualifier ranking event due in Qatar, starting this weekend; and Basketball 3x3 residential training in preparation for Africa Beach Games, Hammamet.

### 3.2.4 Development of National Sports Systems (DNSS)

The Uganda Archery Federation continued to implement the DNSS project in 2023. The federation organized technical training for leveled coach certification managed by an international facilitator from Algeria. It further procured some equipment from the grant.

### 3.3 Organizational Effectiveness and Sustainability

In efforts to ensure the UOC governance, management and sustainability are in line with the international best practice, we undertook the following:

#### 3.3.1 Annualized operational plan

The UOC developed an annual operational plan for 2023 that guided the implementation of the activities. The plan was based on achievable targets in line with the human and financial resources available.

#### 3.3.2 Review of financial management manual

The UOC Financial Management Manual 2015 was reviewed in line with the recent experience and recommendations made after the Olympic Solidarity Funds Control (Audit). The new manual recognizes the need for control systems, standardization of rates payable across the UOC and clear terminologies. It further states procedures to access finances and retirement of accountability. Sessions will be organized for members to understand new areas in 2024.

### 3.4 Values

The Development area of values with only one program cluster of Olympic values was expanded to include promotion of Olympic and Commonwealth values through education, culture and heritage/legacy initiatives, grow and retain number of women and girls in sports, promote, protect clean sports and maintain good health of athletes, and use sport as a tool for environmental protection and sustainability. The UOC promoted Olympic and commonwealth legacies and heritage through participation in International Olympic Academy (IOA) and CGF activities. The initiatives/activities to achieve these values/legacies were planned and implemented through the following Commissions.

#### 3.4.1 Olympic Education Commission

The Culture and Olympic Education Commission continued to assess Olympic Full circles in a new group of schools. The winning participants were issued certificates. The Commission witnessed the signing of the MoU between UOC (represented by the President) and Kabojja International School for cooperation in Promoting Olympism and Sport on 28<sup>th</sup> March 2023. Following this, the Olympic Values Contests 2023 was held to promote Olympism on 1<sup>st</sup> April 2023, at the school (Kabojja International). The best two contes-

tants were given opportunists to travel to Olympia, Greece. The commission has already applied for the ‘Olympic Values Contest 2024’.

### **3.4.2 Sports for Social Development Commission**

The Commission staged the second edition of the active Communities Project 2.0 and organized Working Group Sessions for Active Communities Initiative at the UOC offices on 3<sup>rd</sup> April 2023. This was followed by launching the initiative activities organized from 19<sup>th</sup> -21<sup>st</sup> April 2023 at Win 5 Hotel and Spa. The Commission also organized activities to celebrate Olympic Day on 24<sup>th</sup> June 2023, at Nyangweso Olympafrica Centre in Busia.

### **3.4.3 Medical and Anti-doping Commission**

The Medical and Anti-doping Commission carried out anti-doping education sessions for athletes from Athletics and entourage preparing for international competition in Kapchorwa from 27<sup>th</sup> to 29<sup>th</sup> January 2023 and another educative Seminar for Athletics sprints and Kampala based athletes and their entourage on 15<sup>th</sup> April 2023. The session was joined by some of the elite athletes like Joshua Cheptegei and Jacob Kiplimo online. It also organized educative sessions for Football (FUFA) on 24<sup>th</sup> and 31<sup>st</sup> March 2023. Other sessions were planned for Rugby, Swimming and Netball players and athletes, that all took place in January and February 2024. It carried out medical assessments on elite athletes in Kapchorwa on 27<sup>th</sup> January 2023.

Acting as NADO, the Commission compiled long list of athletes from mandatory compliance sports to generate Test Distribution Plan 2023 and ensured out of competition tests were conducted for Athletics. It submitted an application for a physiotherapy workshop.

### **3.4.4 Gender, Equity and Diversity Commission**

The GED Commission held girls’ leadership meeting at Kitante Hill Primary School on 24<sup>th</sup> March 2023 and commemorated International Women’s Day on March 8, 2023, under the theme “Embracing Equity, Diversity, and Women’s Inclusion in Sports.” The workshop brought together women representatives from the four regions of the country. As part of capacity building, a member of the Commission, Ms. Phiona Nakatete attended together with the UOC President, ANOCA GED Forum 2023 in Sal, Cape Verde from 2<sup>nd</sup> to 3<sup>rd</sup> October 2023.

The Commission submitted an application to educate National Federations and Associations on Safeguarding Policy, which project will be implemented in 2024.

### **3.4.5 Sustainability Commission**

The Commission organized national training on sustain-

ability essentials in sports and environment toolkit from 14<sup>th</sup> - 16<sup>th</sup> April 2023 with the support of OS. It developed a costed concept for Olympic Forest for habitat restoration, tree planting, environmental education, and community involvement. The concept was shared with the National Forest Authority and permission granted for the UOC to visit the earlier earmarked four (4) sites in Moroto, Namatale (Mbale), Buhumgiro (Kyegegwa) and Kagombe (Kikuube).

### **3.4.6 Athletes’ Commission**

The UOC held the Athletes’ Commission induction and training meeting on 3<sup>rd</sup> March 2023. The Commission developed a proposal to utilize the Athlete Commission Grant, which is under review by the OS. It organized an online meeting for its members on 25<sup>th</sup> July 2023. The Chair (Ganzi Mugula) and Secretary (Leticia Namutebi) of the Commission attended ANOCA Athletes Forum in 11 and 12 April 2023 Algiers, Algeria. The Chair represented the Commission at the 11<sup>th</sup> IOC Athletes forum from 1<sup>st</sup> to 3<sup>rd</sup> October 2023 in Lausanne, Switzerland.

### **3.4.7 Media Commission**

The media Commission held a Media Clinic on March 1<sup>st</sup>, 2023, for its members and continued to support media activities of the UOC/CGU. On a sad note, the Media Commission lost the Late James Mayanja on 22<sup>nd</sup> November 2023.

### **3.4.8 Awards Commission**

The Commission awarded printers offered by the Chinese Embassy to 6 Federations: Athletics, Volleyball, Basketball, Rugby, Boxing and DanceSport. The awards took place during the AGM 4<sup>th</sup> March 2023.

In addition to all the above, the UOC organized an online meeting for Commission heads that took place on 23<sup>rd</sup> November 2023. The meeting focused on the new IOC Agenda in which the IOC Olympic Solidarity advised NOCs to place their Olympic Values applications for the year 2024 at once within a single package. As such, Commissions already prepared their 2024 applications, all geared towards sharing the Paris 2024 Olympic Games spirits with the Ugandan community.

### **3.4.9 Other Value Promotion Projects**

An Olympic Games Promotional Video was produced in conjunction with the support of the Embassy of France in Uganda in preparation for the Paris 2024 Olympics. The project was an initiative and supported by the Generation 24 volunteer, Mr. Leo Baily. In addition to this, he also organized a project under the objectives called the Olympic & Paralympic week. This project was conducted with schools in our database that participated in several Olympic and Paralympic sports from 3 – 6 April 2023. Mr. Baily completed his term and was replaced by Mr. Gabin who will continue with volunteering till Olympic Games.

### 3.5 Capacity Development

One of the core mandate of the UOC is to develop capacity of its organs, members and people who serve sports sector such as coaches, administrators, technical officials and athletes. Under the OS development area of capacity building and administration, in 2023, the UOC took advantage of NOC subsidies to manage running costs, organized or participated in knowledge sharing, skills transfer and performance improvement activities for staff and members locally and international. With the support of Olympic Solidarity and international federations, the UOC supported capacity enhancement activities.

#### 3.5.1 NOC Administration Development - NOC subsidies for running costs

The UOC applied for the NOC subsidy to facilitate management of the Committee. Through the support, the UOC was able to facilitate staff to support Executive Committee in implementing administrative functions of the organization. Under this, the staff prepared documents and organized UOC/CGU Annual General Assembly on 4th March 2023, developed and shared monthly newsletters with all members federations and associations. The UOC signed tenant agreement for office with the NCS for the usage of its property as offices.

The Secretariat followed up applications for Continental Athlete Support Grant (CASG), Olympic Day, Africa Beach Games, and ANOCA scholarships, Technical Coaching Course for Volleyball as well as OS Fund control queries. It submitted responses and attended an online meeting with the Chief OS funds Administrator.

In addition, the Secretariat also followed up NOCs activity implementation; for instance, submitted reports to OS on Sustainability, GED, and Paris individual Scholarships and Team Scholarships for Paris 2024 and technical courses such as PAISAC, IOA Session. It also followed up accountability with member federations and associations in order to close pending files. The technical and financial accountability included submissions to the CGF on the Commonwealth Youth Games.

The UOC/CGU Secretariat organized training, attended activities of NFs and supported members as means to build capacities of coaches, administrators, and volunteers through local and international opportunities.

#### 3.5.2 National Courses for Sports Administrators

In efforts to build capacity of personnel in the sports sector, the UOC applied for OS funds to facilitate Sports Administrators' and Advance Sports Management courses. These were attended by people with different backgrounds from

Federations, sports clubs and organizations. The people were in position of Sports leaders (Presidents, General Secretaries or CEOs), coaches, officials/referees, administrators, athletes/players, sports teachers, journalists, teachers, students, interns or students in Industrial Training, banking officers, communications and marketing managers and Finance Officer.

#### Sports Administrators Courses (SAC)

The UOC organized two Sports Administrators' Courses (SAC) in 2023; General and Women session that took place SAC 7th to 9th March 2023 at WEC Vocational institute in Kampala. In total, 55 participants attended; 46 women and 9 men.

Advance Sports Management Courses (ASMC)

Two Advanced Sports Management Courses commenced on 1<sup>st</sup> April 2023 (General) and 15<sup>th</sup> April 2023 (Women) respectively. In total 53 participants attended the classes 29 (Women) and 24 (General - 16 men and 8 women). In total there were 37 women compared to 16 men as indicated in annex 1.

#### Graduation in sports administrators' courses:

The UOC organized two sets of graduation ceremonies in 2023; the 6<sup>th</sup> and 7<sup>th</sup> for 374 participants in both SAC and ASMC on 31<sup>st</sup> January 2023 and 8<sup>th</sup> graduation for 108 participants on 15<sup>th</sup> February 2024. Both graduation ceremonies were organized at the UOC offices and were presided over by Mr. William Blick, the IOC Member and Dr. Donald Rukare, the UOC/CGU President and CGF Vice President respectively.

#### 3.5.3 International Executive Courses in Sports Management - MEMOS;

Mr. Moses Mwase continued to attend MEMOS XXV sessions. He concluded the three modules but could not complete the final presentation in September 2023 due to time constraints. The sessions took him from Lausanne (Switzerland) to Sao Paulo, Brazil and Athens, Greece. He is expected to complete the course in 2024.

#### 3.5.4 NOC Exchanges Forums for NOCs and their Athletes;

As part of the strategy to build capacity and extend in Olympic movement beyond borders, the UOC supported and recommended members for international positions as well shared expertise in country.

The National Olympic Committee of Eritrea chose UOC to benchmark governance and administration. A team of five people led by the Secretary General visited the UOC from 10<sup>th</sup> to 16<sup>th</sup> September 2023. During the exchange visit, the team had interface with the UOC/CGU leadership, staff and

some representative federations and associations. The exchange program focused on sharing experiences in general administration, financial management and preparation for games among others. The visiting team an opportunity to pay courtesy call to the Eritrean Embassy in Kampala.

### 3.5.5 Nominations to international sports bodies:

The UOC/CGU nominated Dr. Donald Rukare for the position of Vice President at the CGF General Assembly that took place on 15<sup>th</sup> December 2023, Singapore. Dr. Rukare was successfully elected at the V.P and became the first African to be in that position.

We also nominated Dr. Olivia Aya Nakitanda, a member of the Commission for the post of Member Country Representative (MCR) and to attend the Annual meeting that took place from 21<sup>st</sup> to 22<sup>nd</sup> September 2023 in Cairo, Egypt. During the meeting, she was elected as the Vice Chair of Africa Zone V RADO. After the demise of the regional Chair, she became automatic Acting Chair for Africa Zone V.

Mr. Moses Mwase and Ms. Leticia Namutebi, members of the Executive, were nominated as part of the Netball Normalization Committee. Mr. Moses was appointed to chair the Committee while Ms. Namutebi became a member. The other members of the Committee include representatives from World Netball and the National Council of Sports. The mandate of the Committee is to support transition of the federation after the government disbanded its leadership.

### 3.5.6 Continental and ANOC meetings – SG Seminars,

ANOCA organized the 40<sup>th</sup> Secretaries General Seminars from 3<sup>rd</sup> to 5<sup>th</sup> November 2023, Mombasa, Kenya. The seminar was preceded by a finance workshop training from 1<sup>st</sup> to 2<sup>nd</sup> November 2023. The UOC Secretary General and the Accountant attended the two seminars. The Olympic Solidarity Regional Forum for NOCs of Africa Finance Seminar, on basic accounting principles, financial management and governance, Olympic Solidarity policies and procedures, and good practices from some NOCs. The SG Seminar was organized under the theme **“Countdown arrangement to Paris 2024 Olympic Games** and thus centered on preparation for the Games.

### 3.6 Business Development

At the beginning of 2023, we planned to enhance stakeholder satisfaction, protect and enhance the image of the UOC brand by leveraging available media platforms, developing market appropriate packages for sponsoring and managing commercial partnerships. Efforts were made through direct interventions by the Executive Committee and the Marketing Commission to achieve the above. To this end we:

- Developed partnership proposals to attract support for the Games and promotion of the Olympic movement in the country. Meetings were held with the Local Organising Committee on the forthcoming Games and marketing team to identify partners to support the preparations. The proposals were presented to some potential partners like MTN, Total and UTB.
- Held a meeting with Brussels Airlines to discuss partnership for Paris 2024 Games travel and signed MOU to that effect. In addition, the MOU with Next Media was reviewed to drum up support for the Games and promote the UOC brands.
- Made efforts to leverage partnerships with DOSB for the benefit Olympafrica through volunteer program. This it was believed could offer future opportunities for partnerships with the Centre.
- Signed an MOU between the UOC and the Government of Cuba/Cuba Olympic Committee for promotion of sports in the two countries.
- Participated in meetings and activities to receive Rob Walker as part of Sports Tourism in partnership with UTB. Also attended partnership meeting with UTB. In addition, held discussions with Fitness City & Spa regarding partnership with UOC as the Official Health & Fitness partner.
- Held a meeting with the new USPA Executive Committee on January 9, 2023, to strengthen and harmonize the relationship for promotion of sports.

**‘Great things happen  
to those who don’t  
stop believing,  
trying, learning, and  
being grateful.’**

Roy T. Bennett

## 4. SPECIAL PROJECTS

The UOC/CGU promotes Olympism, ideals, and agenda on sports through special projects that target both sports and non-sports beneficiaries. In 2023, three special projects were implemented; Olympiafrica targeting practice of sports at community levels, Game Connect project addressing social protection issues among refugee population and host communities and Commonwealth sport program.

### 4.1 Olympiafrica Program

The staff at the Nyangweso Olympiafrica Centre in Busia continued to implement sports and outreach programs in line with the new strategic direction. The interventions planned and implemented were aligned to the Olympic values but covered priorities on Olympic, non-Olympic, traditional sport as well as other actions that promote peace and sustainability. In 2023 some of the key activities included:

- i. The Organisation of Olympiafrica Youth Empowerment through Sports “O! Yes” Program focused on the achievements made in the previous year and rolling out gender equality in 4 sports: Football, Athletics, Basketball and Volleyball. Under this, the centre organized O!Yes Festival on 29<sup>th</sup> July 2023.
- ii. Hosting Tobias and Hussmann from DOSB on the 20<sup>th</sup> and 21<sup>st</sup> April 2023 in efforts to explore ways of partnership with the UOC and provide human resources at the Centre in Busia under volunteer program.
- iii. Organisation of routine development and outreach activities such as Baseball Local 5 Tournament from 11<sup>th</sup> to 25<sup>th</sup> November 2023, football Tournament for academies in Busia District and Basketball competitions between Uganda and Kenya on 17<sup>th</sup> December 2023..
- iv. Preparation and presentation of a team in the Boxing Novice and intermediate championships from 26<sup>th</sup> November to 3<sup>rd</sup> December 2023 and 10<sup>th</sup> to 16<sup>th</sup> December 2023 in which the players won bronze medal and Silver and Bronze medals respectively.

It is important to note that the Director of the Centre, Mr. Mustapha Mugerwa was awarded as the 2<sup>nd</sup> best performing Olympiafrica in Africa during the Olympiafrica training event in Ivory Coast.

### 4.2 Olympic Refugee Foundation, Game Connect Project

The UOC participated in the Game Connect activity planning meeting from 11 – 14 April 2023 at Sheraton Kampala Hotel. During the meeting, the project was reviewed, and the Consortium came up with documentation for phase 2.0. The Phase I of the project closed on 31<sup>st</sup> May 2023. The Phase II of the project resumed on 1<sup>st</sup> September 2023 after a four-month break. The main objective of the project; to promote mental health and psycho-social well-being of persons aged 14-24 years of age through sport was maintained. It will continue to contribute to the promotion of Olympic values in the country especially among the underprivileged communities including the refugees and the host communities in the different locations of Kampala, Adjumani, Lamwo, Kamwenge and Kikuube Districts. In 2023, the following were carried out under the Game Connect Project:

#### 4.2.1 Inception Meetings

The Uganda Olympic Committee took part in three inception meetings in the different implementation locations of the project in Kikuube, Kamwenge and Kampala districts. The purpose of the inception meetings was make the participating stakeholders appreciate the operating environment of the project as well as the political structures to facilitate sport for protection and conventional sports. The areas of discussion included the livelihood programme implementation model, the talent identification pathway as well as support to clubs that were established. Sustainability of sport in the community was discussed and the district officials pledged their support and commitment to help grow sports and youth in the target locations. These meetings were graced by District Sports and Education Officers, the Settlement Sports Officers, District Chairpersons as well as Resident District Commissioners.

#### 4.2.2 Training of Trainers

The Uganda Olympic Committee took part in the 10-day training of trainers held at the Esella Country Resort, Kiira from 23<sup>rd</sup> October to 2<sup>nd</sup> November 2023. The training had participants engage and interact with the 13 life-skills in the curriculum. Games espoused skills such as self-efficacy, emotional control, citizenship, and accountability among others were imparted to the participants. Over 30 games were played and the participants were able to appreciate in the life-skills as well as how they relate to day-to-day life situations. The sessions looked at areas such as psycho-education, how to carry out effective counselling among other

things. A lot of knowledge was also shared on the livelihood components of the project, highlighting the role of the village savings and loan associations in the holistic development of the youth in the project. The training included project managers from the consortium alongside the district representatives from Adjumani, Kampala and Kikuube

#### 4.2.3 Procurement of Sports Equipment

We successfully completed the procurement of the sports equipment for the delivery and implementation of the sports for protection activities as well as the conventional sports. The equipment included balls, cones, bibs, hula-hoops, timers etc. These items will be managed by the different sports liaison officers in the locations while remaining available for use by the various clubs in order to improve playing and quality of sport in the communities.

#### 4.2.4 Induction of Field Liaison Officers

Project Field Liaison Officers were recruited under the Project in the various locations of Kampala, Adjumani, Kamwenge and Rwamwanja. An induction was organized for the field liaison officers of the project at the UOC offices in November 2023. The purpose of the induction was to explain the roles of the newly recruited staff as well as the responsibility of the UOC on the consortium. During the induction, the liaison officers were also able to interact with some national federation coaches to discuss issues around sports and talent development in their respective locations. Ideas were also shared on how to best implement the activities in in order to attain the goals of the project.

#### 4.2.5 Game Connect Annual Event

The UOC joined the rest of the consortium partners to organize and implement the Annual event in Lamwo, Palabek on 25<sup>th</sup> January 2023. The event brought together over 500 refugees and host community participants to compete in football and netball. Each settlement fielded a football and volleyball team that tussled it out in a round robin contest with Kampala and Adjumani emerging victors in Netball and Football respectively. The UOC was tasked to oversee the officiating of the matches as well as recording the scores of the match. The outstanding players in each sport and location was recognized and awarded an accolade and gift hamper.

#### 4.2.6 Peer Leaders Training

The project through the national federation coaches carried out peer leaders training for the different sports on the project in May 2023. The purpose of the training was to build capacity and sustainability for the clubs that had been formed. The peer leaders got knowledge on the fundamentals of Football, Basketball, Volleyball, Netball, and Taekwondo. They were meant to support clubs with the acquired skills. The training was done in the locations of Palabek, Adjumani, Kamwenge, Kikuube and Kampala district.

#### 4.3 The Olympic Community Project:

Aimed at promoting mental health and spreading Olympic values to children living in slum areas aged 6 years to 16 years through different sports activities starting at Kireka Army Primary School.



Left: Minister of State for Sport Hon. Ogwang paid a courtesy visit to the UOC offices. He was accompanied by Mr. Ambrose Tashobya NCS Chairman (R), Rev. Canon Mugumya PES Commissioner (2nd L). In attendance we had the UOC Execom member Mr. Godwin Kayangwe (L) and Ms. Beatrice Ayikoru, UOC secretary general. Right: NOC Exchange program 2023: NOC Eritrea visited our NOC to exchange information and ideas on how to fully utilize the Olympic Solidarity programs. Photo at the UOC offices

## 5. INTERACTIONS WITH NATIONAL FEDERATIONS AND ASSOCIATIONS

The UOC interacted with Federations and Associations by availing facilities/hosting activities at its offices, attending activities and offering financial support.

### 5.1 Federation/Associations activities hosted

The UOC offices was used to organize assemblies and congresses such as Uganda Athletics Federation Annual General Assembly, Uganda Rowing Federation Annual General Meeting, Weightlifting Annual General Meeting and Executive General, Uganda Handball Federation Annual General Meeting, Gymnastics Association of Uganda meeting, Executive Assembly of Kickboxing and Uganda Volleyball Federation Congress.

The UOC hosted press/media activities at the offices. These included flag-off of swimming team to Africa Aquatics Zone 3 Championships, Kigali, Rwanda and Rugby 7's flag off to the Africa Championships in Zimbabwe; closing ceremony of international Handball Federation License D coaching course; and Uganda Cricket Association CEO Interviews and Uganda Open Tennis Tournament press conference. It further hosted conferences for Boxing press conference for champions leagues II, Uganda Table Tennis Association on the East African Junior Teams' Competition for 14 & 16 years & U23- Burundi, Bujumbura and Federation of Motorsport of Uganda.

The offices further hosted Cricket Captain's meeting, FUBA Technical/referees clinic, USPA members' meeting, Uganda Athletics Federation Development Commission meeting and Uganda Rugby Union Player Welfare and coaches' clinic and UVF Referees' meeting, Other technical activities that took place at the offices were International Cricket Council level one coaching course, Uganda Sport Climbing Sport and Tourism Training, USF Members Engagement Training and UBF weighing in and face-off of 26 boxers. The office also hosted Uganda Swimming Federation session on Child Protection Code, Uganda Volleyball Federation Women's Council meeting and First Aid training and Federation of Motorsport of Uganda organized senior administrators' workshop

We hosted federations like Sport Climbing, Equestrian, Canoeing and Archery with office space and secretarial services where necessary

### 5.2 National Federation/Association Technical/Sport Activities

Members of the Executive Committee and staff attended activities organised by Federations and Association. These included FUBA league games, URU Victoria Cup 2023 and Rugby tittle finale, Uganda Boxing Champions League, the Uganda Open Tennis tournament, Taekwondo Ambassadors Cup, Uganda Badminton Federation International Challenge and Junior International tournament, FUFA – UEFA Football for Women Seminar and Swimming coach training and safeguarding for children.

### 5.3 Financial and Materials Support

The UOC provided financial support to some member Federations and Associations through contribution to members and specific grants.

- i. Uganda Archery Federation President (partially) to attend the IBSA World Games in Birmingham.
- ii. Rowing Federation to offset affiliation fee to IF and support an athlete to compete at qualifier event.
- iii. Uganda Fencing Federation to attend International Fencing Congress in Cairo from 8<sup>th</sup> to 12<sup>th</sup> November 2023 and an athlete to compete in Thailand.
- iv. Table Tennis, Hockey, Basketball, Cycling and Weightlifting to participate in international competitions/tournaments.
- v. Uganda Tennis to participate in international meeting.
- vi. Uganda Weightlifting Federation for IWF Championships
- vii. Federations like Fencing, Baseball and Softball, FUBA, Archery, etc. in secretarial services where necessary.
- viii. Athletes from Rugby, Athletics, Boxing, Rowing and Badminton to benefit from Olympic and ANOCA scholarships

### 5.4 Regional and International Meetings

Members of Executive committee and the staff attended several meetings organized by IOC, ANOC, ANOCA, fellow NOCs as well as other partners in development of sports.

IOC and its structure organized physical and online meetings in 2023 that were attended by members of the Executive Committee or staff as indicated below:

- i. ANOCA General Assembly in Hammamet, Tunisia on 22<sup>nd</sup> June 2023 attended by the President and SG
- ii. The President and IOC Member met the German Ambassador H.E Mathias Schauer, Mr. Tobias from German Olympic Committee and Ms. Genevieve from Special Olympics Uganda during the basketball coach's clinic for inclusive Sports on 16<sup>th</sup> April 2023.
- iii. The ISSF Extra Ordinary Assembly from 9 – 13 March, Jeddah, Saudi Arabia attended by the President, IOC

- Member and Treasurer
- iv. The African Athletes' Forum in Algiers from 11<sup>th</sup> to 12<sup>th</sup> March 2023, attended by the two Athletes' Representatives;
- v. The IOC online info session on the return of athletes of Russian and Belarusian passport to participate in sports. The President and SG attended the session on behalf of the UOC.
- vi. ANOCA Zone V AGM on 26<sup>th</sup> February 2023, Addis Ababa, Ethiopia in which the UOC was represented by the President.
- vii. ANOCA Finance Forum and Annual SG Seminar in Mombasa from 1 – 2<sup>nd</sup> and 4<sup>th</sup> - 5<sup>th</sup> November 2023 attended by the SG and Accountant.
- viii. Online meeting OS control funds on 20<sup>th</sup> November 2023 was attended by the President, SG and Administrator.
- ix. IOC online session on 19<sup>th</sup> January 2023 attended by the President and SG.
- x. ANOC Sports Directors Meeting from 9<sup>th</sup> to 12<sup>th</sup> November in Rabat, Morocco.

### 5.5 Other Partner Meetings

The UOC organised or Members of Executive Committee attended meetings by other partners to discuss various issues pertaining to sports:

- i. The UOC received the Hon. Minister for Education and Sports in charge of Sports at our offices on 23<sup>rd</sup> February 2023. This was followed by holding a meeting chaired by Hon. Minister of State for Education and Sports at Kampala Conference Centre on 27<sup>th</sup> February where several issues were discussed.
- ii. Hosted H.E the French Ambassador and discussed issues pertaining to cooperation on Paris 2024 Games, projects supported by Embassy on Skating, and how to improve visa processing for athletes among others.
- iii. Hosted officers from South Korean Embassy and discussed possible bilateral agreements on community multi-sports facilities.
- iv. The President, SG, Vice President (Technical) and Treasurer met DOSB swim coach Sven Spannekrebs who visited the country to conduct a drowning prevention, learn to swim and TOT for coaches collaborative initiative by UOC, USF, DOSB and World Aquatics
- v. The President and SG attended a meeting on 27<sup>th</sup> October 2023 to discuss matters related to governance issues within the Sport of Canoe Kayak. A select com-

- mittee submitted draft agreement and pathway to conclude impasse among the two groups.
- vi. The President attended the Council of Europe Event on manipulation of sports Competitions in Rabat, Morocco November 7<sup>th</sup> -8<sup>th</sup> 2023.
- vii. The Vice Presidents, Treasurer and Administrator attended the NCS Federation/Association quarterly Forum on 10<sup>th</sup> October 2023.
- viii. Members participated in the Wellness Expo on 8<sup>th</sup> March 2023.
- ix. The UOC President attended the 12<sup>th</sup> ISSF General Assembly Meeting on 27<sup>th</sup> November 2023, Riyadh, Saudi Arabia.
- x. Ms. Leticia Namutebi attended the Annual General and Electoral Meetings of the Africa Netball on 27<sup>th</sup> November 2023.
- xi. The UOC President attended the NBS Sport Evening Program on 4<sup>th</sup> December 2024.
- xii. We attended NCS 2<sup>nd</sup> quarter forum for NF/As and end of year dinner on 3<sup>rd</sup> and 6<sup>th</sup> January 2023 respectively.
- xiii. Participated in the monitoring of the High-Altitude Training Centre in Kapchorwa on 7<sup>th</sup> January 2023.
- xiv. Received ORF Ambassador and team on monitoring mission on 23<sup>rd</sup> January 2023 at the UOC.
- xv. The Uganda Baseball and Softball Association paid a courtesy call to the UOC along with an American well-wisher from Texas on 11<sup>th</sup> September 2023. He has been assisting UBASA with equipment and jerseys towards their preparation for Los Angeles 2028 Olympics.
- xvi. We further hosted the President of the Union of African Gymnastics Dr. Ehab, GAU President, and its members.
- xvii. Courtesy call to the Head of Consular Affairs, Embassy of the State of Eritrea together with the Eritrea NOC delegation.



*Team Uganda at the Commonwealth Youth Games 2023 in Trinidad&Tobago preparing for the closing ceremony*

## 6. UPDATE ON COMMONWEALTH GAMES ASSOCIATION ACTIVITIES

The UOC has the mandate to promote Commonwealth Sport ideals through implementation of sport and non-sport special projects. In 2023 we implemented the following.

### 6.1 Equip Internship Program

We continued to implement eqUIP internship program in 2023 to support delivery of commonwealth ideals in the country. The services of Mr. Edgar Muhumuza ended on 31<sup>st</sup> July 2023 and was replaced by Ms. Faziila Tendo Nantale from Makerere University. Before the expiry of the service, Mr. Muhumuza supported the Secretariat in implementing both Olympic and Commonwealth activities. The internship of Ms. Nantale commenced on 1<sup>st</sup> September 2023 with routine activities and support the Secretariat and other special projects. She attended the eqUIP workshop 2023 in Botswana in from 8<sup>th</sup> to 11<sup>th</sup> October 2023.

### 6.2 Meetings and Congresses of CGF

In 2023, CGU attended several Commonwealth Games sport physical and online activities. These included:

- i. Dr. Donald Rukare representing the CGU at the CGF Annual and elective General assembly from 14 – 15<sup>th</sup> November 2023, Singapore. The Assembly brought in new leadership of the federation, both the regional and Commonwealth level. The President was elected as Vice President of the CGF.
- ii. The President attended the CGA Africa Regional meeting from 11<sup>th</sup> to 14<sup>th</sup> April 2023, Livingstone, Zambia.
- iii. The President and SG attended online CGF session on 1<sup>st</sup> March 2023 which focused on Commonwealth Youth Games in Trinidad and Tobago (TTO) 2023 and Future Games including Victoria 2026 (V2026) and regional meeting 12<sup>th</sup> October 2023 on general issues.
- iv. We celebrated the Commonwealth Day on 12<sup>th</sup> March 2023 with e. Statement and members attended a function hosted at the resident of the British High Commissioner on 14<sup>th</sup> March 2023 to commemorate Commonwealth Day.

### 6.3 Game Changers Project:

The game Changers Project is a project funded by the Commonwealth Sport aimed at promoting the values of Commonwealth among secondary school students in the various Schools. The 2022 project continued to be imple-

mented in 2023. Two applications were submitted in 2023 for the Game Changers Grant. The project activities are expected to commence in 2024.

### 6.4 GAPS program

The UOC staff and a representative from Uganda Paralympic Committee, Ms. Ms. Regina Nakibuule attended Gaps Africa Team Webinar on Coaching the VI Sprinter on November 28<sup>th</sup>, 2023 and 11<sup>th</sup> December 2023 respectively. In addition, we applied for CGF Grant under the African Paralympic Committee National Classifier Training for para-athletes. The training was expected to take place from 20-24 February 2024 in Stellenbosch, South Africa.

## 7. PREPARATION FOR INTERNATIONAL GAMES

We prepared and presented teams for multi sports that took place in 2023 and continued to implement qualification pathways for those scheduled for 2024. These games included Africa Beach Games 23 – 30<sup>th</sup> June 2023, Hammamet, Tunisia, Commonwealth Youth Games, 4<sup>th</sup> – 11<sup>th</sup> August 2023, Trinidad, and Tobago, ANOC Beach Games, Bali 2023, 5<sup>th</sup> – 12<sup>th</sup> August 2023, Bali - Indonesia, Africa Games Accra 2023, 8<sup>th</sup> – 23<sup>rd</sup> March 2023 and Paris 2024 Games, 26<sup>th</sup> July, and 11<sup>th</sup> August 2024. The LOC for Games held meetings chaired by the Hon. Minister and appointed Chefs de Mission for each of the Games.

### 7.1 Paris 2024 Olympic Games

We continued to prepare athletes for Paris Olympic Games in conjunction with the Federations and Associations in line with pathways provided by IFs except Boxing that was being handled by a unit set up by the IOC. We submitted a budget of UGX 17.5bn to NCS for the major games in 2023 and 2024 for incorporation into Government budget FY 2023/24 and FY 2024/25. The activities included under this were qualification and preparation for Paris 2024 for 14 sports codes (Archery, Athletics, Aquatics, Badminton, Basketball 3x3, Boxing, Cycling, DanceSport, Football U23, Table Tennis, Rowing, Rugby 7s, Skating and Weightlifting).

We supported qualifications of some of the sports like Boxing and Rowing. Meetings were held with some federations such as online meetings with FUFA and Rugby Union leaders on the Women's Olympic Football Tournament and Rugby 7s' qualification for Paris 2024 Olympic Qualification respectively. We continued to fast-track qualification of athletes for the games and provide information as required by the Local organizing committee of the Games and relevant federations and associations.

By end of December 2023, 18 athletes had qualified from three sports; Athletics (16), Rowing (1) and Cycling (1). We expect more qualifiers from other sports and universality places (Aquatics).

The other activities relating to the Games included:

Submission of media list for medical briefing for the games that took place on 4<sup>th</sup> December 2023 online. The submissions covered both anti-doping and medical issues respectively. We also submitted point of contact for accreditation and user account request form for accreditation. The system is expected to open at the end of this month.

Tracking qualification of 18 athletes as of 28<sup>th</sup> November 2023 from the projected 30; 16 Athletics, 1 Rower and 1 Cyclist. Of the 16 from Athletics 4 are qualified by ranking of, which 2 have sure chance to qualify by time.

Appointment of general team officials: Chef de Mission Mr. Moses Mwase, Team Manager Mr. David Katende, Administrators Mr. Elijah Njawuzi and Ms. Dovic Nassuna, Team Doctor, Dr. Nana Nakiddu, Physiotherapist Ms. Priscillah Ondogah, Masseur, Mr. Quitto Oding and Safeguarding Official Ms. Patricia Ayebare and Athletes Representative Ms. Leticia Namutebi.

Supported a delegation of 6 boxers and 7 officials attended Boxing Olympic Qualifier event in Dakar Senegal, which took place from 9<sup>th</sup> to 15<sup>th</sup> September 2023. One Boxer reached Semi-finals, 2 at quarters and 3 at preliminary levels.

The NOC supported Rowing team to participate in the Continental Regatta in Tunis, where one athlete Kathleen Noble qualified for Paris 2024.

As part of profiling the Paris 2024 Games, the Uganda Olympic Committee and French School in Kampala marked 500 days before the 2024 Summer Olympics by engaging in a relay event on 14<sup>th</sup> March 2023.

Those who want to go for the games on their own are advised to use the OnLocation package for NOCs and public guests to purchase during the games.

## 7.2 Africa Beach Games Africa Beach Games – Hammamet 2023 Tunisia

The Africa Beach Games took place in Hammamet Tunisia from 23<sup>rd</sup> to 30<sup>th</sup> June 2023. Uganda sent a team of 5 athletes and 3 officials to the Games; 5 athletes (4 Basketball 3 x 3 and 1 Beach wrestling), 2 coaches (Basketball and Wrestling) and CdM. Handball team travelled to the Games at

their own cost in efforts to try to qualify for the World Beach Games. All the teams were women sports. The Handball team was ranked 4<sup>th</sup> after the tournament.

## 7.3 Commonwealth Youth Games, Trinidad and Tobago 2023

The CGU took part in the Commonwealth Youth Games -Trinidad and Tobago 2023 that took place from 4<sup>th</sup> to 11<sup>th</sup> August 2023. We sent a team of 16 people: 10 athletes and 6 officials to the Games. The team returned with 3 medals won in Athletics by Financia Chekwemoi (silver, in 3000m), Jacob Sande (Bronze 1500m) and Victor Cherotich (Bronze, 3000m). Four of the other athletes reached finals and were placed 4<sup>th</sup> (Raymond Omara – 800m, Brenda Chekwemoi and Charity Cherop all in Athletics) and 5<sup>th</sup> (Kirabo Namutebi – Swimming). UOC and NCS supported the team. The UOC received support from NCS and CGF for the contingent. This was biggest contingent ever the history of Uganda at the CYG.

## 7.4 World Beach Games Bali 2023

The World Beach Games were canceled by the hosts, Indonesia. No immediate venue could be identified. By the time of cancellation, the Basketball 3 x 3 women had qualified and had expected to qualify other sports like beach handball and wrestling.



Ugandan athletes warming-up at the Commonwealth youth games in Trinidad and Tobago

## 7.5 Africa Games – Ghana 2023

Uganda continued to prepare for the Africa Games due from 8<sup>th</sup> to 23<sup>rd</sup> March 2024, Accra, Ghana. By end of 2023, limited information regarding the Africa Games. Mr. Ivan Mugowa was appointed as the Chef de Mission. The LOC for the games submitted a list of sports considered for qualification and those not as follows:

No.	Sports	Nature/classification
1.	Athletics, Badminton, Cycling, Swimming, Table Tennis, Tennis, Triathlon, Wrestling	Qualifier sport codes
2	Arm wrestling, Basketball (3 x 3), Beach volleyball, Boxing, Cricket, Football, Handball, Hockey, Judo, Karate-do,, Rugby, Taekwondo, Volleyball, Weightlifting	Non qualifier sport codes
3.	E-sports, Mixed martial Arts, Speedball, Sambo, Pickleball, Scrabble, Teqball	Demonstration sports codes

Each federation and association received independent communication from their confederation and LOC. The selection of the sports codes for the games were determined by the classification and funds availability by the government (NCS). Mr. Godwin Kayangwe and Elijah Njawuzi were nominated as Team Manager and Administrator to support preparation for the Games.

## 8. FINANCIAL PERFORMANCE

### 8.1 Analysis of revenue/income for UOC/CGU

The IOC remained the major source of income to the UOC through Olympic Solidarity programs targeting NOC administration, athlete and sports development as well as promotion of Olympic values. In 2023, a total of UGX 3.168 bn was realized, slightly less by UGX 1.1bn from the previous year. Out of the income mobilized 61% was from Olympic Solidarity, followed by NCS (14%) mainly for Netball and Commonwealth Youth Games, 9% from ORF for Game Connect, 5% from ANOCA, 3% CGF and the remaining from various sources including long term debt from Julie Acom, subscription ANOC etc.

By end of 2023, UGX 3bn was expended of different activities. The biggest driver of costs was operations (71%), mainly promotion of Olympic movement, capacity building scholarships and participation in games. Our administrative costs attracted 12% of the resources, similarly staff expenses consumed 12%. While the ORF project consumed 5% of the revenue.

### 8.2 Resource mobilization

Efforts were made through the Marketing Commission and by members of the Executive Committee to mobilise resources from different partners for general and specific activities. Unfortunately, the efforts yielded minimal results. However, we will continue to pursue and follow up the contacts established, and discussions held we look towards Paris 2024 Games and beyond.

### 8.3 Infrastructure Development

Little progress was made in regard to the implementation of Headquarters and 2<sup>nd</sup> Olympafrica projects under ANOCA. The issue of land at the Mandela National Stadium was not fully resolved; the commitment from Government holds but under lease, for which the UOC would be required to part with some resources. The assessment of the 5 acre land availed was ongoing by the end of 2023. Draft plans for the land were yet to be submitted, this was being weighed against other offer of land closure to the city. Once this is done, However, the concept required plans and drawings that could only be done after ascertaining the ownership. The conditions for award of the land by government on lease basis requires financial commitment by the UOC. We discuss further with the management and the government.

## 9. CHALLENGES

The sports sector continued to experience some pockets of governance issues that brought unnecessary retrogressive media in 2023 that had effect on promotion Olympic movement and commonwealth values especially in mobilizing resources to run activities. The public could not necessarily draw lines between the UOC and other sports bodies including federations and associations.

In addition, the UOC had challenges as a result of the financial mismanagement in the previous quadrennial that

led to reduced and slow funding of projects by the Olympic Solidarity. While efforts were made to clear and finally close the files, the process was tedious, time-consuming and unpalatable.

Thirdly, the UOC faced challenges of reduced financial resources as a result of narrow commercial partners in sports sector

From the above challenges, we learnt a few lessons to avert the risks in achieving our mandate. Some of the lessons include the need to continue with info sessions to build capacity on topical issues with members to improve governance issues.

There is also need to institute procedures in management of resources and accountability. Implementation of already took route where no funds can be released any federation with pending unaccounted funds, with very good results.

## 10. PLANNED ACTIVITIES FOR 2024

The UOC Secretariat, Commissions and members will continue to implement the following activities aligned to the Strategic Plan 2022/2027. Key deliverable for the year will be the preparation and presentation of Team Uganda to the Summer Olympics in Paris 2024. We shall continue to:

- i. Implement the UOC Strategic Plan 2022 – 2027 along the key 5 areas of athlete development support, improving organization effectiveness and sustainability, capacity building, business development and promotion of Olympic/Commonwealth sport value, ideals and sport agenda.
- ii. Scale up OS applications to take full advantage of all the 3 development areas, 5 program clusters and at least 18 programs within the timelines set up to ensure closure of all files of the quadrennial (2020 – 2024) by 31<sup>st</sup> October 2024.
- iii. Implement and follow up capacity building programs such as SAC, ASMC, PAISAC, ICC, IOA, ICEP and learning sessions for Federations and Associations.
- iv. Mandatory weekly, monthly, quarterly and annual meetings for Secretariat, Executive Committee, Council and General Assembly respectively.

- v. Prepare athletes and ensure their participation in Paris 2024 Olympic Games, Africa Games, and any other multi-sports games under the auspices of the UOC.
- vi. Participate in assemblies, congresses, forums and meetings organised by the ANOCA, ANOC, IOC, CGF, ISSF and national sports organisations including member federations and associations.
- vii. Follow up projects in pipeline; Olympic Forest, construction of UOC Head office and 2<sup>nd</sup> Olympafrica Centre.
- viii. Support implementation of Commonwealth Games Sport and Islamic Solidarity Sports Association projects and activities.
- ix. Continue overseeing implementation of special projects such as ORF, Game Changers and Olympafrica in close collaboration with the NF/As.
- x. Celebration of Commonwealth Day, Refugee day, Olympic Day and any other festivals/galas where possible.
- xi. Provide technical, material and financial support to Federations and Associations in the development of sports sector in the country.

## 11. CONCLUSION

The UOC/CGU presents fundamentals of sports management and development through its activities. In 2023, a lot of achievements were made both in the traditional and other areas of sports development. The highlights of the year demonstrate what we are capable of in the development of sports in the country. We treat the challenges we met in the year as opportunities. Aware of the presence of new sports law that might change landscape of sports in the country, we pledge our continued necessary support to members. The law might bring in major changes in sports development in the country. We urge each one of us to embrace the changes and focus on the positives. Our resolve should be on serving our individual sports and in doing so, we promote Olympism and values of the Commonwealth sport.

As we close last year and open a new chapter in sports development, we would like to thank all our partners; National Associations/Federations, the Government of Uganda (NCS and Ministry of Education and Sports), our international partners; the IOC, ANOCA and CGF for the support in 2023. On behalf of the UOC/CGU Secretariat and Executive Committee, we pledge to continue to serve our members better as we look forward to similar support and commitment from you in 2024.

## ANNEXES

### Annex 1: Advance Sports Management Course 2023

#### Women Class 2023

SN	Name	Organisation
1.	Immaculate Ninsiima	Ewes rugby club
2.	Mercy Ahabyona	Makerere Handball Club
3.	Anna Mwebe Nassimbwa	Makerere Games Union
4.	Calorine Amutuheire	Makerere University Handball
5.	Leticia Namutebi	Uganda Handball federation
6.	Barbra Apio	Uganda Dance Sport Fed.
7.	Rebecca Ndibalekera	Makerere University, sports, and recreation department
8.	Evelynn Nansubuga	Uganda Sports Climbing Federation
9.	Racheal Kampire	Uganda Rugby Union
10.	Rashida Najjuma	Uganda Rowing Federation
11.	Flavia Nankabirwa Kugonza	Swans Sport Club
12.	Patience Nalubowa	Clerk Junior School
13.	Mary Desire Zawedde	Kampala Amateur Volleyball Club
14.	Rose Nyakake	UOC
15.	Prossy Peace Nakakande	Uganda Rugby Union
16.	Robert Carlos Nakibinge	Junub Football Academy
17.	Pearl Nahurira	The Royal Bale and School of Dance Entebbe
18.	Beatrice Lamunu Atim	Uganda Rugby Union
19.	Shamim Namiiro	Gymnastics Association of Uganda
20.	Nivece Kizito	Uganda Motor Sport Club
21.	Harriet O'cheng	Uganda Olympic Committee
22.	Sarah Elizabeth Nahabi	M-lisada Organisations
23.	Joyce Grace Kemigisa	UBC TV
24.	Emmanuella Oroma	Uganda Athletics Federation
25.	Betty Namaganda	FUBA
26.	Nanziri Happy Orishaba	Youth Sport Uganda
27.	Shifah Nantambi	Uganda Squash Rackets Assoc.
28.	Prisca Nakayenze	FUBA
29.	Shadia Mbwali	FUBA

#### General Class

SN	Name	Organisation
1.	Stellah Nakirijja	Makerere University
2.	Cynthia Roy Nabukeera	Uganda Rugby Union
3.	Graham Tumwesigye Tatwangire	Gymnastics Federation
4.	Anthony Kawuki	Motion Sport Africa
5.	Maureen Abote	FUFA
6.	Edgar Muhumuza	Commonwealth Games Association Uganda
7.	Geoffrey Ngalire	Rubaga Youth Football club
8.	Naome Kayondo Bagenda	Uganda Cricket association
9.	Kassim Ahmed Latigo	Uganda Gymnastics Association
10.	Simon Peter WAISWA	Walukuba Rugby Club

11.	Timothy Nsonga	Uganda Archery Federation
12.	George William Mukasa	Lifesaving Association Uganda
13.	Joram Wycliffe Mukulu	Jinja District Football Association
14.	Ali Nasser Ssenfuma	Uganda Ultimate Frisbee Association (UUFA)
15.	Lucy Ssuubi	Kyadondo Rugby Club
16.	Godwin Arinaitwe Kayangwe	Uganda Rugby Union
17.	Annita Wanyenze	FUBA
18.	Allan Nsubuga Magunda	SC Villa
19.	Kimbugwe Ivor Sempa	Uganda Martyrs WFC
20.	Dorothy Orikiriza	Wangi Hilfe Sports Academy
21.	Edward Kasozi	Uganda Martyrs Lubaga WFC
22.	Emmanuel Arinaitwe	UPDF Sports Department
23.	John Ssaka	UMHSL
24.	Doreen Nabira	FMU

## Annex 2: Sport Administrators Course, 7<sup>th</sup> To 9<sup>th</sup> March 2023

Sn	Name	Sex	Organisation	Sport
1.	Angella Aijuka	F	Acorns International School	Various
2.	Annita Wanyenze	F	Kampala Junior academy	Basketball
3.	Betty Namaganda	F	FUBA	Basketball
4.	Evelynn Nansubuga	F	Uganda Sports Climbing Federation	Climbing
5.	Judith Tuhirirwe	F	Edgars Youth Programme	Football
6.	Leticia Namutebi	F	Uganda Handball Federation	Handball
7.	Mary Desire Zawedde	F	Kampala Amator Volleyball club	Volleyball
8.	Doris Musiime	F	Uganda Tennis Association	Tennis
9.	Rebecca Ndibalekera	F	Makerere University, Sports and Recreation Department	Netball
10.	Shifah Nantambi	F	Jobs Point Recruitment Agency	None
11.	Yudayah Nalubega	F	Makerere University	Rugby/ football
12.	Naome Kanondo Bagenda	F	Uganda Cricket Association	Cricket
13.	Sherina Kalemba Nankinga	F	Uganda Olympic Committee	Various
14.	Joyce Grace Kemigisa	F	UBC TV	Various
15.	Shadia Mbwali	F	FUBA	Basketball
16.	Harriet Amony	F	Paroketo primary school	various
17.	Shufurah Namutebi	F	Whales Swimming Academy Entebbe	Swimming
18.	Elizabeth Betty Nakirijja	F	Tennis For All	Tennis
19.	Flavia Namugga Kisaakye	F	KIU	Netball
20.	Danifah Nakibirige	F	Kampala International Univ.	basketball
21.	Mercy Ahabyona	F	Makerere University	HANDBALL
22.	Agnes Agana	F	KIU	Volleyball
23.	Patience Ayebale	F	KIU	Athletics
24.	Calorine Amutuheire	F	Makerere University	Handball
25.	Dorothy Orikiriza	F	IUEA	Football
26.	Emmanuella Oroma	F	Uganda Athletics Federation	Athletics
27.	Brenda Kyomugisha	F	Kigezi Sports Club	Football
28.	Maria Daisy Namuyiga	F	KIU	Swimming

29.	Maria Nabakooza	F	KIU	Netball
30.	Juliet Nabatanzi	F	UCU Kampala Campus	Various
31.	Alice Nabbale	F	Kampala International Univ.	Tennis
32.	Mercy Nabukeera	F	Kampala International Univ.	Volleyball
33.	Rehema Nakato	F	Twinbrook Sports Academy	Various
34.	Whitney Namazzi	F	Kampala International Univ.	Football
35.	Sylvia Nambooze	F	Kampala International Univ.	Football
36.	Shamim Namiiro	F	Gymnastics Assoc. of Uganda	Aerobics Gymnastics
37.	Happy Orishaba Nanziri	F	Youth Sport Uganda	Netball
38.	Fahimah Nkonge	F	Kampala International Univ.	Netball
39.	Judith Nyamwa Opio	F	Kyambogo University	Handball
40.	Ritah Kabahuma	F	Kampala International Univ.	Badminton
41.	Sabera Akampurira	F	Kampala International Univ.	Volleyball
42.	Shakira Kiwala	F	Kampala International Univ.	Netball
43.	Racheal Tebandeke	F	New Vision	Various
44.	Faith Akandinda	F	Wisdom High School	Football
45.	Charles Ssebowa	M	Junub Football Academy	Football
46.	Edward Kasozi	M	Uganda Martyrs University	Football
47.	Bashier Wysen Mubiru	M	Posa Sports Africa	Football
48.	Robert Carlos Nakibinge	M	Junub Football Academy	Football
49.	Solomon Odongo	M	Wanainchi Sports Club	Basketball and Hockey
50.	Bemustar Omunet	M	Kampala International Univ.	Volleyball
51.	Kimbugwe Ivor Sempa	M	UMHSL	Football
52.	John Ssaka	M	UMHSL	Football
53.	Ahmed Wahab Lubyayyi	M	TMC TV	Various
54.	Jennifer Nabayiga	F	Kyambogo University	Various
55.	Jonah Ankunda	F	Kutokea Arts	Various

### Annex 3: The Uganda Olympic Committee Financial Statements

The Uganda Olympic Committee  
Financial Statements  
For the year ended 31 December 2023

#### STATEMENT OF INCOME AND EXPENDITURE

	2023	2022
	Shs"000"	Shs"000"
<b><u>INCOME</u></b>		
Grant and Subscription Income	3,031,030	4,369,428
Other Income	204,540	7,306
<b>Total Income</b>	<b>3,235,570</b>	<b>4,376,734</b>
<b><u>EXPENDITURE</u></b>		
Administrative expenses	536,472	563,920
Direct costs	2,532,229	4,141,613
Other operating expenditure	103,003	105,833
<b>Total Expenditure</b>	<b>3,171,704</b>	<b>4,811,366</b>
<b>Net Surplus/(deficit) for the year</b>	<b>63,866</b>	<b>- 434,632</b>

#### STATEMENT OF FINANCIAL POSITION

	2023	2022
	Shs"000"	Shs"000"
<b><u>ASSETS</u></b>		
<b>Non Current Assets</b>		
Property, Plant and Equipment	36,323	40,142
<b>Current Assets</b>		
Receivables	11,132	50,437
Cash at Bank	558,362	332,623
	569,494	383,060
<b>Total Assets</b>	<b>605,817</b>	<b>423,202</b>
<b><u>FUNDS AND LIABILITIES</u></b>		
<b>Funds</b>		
General Fund	281,291	217,426
<b>Current Liabilities</b>		
Payables	324,526	205,776
<b>Total Funds and Liabilities</b>	<b>605,817</b>	<b>423,202</b>



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