



ANNUAL REPORT

2020

The main title of the report is centered on the page. It features a large, stylized graphic of the Olympic rings above the text. The rings are colored black, yellow, and red, with white segments. The text "ANNUAL REPORT" is in a blue, sans-serif font, and "2020" is in a larger, bold, blue and gold font.

UOC Partners



Republic of Uganda



Federal Republic of Germany



Republic of Italy



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INTERNATIONAL
OLYMPIC
COMMITTEE



UNIVERSITÄT LEIPZIG



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Abbreviations

ANOCA	Association of National Olympic Committees of Africa
ANOC	Association of National Olympic Committees
ASMC	Advanced Sports Management Course
IOC	International Olympic Committee
NF	National Federation
MEMOS	Executive Masters in Sports Management
OS	Olympic Solidarity
SAC	Sports Administrators Course
UOC	Uganda Olympic Committee
NEMA	National Environment Management Agency
NFA	National Forest Authority
KCCA	Kampala City Council Authority
AGM	Annual General Meeting
CGA	Commonwealth Games Association
CGF	Commonwealth Games Federation
NOC	National Olympic Committee
PoV	Point of View
USD	United States Dollar
PAISAC	Programme d'appui international au sport africain et des caraïbes
ICC	International Coaching Course
US	United States
HIV/AIDS	Human immunodeficiency virus infection and acquired immune deficiency syndrome
MOU	Memorandum of understanding
WADA	World Anti-doping Association
NADO	National Ant doping Organization
FINA	Fédération internationale de natation
UNAIDS	United Nations Programme on HIV and AIDS
UNHCR	United Nations High Commissioner for Refugees
ISU	International School of Uganda
CASEM	Canadian Academy of Sport and Exercise Medicine
SG	Secretary General

UOC President's Remarks



William Blick
President

As we wind down a very different 2020 it will go down as a very unique year that changed all our lives. The global pandemic caused havoc all over the world with more than 40,000 cancelled sporting events throwing the global sports calendar into total chaos. For the first time the Olympic Games "Tokyo 2020" were postponed by one year to 2021 delaying Joshua Cheptegei the world record holder for 5000M and 10000M, Halima Nakayi 800M World champion and Jacob Chelimo half marathan champion the opportunity to prove their dominance at the global stage. As we prepare for this global showcase the fight against Covid-19 will bring the whole world into unity. 2021 will go down as the year Uganda will win more gold medals and medals in an Olympic games than before. Our activities have largely been affected by the pandemic

limiting us to a few online activities. We managed to be the first NOC to conduct ASMC and SAC online along side other commission activities.

As we wind down this quadrennial I would like to thank my entire executive committee especially Dr. Donald Rukare, for all their support given to me as President and for their distinguished service to the Olympic movement. The last eight years have been very challenging but we have largely performed beyond our expectations and set targets to make the Uganda NOC one of the leading NOCs in the world being benchmarked in a number of areas. We amended our constitution and aligned it to the Olympic charter being one of the few NOCs with term limits and executive member guidelines making us a unique NOC that went beyond its barriers.

As I exit Ugandan sports administration after twenty years of service in various positions I hereby call for greater unity amongst federations and with the government of Uganda. Our constitution should be upheld for its unique values and better governance principles. A closer working relationship with Hon. Hamson Obua State Minister For Sports Ministry Of Education and Sports should not be taken for granted but should be fully utilised to enhance the sporting sector and Olympic movement in Uganda. We thank him for his commitment to the Olympic family.

I would like to convey my sincere gratitude and appreciation to my dear friend and colleague Dr Thomas Bach IOC President for believing in me and nominating me to become an IOC Member. It is without any doubt the biggest recognition I could have ever received as a sports administrator. I do hereby commit to serve the Olympic movement for life!

For God and my country!

Olympic Solidarity & NOC Relations



James Macleod
Director Olympic Solidarity & NOC Relations

The pandemic situation in 2020 has profound implications for everyone in the Olympic community as well as for the world of sport. The most visible impact was the historic decision to postpone the Olympic Games Tokyo 2020 to the next year. This unprecedented decision would not have been possible without the unified support of so many in the Olympic Movement, in particular, the National Olympic Committees, the athletes, the International Federations, and our Japanese partners and friends.

This great demonstration of unity in the Olympic Movement gives all of us confidence, as we look ahead to make the postponed Olympic Games Tokyo 2020 a celebration of solidarity and resilience of humankind.

Nevertheless, your NOC has been able to carry out a number of projects and activities despite these particular circumstances. Taking this into account, I would particularly like to congratulate the representatives of the Uganda NOC for their involvement and total commitment to the Olympic movement as a whole during these difficult times.

From the perspective of Olympic Solidarity, our team were very pleased to collaborate with your NOC during this year, and we remain totally engaged with continuing this collaboration via the various world programmes for the forthcoming plan 2021 – 2024.

I therefore encourage your NOC, jointly with your NFs, to conclude the year 2020 as well as the Olympic Solidarity plan 2017 – 2020. Simultaneously, we recommend that you start the preparation of the plan 2021 – 2024 by defining the objectives. I look forward to seeing your NOC continue with the preparation for the upcoming Olympic Games in Tokyo where we will meet.

In my capacity as Director of Olympic Solidarity and NOC Relations Department, I would like to take this opportunity to once again thank the NOC, as well as all the partners, for their efforts to develop sport in Uganda at all levels.

Finally, I would like to congratulate and wish the NOC President, Mr William Blick the best success for his future endeavours. He has served his two-term constitutional term limit and will be stepping down from his position in early 2021. During the 8 years he worked inspired and motivated to achieve his goal to make the Uganda NOC one of the model NOCs in Africa in which he fully thrived.

James Macleod
Director Olympic Solidarity and NOC Relations
Department

ANOCA President's Remarks



Mustapha BERRAF
IOC member
President of ANOCA

Inspire, Respect, Unity and Trust

Allow me first to send you my sincere health and safety wishes for you and all your loved ones.

I will then say our satisfaction and pride in the quality of the work carried out by zone 5 of the Association of National Olympic Committees of Africa.

Exceptional initiatives and events have been carried out by you and thanks to you. So it is my duty to congratulate you on what you have accomplished knowing that the best is yet to come.

Zone 5 was obviously one of the leading figures in ANOCA's action during the past mandate. It held high against the terrible pandemic at Covid 19 and organized all its events according to its forecasts and its agenda despite the exceptional precautionary measures put in place.

It revealed the whole vision based on the values of courage, solidarity and sharing of the Olympic movement.

It is a more than beautiful occasion to address to all the members of zone 5 and to their head President William Blik our thanks and our gratitude for the immeasurable efforts which they provided towards our athletes and their entourage.

2021 will be another challenge. A year of participation in the Tokyo 2020 Olympic Games in Japan but also of preparation for all sports and Olympic competitions organized by ANOCA, starting with the African Youth Games planned in Addis Ababa.

Everything will now be based on the 2021-2024 strategic plan. A pan-African plan cleverly drawn up by our eminent experts, which aims above all to bring together and give new impetus to the Africa of sport and Olympism.

This is why we say that the African Olympic and sports movement must speak with one voice.

It is our Zone 5 NOCs who opened the way to hope and solidarity by organizing magnificent Games and which punctuated it with a General Assembly which will go down in history for its perfect organization in these time of terrible pandemic.

Together we will implement these actions and make the flame of African Olympism shine like never before.

In this sense, let us remain strong as we should be, combine our efforts and bring all our areas to lay their stone on this edifice which brings us together to develop African sport.

Together we will print a new management deal that can inspire respect and trust.

To do this, we count on all the emblematic figures and legendary personalities that make up one of the most representative areas of our magnificent organization.

God bless you and protect you.



His Excellency President Yoweri Kaguta Museveni was awarded the ANOCA Order of Merit by the ANOCA President/IOC Member Mustapha Berraf

UOC Secretary General's Remarks



Dr. Donald Rukare
Secretary General

2020 started off with much promise and anticipation. Our annual calendar was laden with national, regional and international activities. We hosted for the first time ever the Association of National Olympic Committees of Africa (ANOCA) executive board meeting here in Kampala as well as a teams from the International Olympic Committee, Olympic Refugee Foundation and Olympafrica. We were honored to have President Yoweri Museveni bestowed with the highest ANOCA order of merit award. Our very own UOC President and IOC Members was the recipient of the ANOCA merit award. We looked forward with anticipation to participating in the Tokyo 2020 Olympics with 19 athletes qualified for the games at the time. However in March, the corona virus (COVID-19) arrived on our shores with a bang and

to date has not left. COVID-19 caused untold disruption causing the halting of all sporting activities for most part of 2020. National, regional and international leagues were stopped and competitions including the Tokyo 2020 Olympics postponed to 2021.

Responding to the new reality occasioned by the COVID-19, we were able to transition to operating online. We were able hold our monthly executive committee meetings, council meetings, an extra ordinary general assemblies, engagements with our membership as well as participate in international activities such as meetings with the IOC and Commonwealth Games Federation all virtually. We provided support to our quailed athletes as well. We encouraged our members to embrace the new normal and use of technology. We in joint concert with the National Council of Sports (NCS) co-created the standard operating procedures (SOPs) for the resumption of sports. These paved the way for the conditional resumption of sports in October.

The sports sub-sector welcomed a new minister Honorable Hamson Obua. We applaud his appointment and look forward to our continued collaboration with him and the Ministry of Education and Sports. I was afforded the humbling honor to chair the National Council of Sports for the 2020-2022 period. I thank both the First Lady and Minister of Education and Sports Honorable Janet K. Museveni together with our Minister Honorable Hamson Obua for entrusting me with this responsibility. This does provide a inquire opportunity to positively leverage the synergies of the UOC and NCS working together in sync to promote sports development in Uganda. A position hitherto not self-evident. The benefits of joint collaborative efforts are several. For example we can together leverage and foster strategic partnerships with actors at national and international level. We intend to promote mutually beneficially partnerships at national, regional and international levels to enable us attained our common goal of promoting sports development in Uganda.

2020 also marks the end of our four year mandate. Looking back of the last four years, under the leadership of William Blick – UOC president/IOC member together with the entire executive committee and the secretariat we have been able to register several milestones such as stabilizing the UOC family, fostering unity and cohesion, capacity building of over 1950 sports administrators, increase our membership from 20 members in 2013 to now 30. We held several olympism promotional activities through our vibrant commissions as well as foreign partnerships with inter alia the Italian and French embassies, and Tsubuka University in Japan, We hosted several international events such as the International Sports Law Seminar. We also enjoyed your support over the years and thank you for it.

In 2021, we start a new quadrennial and go the polls in February. We should never forget as the UOC/CGAU family where we have come from and our history. We need to maintain our family unity, cohesion, solidarity and the best of who we are as a sports family. We should build on the gains made so far, improve on our weak areas, scale greater heights and together commit to making sports

made in Uganda a force to reckon with on and off the field of play. I wish you all a great 2021 full of promise and great things not forgetting that we should always put our athletes at the heart of what we do and together we can make sports made in Uganda a force to reckon with on and off the field of play.

For God and my country!

Fitness at home activities



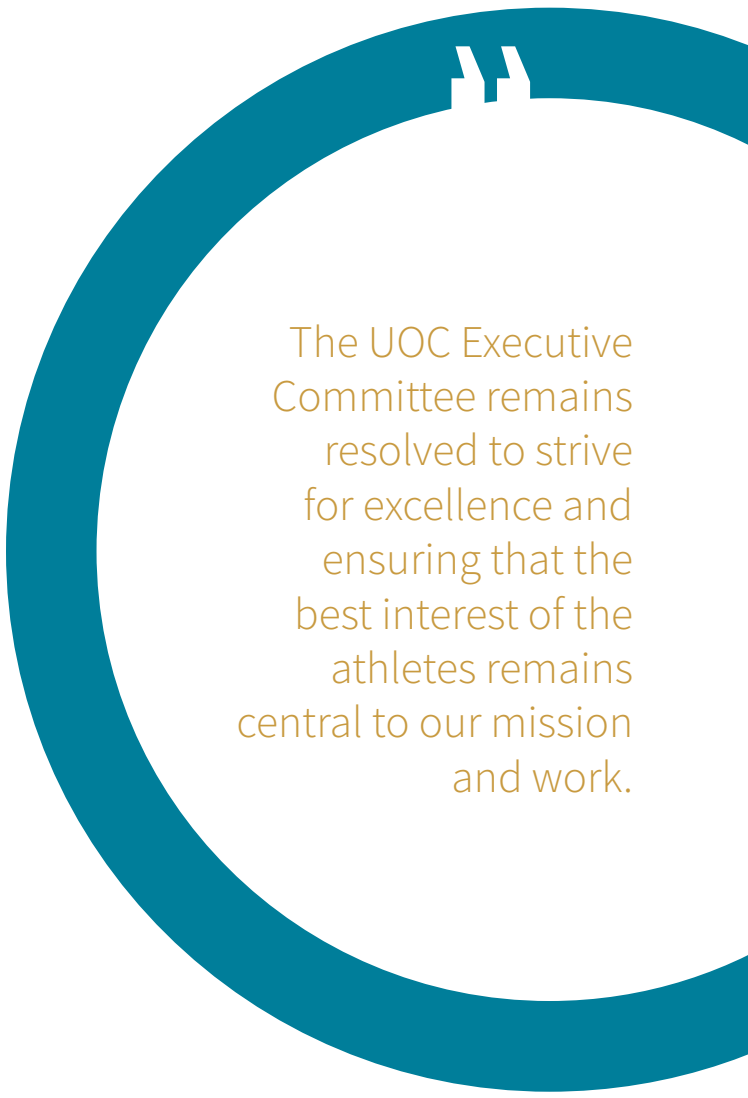
Executive Summary

The 2020 annual report provides an account of the main activities of the UOC/CGAU carried during the year that was severely disrupted by the corona virus (COVID-19). 2020 which can be best described as the COVID-19 year saw most of our planned activities transition to online. To this end the operations of the UOC secretariat, executive committee meetings, interaction with member national federations/ associations, Olympic Solidarity programs, commission activities and participation in international and regional conferences was done virtual as reported. We prepared for the Tokyo 2020 Olympic Games which were postponed to 2021 due to COVID 19. The report also speaks to the collaboration linkages with strategic partners and the international appointments that our sports administrator hold.

During the year, the UOC hosted for the first time ever the Association of National Olympic Committees of Africa (ANOCA) executive board meeting here in Kampala as well as a teams from the International Olympic Committee, Olympic Refugee Foundation and Olympafrica. We were honored to have President Yoweri Museveni bestowed with the highest ANOCA order of merit award. Our very own UOC President and IOC Member was the recipient of the ANOCA merit award as highlighted in the report.

Support was provided to our qualified athletes as well. We in joint concert with the National Council of Sports (NCS) co-created the standard operating procedures (SOPs) for the resumption of sports. These paved the way for the conditional resumption of sports in October as indicated in the report.

The report concludes by looking ahead to 2021 which will see the Tokyo 2020 Olympic Game held. It is envisaged that between 25-30 athletes will participate in the games. So far 19 have qualified for the games next year. The UOC/CGAU executive committee remains resolved to strive for excellence and ensuring that the best interest of the athletes remains central to our mission and work. 2021 will also see the UOC/CGAU go to the polls to elect a new executive committee for the 2021-2024 period.



The UOC Executive Committee remains resolved to strive for excellence and ensuring that the best interest of the athletes remains central to our mission and work.

Introduction

The Uganda Olympic Committee (UOC) / Commonwealth Games Association of Uganda (CGAU) in carried out several activities as highlighted below.

1.1. UOC Secretariat

A. Secretariat operations

During the year the secretariat held its weekly meetings and from March these were held online via zoom due to the COVID-19 lock down stay home measures in place. Uganda presently, like the rest of the world is struggling through the corona virus (COVID-19) pandemic. The Ministry of Health announced a number of mitigate measures including stay home orders, a lock down and daily curfew 7pm to 6am. These have been in effect for the month of March. As a result of these measures the office was closed and staff are working remotely from home. To this end the secretariat held its weekly meetings online. Via zoom.

B. Olympic Solidarity (OS) 2017-2020 applications

Over the last four years, 101 applications were made to the Olympic Solidarity (OS) as indicated below. Some have been accepted /approved (29), others under review- application (1) and others closed (71) as indicated below:

UOC AGM meeting in progress



Accepted / Closed

- Individual scholarship SSENGONZI Rebecca Yayeri (Swimming)
- Team support grant – Rugby 7
- Continental Athletes Support Grant
- ACP outreach workshop
- VB- ICECP – Ms. Sheila Buyungo
- BD PAISAC Mr. William Kaluuya KABINDI
- Project in Canoe-Kayak 2018-2019
- 2019 Administrative subsidy
- Printing of MOSO
- Shipment of SAM
- Sports Administrators Course (Course 4/2018)
- Sports Administrators Course (Course 5/2018)
- Sports Administrators Course (Course 6/2018)
- MOSO and diploma shipment
- MEMOS XXII- Beatrice Ayikoru
- IOC 2-year distance learning sports nutrition diploma course 2018 intake
- Olympism 365 initiative 2019
- 2018-2020 Executive Masters in Olympic Studies at University of Cologne accepted
- International Olympic Academy University of Peloponnese Masters 2017-2018
- 2017 Special Project-Support to National Federations for High Performance Training
- Development of a Sustainable Information Management System
- ACT Athlete 365 Career+ Career Workshop
- RS PAISAC Mr. Leonard Lubambula
- 2019 Administrative Subsidy
- MEMOS XXIII- Sanyu Sharifah
- IOC Certificate in Drugs in Sports
- IOC 2-year distance learning sports medicine diploma course 2019-2020 edition
- 2019 National Retreat for Diversity and Equality in Sport
- UOC Fitness Campaign 2019
- Olympian Literacy Initiative 2019
- DNSS Hockey 2019/2020
- Beijing 2022 – Winter Olympic Games scholarship – Brolin Mawejje
- Buenos Aires 2018 Option 3 Individual grant - Ndagire
- Grant for participation in qualification competitions (Africa Youth Games 2018)
- OS/FISA Africa YOG training Camp (application)
- BK PAISAC Mr. Albert Aciko
- Course in Athletics
- BK ICCAB – Mr. Nicholas Natuhereza
- Development of national sports system Rowing project in Rowing 2017
- 4th African Congress of Accountants
- The Academy 2017
- 2017 Administrative subsidy
- 2018 Administrative Subsidy
- Advanced Course 8 for women/2018
- Advanced Course 9 for NFs/2018
- Advanced Course 10/2018
- Advanced Course 6/2017 –May
- Advanced Course 7 for Women 2017
- Advanced 1/2018
- Sports Administrators Course (Course 3/2018)
- Sports Administrators Course (Course 2/2018)
- Sports Administrators Course (Course 1/2018)
- Sports Administrators Course (Course 1/2017- March)
- Sports Administrators Course (Course 2/2017- April)
- Sports Administrators Course (Course 3/2017- June)
- Sports Administrators Course (Course 4/2017-September)
- Sports Administrators Course (Course 5/2017- November)
- Sports Administrators Course (Course 6/2017- December)
- MEMOS XXI – Annette Nakamanya
- MEMOS XX - Dunstan K. Nsubuga
- IOC Advanced Team Physician Course 2018 Marrakech Morocco
- National Conference on Protection of clean athletes
- Sustainable Tourism in Sports
- National Training Workshop on the Sustainable Sport and Environment Toolkit
- Bi Annual National Conference on Sustainability in Sport
- Women in Sports Apprenticeship Program
- 2017 National Retreat on Diversity in Sports
- UOC Fitness Campaign 2017
- UOC Fitness Campaign 2018
- Olympic Day 2018
- Olympic Day 2019
- Bi-annual National Conference on Sport for Social Development
- Olympic Day 2017
- Olympic Values Literacy Initiative 2017
- Olympism 365- an OVEP 2.0 Initiative
- Olympism 356 Initiative

- Olympism Literacy Initiative 2018
- 2018 International Session for Presidents or Directors of NOA's
- 14th International Session for Presidents or Directors of NOAs
- IOA session for Young participants 2018
- IOA session young participants 2017
- 2017 Marketing Seminar-refund air ticket Jjagwe Robert
- 2 International Sports Law Program for English Speaking NOC
- ANOCA Athletes Commission Forum air ticket refund, Mr. Ganzi Mugula and Ms. Avice Meya
- NGR/UGA Zeus Training Seminar for African Speaking NOCs –Arthur Nuwagaba
- OS Forum Zambia 2017
- 2018 Marketing Seminar- Reimbursement of air ticket Cedric Ndilima.
- 2018 Olympism in Action Forum-air ticket refund
- MEMOS Convention II- William Blick
- MEMOS Convention II- Annet Nakamya
- MEMOS Convention II- Dunstan Nsubuga
- Course in Badminton 2017
- Course in Fencing 2018
- Advanced Physiotherapy and Basic Sports Medicine
- National Conference on Sustainable Development

Goals through Sports

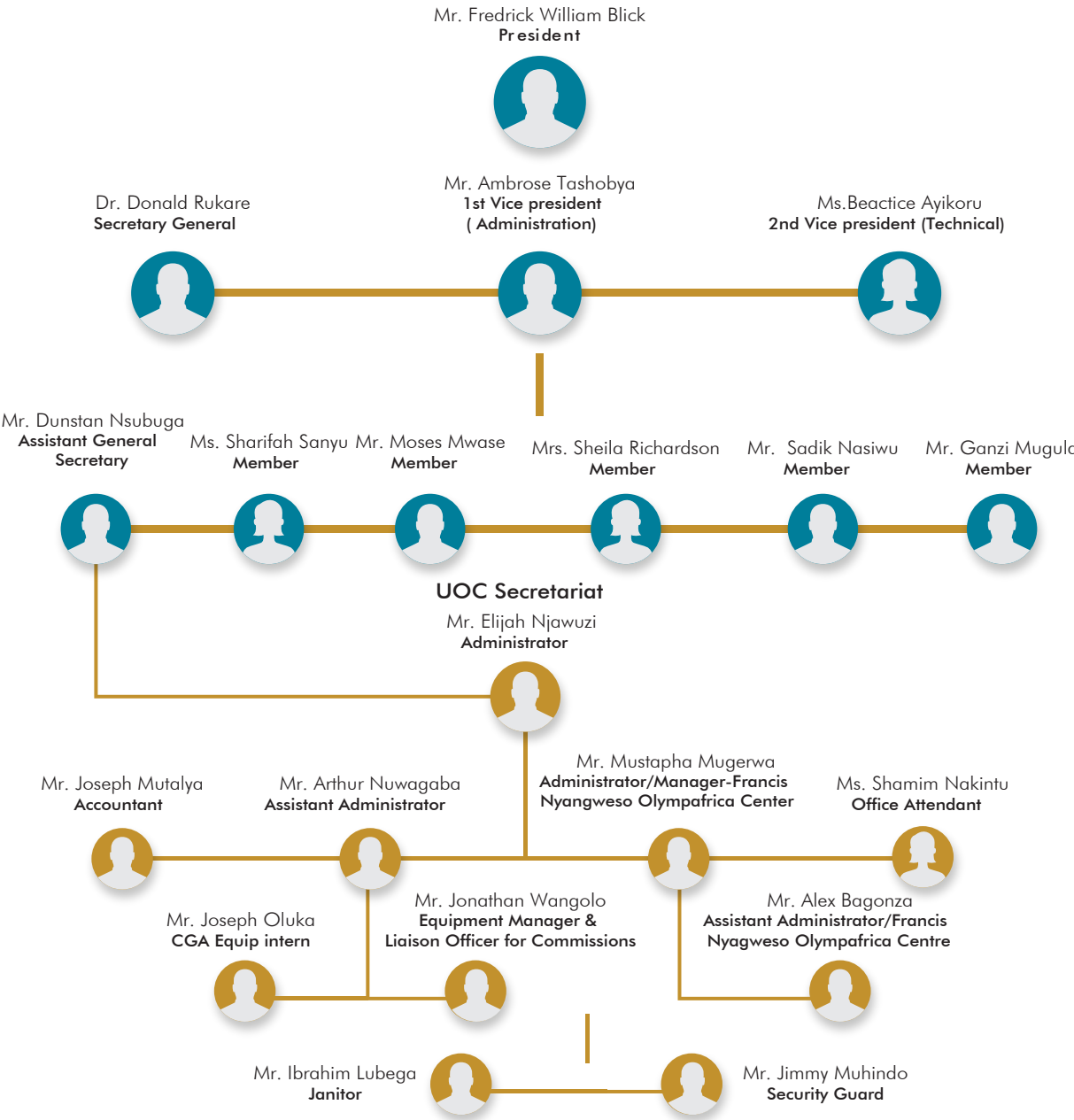
- 2018 National Retreat for Diversity and Equality in Sports
- Social Cohesion through Sports in Refuge settlement areas
- 2018 International Session for Presidents or Directors of NOA's
- 3rd International Sports Law Training Program
- Course in Wrestling 2019
- Course in Taekwondo 2019
- Course in Archery 2019
- Course in Athletics 2019
- Chef de Mission Seminar
- SAC Lugogo 2019

On going

- ICC OS Scholarship for Handball coach
- ICECP OS Scholarship for Archery coach
- Individual scholarship NAKAAYI Halima (Athletics)
- Individual scholarship CHEBET Esther (Athletics)
- Individual scholarship CHEPTEGEI Joshua Kiprui (Athletics)
- Individual scholarship KIPLIMO Jacob (Athletics)
- Individual scholarship CHEMUTAI Albert (Athletics)
- Individual scholarship Shadir Musa BWOGI (Boxing)



UOC Team



1.2. Commissions Activities

- i. The UOC Gender and Equality Commission field a women's football team that participated in the UN Global Goals Women's World Cup on 8th March 2020 at KCCA grounds.
 - ii. UOC and the Ugandan Olympic family joined the rest of the world to celebrate Olympic day on 23 June 2020. Several online activities were conducted including an online engagement that was graced by President Mustapha Berraf ANOCA President/IOC Member.
 - iii. A meeting was held with heads of UOC Commissions on 4th August 2020. During the meeting the operations of the commissions was discussed as well as the lessons learnt and challenges faced.
 - iv. The Sports for Social Development initiated a fitness campaign that run in September 2020.
 - v. The Uganda Olympic Committee in conjunction with NCS through the UOC Medical Commission (NADO department) organized a National Anti-Doping Rules 2021 Consultative Meeting on August 29th 2020 on Zoom.
 - vi. The Olympic Education and Culture Commission finalized their Olympism 365 activity with the recognition and awarding of certificates to the Olympic Spirit Clubs in several schools. The administrator UOC attended the function on 23rd October 2020 at the UOC offices.
 - vii. The Medical Commission in conjunction with the NADO plan to hold a series of workshops and testing programmes before the end of December 2020.
- ### 1.3. Interaction with national Federations/Associations
- i. UOC Secretary General Dr. Donald Rukare attended the Uganda Athletics Federation Annual General Meeting on 25th January 2020 at the MTN arena Lugogo.
 - ii. The Uganda Swimming Federation conducted a coaches' Anti-doping and Safeguarding Medical Clinic for athletes and officials at the USF offices on 25th January 2020.
 - iii. The Uganda Weightlifting Federation held an Open National Championships Bonza on 26th January 2020.
 - iv. The UOC President and Secretary General attended the commissioning of the new FUFA Building by the FIFA Secretary General Ms. Fatima Samoura on 27th January 2020.
 - v. The Uganda Volleyball Federation conducted their Annual General Meeting at the UOC offices on the 12th of January 2020.
 - vi. The Uganda Table Tennis Association held its AGM on 26 January 2020, which the UOC Secretary General attended.
 - vii. The Uganda Baseball and Softball Association held its AGM on 28th January 2020, a new executive committee led by President Felix Okuye was elected. The new team comprises of;
 - Mr. Felix Okuye - President
 - Rev. Kabambi Emmanuel- vice president
 - Ms. Esther Nakabugo - General secretary
 - Ms. Betty Nalumansi - Treasurer
 - Mr. Ogama Martin - Technical Secretary Baseball
 - Mr. Elvis Owira - Publicity secretary
 - Ms. Patricia Nalyanya – Chairperson Disciplinary
 - viii. The Uganda Swimming Federation held its 2019 Excellence Awards at GEMS Cambridge School on 16th February 2020. UOC President and IOC Member Mr. William Blick, Vice President Ambrose Tashobya, Assistant Secretary General Mr. Dunstan Nsubuga as well as Committee Members Ms. Sheila Richardson and Haji Sadik Nasiwu graced the occasion.
 - ix. The Uganda Athletics Federation held its Annual Awards at Sheraton Kampala Hotel on 21st February 2020. UOC President and IOC Member Mr. William Blick attended.
 - x. The UOC Fraternity and its membership held a congratulatory meeting for the UOC Secretary General after his appointment as the NCS Chairman on 17th February 2020.
 - xi. The Uganda Badminton Association held its Uganda International Championships from 20th to 23rd of February 2020 at the MTN Arena Lugogo Indoor Stadium, Kampala.



- xii. The Uganda Rowing Federation held its AGM on 21st February 2020 at UOC Offices. UOC Administrator Mr. Elijah Njawuzi attended the AGM.
- xiii. UOC President/IOC Member William Blick, UOC Vice President Ambrose Tashobya, UOC Secretary General Donald Rukare attended the Federation of Uganda Basketball Association (FUBA) Awards on 6th March 2020.
- xiv. Heads of our member National Federations and Associations met with the IOC officials Jerome Poivey and Yassine Yousfi on March 7th March 2020 at the UOC. During the meeting they were briefed on the IOC/Olympic Solidarity programs. In addition, the heads met with members of the ANOCA Executive Board on the same day.
- xv. A briefing meeting was held with our members on Friday 24 April 2020, online via zoom. This was the first ever online member meeting. The UOC President/IOC Member briefed the members on the IOC decision to postpone the Tokyo 2020 Olympics, while Tokyo 2020 Chef de Mission /UOC Vice President (Technical) provided an update on the status and preparation for the games. UOC Secretary General Donald Rukare presented a brief on COVID-19 and the Governance implications. The online meeting was welcomed by members and they requested from more such engagements.
- xvi. The UOC organized an online Town Hall focused on Commercialization of Sports, friend or foe, what is the way forward during and post Covid-19. This was carried out on May 15th 2020 attended by 90 participants.
- xvii. UOC in conjunction with NCS conducted a zoom online engagement for federation officials and athletes. The engagement focused on the wellness and health in sports during and post COVID-19. This was carried out on Saturday, 23 May 2020 and was attended by 115 participants. This was featured in inside the games at <https://www.insidethegames.biz/articles/1094646/uganda-olympic-committee-covid-19>. NCS in conjunction with UOC is preparing standard operating procedures for resumption of sports in Uganda.
- xviii. The National Council of Sports (NCS) in conjunction with the Uganda Olympic Committee (UOC) convened a zoom online meeting on Monday 15 June 2020 to discuss the sports standard operating procedures (SoPs). The SoPs have been drafted by a multi stakeholder committee that comprised representatives NCS, UOC, athletes, national federations, media and stadium management. The meeting was attended by 72 participants (F 13, M59) A list is provided in annex A. A copy of the recording can be accessed at: https://us02web.zoom.us/rec/share/zuF3BrT53XhJaavk4h-3lcKoDBKu0aaa8gScY_vEJyEjKX-hSp79MI9xFmMPzP0SNa:Password:0q+4%aK9



- xix. Online NADO Rules Agreement Consultative Meeting 29th August 2020: UOC Medical Commission and the Legal Commission in conjunction with the National Council of Sports held an Online Consultative National Anti-Doping Rules Consultative Meeting to explain the implications of the rules to National Federations, Athletes, and other stake holders.
- xx. The UOC in conjunction with the Media Commission organized an online E-media and Sports session. This was carried out on 25th July 2020. Several journalists, fed-

eration heads attended the webinar.

- xxi. The Uganda Hockey Association also carried out an online coaches training as part of their objectives in the ongoing DNSS project. This was during the week of 13th - 17th July 2020.
- xxii. The President and the secretary General attended the DNSS project workshop for coaches organized by the Hockey federation on 25th October 2020 online.
- xxiii. ORF Project: We are in the process of finalizing the MOU with AVSI in order to be fully operational in the ORF Game Connect Programme. We have also concluded interviews for the positions of Communications & Branding, Liaison officer and the project accountant. All of the positions are pending confirmations.
- xxiv. GIZ/A4D Project: we have not been in position to hold any field activities this year due to Covid-19 pandemic. Due to the pandemic, we hope that by end of January, the activities will be carried out as planned.
- xxv. OLYMPAFRICA Project: The OlympAfrica center plans to hold the annual IBA MBAYE tournament starting this weekend of 18th December 2020.

1.4. Participation in international activities

- i. UOC President William Blick attended the IOC Sessions in Lausanne and also the Youth Winter Olympic Games in Lausanne as well in January 2020.
- ii. UOC President William Blick will be attending the Boxing Olympic Qualifiers in Dakar Senegal 28 February to 2 March 2020.
- iii. UOC President/IOC Member and member of the IOC task force William Blick attended the Boxing Olympic Qualifiers in Dakar Senegal 28 February to 2 March 2020.
- iv. UOC President/IOC Member William Blick and UOC Secretary General participated in two video conferencing meetings with the IOC President and his team on 18th and 27th March 2020. During the said meetings the COVID-19 situation and its impact on the Olympic Games was discussed as well as the IOC response. The IOC has since announced that the games will be postponed to July 2021 due to the ongoing COVID-19 situation.
- v. The Commonwealth Games Federation (CGF) Africa Region held an online meeting on May 19th 2020. The meeting was chaired by the President of the region Miriam Moyo. Members from, Zambia, Seychelles, Liberia, South Africa, Zambia, Rwanda, Tanzania, Nigeria, Namibia, Sierra Leone, Ghana and Uganda attended. CGF President Louis Martin, CGF Vice President Chris Jenkin, CGF Chief Executive Officer David Grevenberg as well as Ellen Blaise were in attendance. 27 participants attended the online meeting. Beatrice Ayikoru

“Do you know
what my favorite
part of the
game is? The
opportunity to
play.”

Mike Singletary

(CGAU Vice President) and Donald Rukare CGAU Secretary General attended the meeting

- vi. The IOC Member & President UOC Mr. William BLICK attended the IOC session on 17th July 2020. This session also had William change his IOC Membership from NOC status to individual status.
- vii. UOC Secretary General Dr. Donald Rukare participated in an extra ordinary meeting of the Africa Regional CGF online on 7th August 2020. During this meeting it was announced that Birmingham 2022 will have multiple athlete's villages at the NEC, University of Warwick and University of Birmingham and not the single village a Perry Barr as anticipated.
- viii. The CGAU attended the Africa Regional CGF meeting online meeting on 20th October 2020. During the meeting various updates relating to the Queens Baton Relay, 2020 Birmingham Games, the Africa GAP program, and the equip program were provided. A read out was circulated to members.
- ix. UOC Secretary General Donald Rukare and UOC Administrator Elijah Njawuzi attended an online meeting with Mr. Evangelos Alexandrakis of the NOC Contacts Manager with the Olympic movement unit on the prevention of the manipulation of competitions on 20th October 2020. The meeting focused on preparation for

IOC-Interpol webinar on the prevention of the manipulation of competitions for the eastern African region that will take place 18-19 November 2020. Follow up meetings were held on October 23 2020.

- x. UOC Secretary General Dr. Donald Rukare attended the ANOCA Secretary Generals Seminar online 20-21 November 2020.
- xi. UOC Secretary General Dr. Donald Rukare and UOC Assistant Secretary General Mr. Dunstan Nsubuga attended the CGF Africa Regional meeting online on 24th November 2020.
- xii. UOC Vice President Beatrice Ayikoru and UOC Secretary General Dr. Donald Rukare attended the CGF Annual General Assembly online on 26 November 2020.
- xiii. The 2nd Vice President Beatrice Ayikoru Secretary General and the Administrator attended the CGF meeting with Ms. Alison Burchell concerning the GAPS Africa Development Programme on 25th November 2020.
- xiv. UOC Vice President Mr. Ambrose Tashobya and UOC Secretary General Dr. Donald Rukare attended the ANOCA Extra Ordinary General Assembly in Addis Ababa Ethiopia on 6th December 2020. UOC President and IOC Member William F. Blick attended the EAGM in his capacity as ANOCA Executive member.



1.5. Preparations for international games

- i. Team Uganda participated in the Olympic Boxing Qualifier in Dakar Senegal from 20 – 29 February 2020.
- ii. All games of all categories have been postponed to future dates as indicated in several communication platforms and our members have been duly informed. Preparation is ongoing with the primary focus on the Tokyo 2020 Olympic Games which will now take place between July 23 and August 8 2021.

- iii. The CDM Tokyo 2020 Ms. Beatrice Ayikoru and the Administrator Elijah had a meeting with the LOC Team Uganda Tokyo 2020 team on the current updates as regards the games. More information will be shared by the CDM.
- iv. The CDM Tokyo 2020 Ms. Beatrice Ayikoru and the Administrator Elijah had a meeting with the Tokyo 2020 team on the current updates as regards the games. More information will be shared by the CDM.
- v. The ISSF also sent through a communication in the change of the KONYA 2021 games being rescheduled to 10-19th September 2021. This occurred due to the initial dates coinciding with the new dates for the Olympics.
- vi. The CDM Tokyo 2020 Ms. Beatrice Ayikoru and the Administrator Elijah had a meeting with the LOC Team Uganda Tokyo 2020 team on the current updates as regards the games.
- vii. The Local Organizing Committee for the Tokyo 2020 Olympic Games took place on 13th August 2020. Discussions on preparation for the Tokyo 2020 Games were held.
- viii. The CDM Tokyo 2020 Ms. Beatrice Ayikoru and the Administrator Elijah had a meeting in October with the Organizing Committee for the Tokyo 2020 to discuss the next steps regarding the games. This involve the re-opening of the Accreditation process for all sections.
- ix. The CDM Tokyo 2020 Ms. Beatrice Ayikoru and the Administrator Elijah had a meeting with the Local Organizing Committee for the Tokyo 2020 to discuss the next steps regarding the games in December. And Madam Beatrice will provide a detailed update
- ii. Two ASMCs commenced at the UOC offices. One from 11 – 12 January 2020 and 25 – 26 January 2020.
- iii. One Sports Administration Courses (SAC) were held at Buganda Kingdom: 11th – 13th February 2020
- iv. Two ASMCs commenced at the UOC offices. One from 11 – 12 January 2020 and 25 – 26 January 2020 both are ongoing.
- v. Ms. Sharifah Sanyu continues to pursue the MEMOS XXIII 2019/2020 program. She will attend the third session that was due in Budapest Hungary online to the COVID 19 situation.
- vi. UOC Administrator Mr. Elijah Njawuzi attended the final module of his Master Program in Cologne Germany 8-15 March 2020. He has since returned to Uganda.
- vii. Following evaluation of the various applications received from member federations we have made the following recommendations/nominations:
 - IECEP –US: Mr. Richard McBond (Archery)
 - PAISAC – Canada: Mr. Simon Peter Komakech (Taekwondo) and Mr. Willy Mayanja (Handball)
 - Russian International Olympic University Sochi Russia – Ms. Sarah Nasanga (CGAU- equip) ANOC, Ms. Patricia Ayebare (FUBA) applied directly
 - ICC Hungary – Aziz Yakub (Handball) cancelled due to COVID-19.
- viii. Ms. Nshuti Hilda finished her Masters at the Seoul National University Korea (Dreams program) and has graduated.
- ix. Ms. Sharifah Sanyu is continuing her assignments from the MEMOS but the programme has been postponed till January next year.
- x. Ms. Shilla Buyungu continues with her participation in ICECP program this year online.
- xi. Harriet AYAA has continued her online classes to the Masters in Olympic Studies course in Greece.
- xii. Mr. Richard McBond ASIIMWE is processing his US visa to attend the ICECP 2020/21 intake
- xiii. Mr. Simon Peter KOMAKECH is continuing his online classes to the PAISAC 2020/21 intake.

1.6. Capacity building

- i. Two Sports Administration Courses (SAC) were held at;
 - Soni Kainja Vocational Training Centre in Tororo 15 – 17 January 2020 and
 - Namilyango College in Mukono 22 – 24 January 2020.

- xiv. The UOC Administrator Elijah NJAWUZI has resumed his course in Masters in Olympic Studies at the University of Cologne after it had been put on hold due to COVID-19.
- xv. The IOC/OS published the new edition of the SAM and MOSO. UOC is among the new NOCs included in the case studies. This can be found in the Human Resource Chapter.

1.7. CGF Activities

- The CGF has changed the section that will be handling the eqUIP It is now under the CGF Foundation. A new contract will be sent through to the UOC Secretary General for signing and submission. A novation letter has been signed.
- The Birmingham 2022 athlete quota agreement was signed and submitted to the CGF.
- Ms. Sarah Nasanga's contract ended on August 31st, 2020. The Secretariat carried the process of having a new capacity support officer (eqUIP intern). The new eqUIP intern is Mr. Joseph OLUKA who started on September 1st, 2020.
- The new eqUIP intern Mr. Joseph OLUKA is continuing his assignments from the CGF.
- The UOC/CGAU is also in the process of changing its logo as per the CGF communication and guidance.

- The Queen's Baton Relay Team for Birmingham 2022 has also contacted the CGA as regards the Baton's visit in Uganda.

1.8. Internal audit

- An internal audit was carried out and a number of recommendations made which the executive committee is implementing.

1.9. 2nd National Sports Federations/Associations at the National Council of Sports (NCS) headquarters – Copper Chimney Restaurant in Lugogo 22 January 2020.

- On Wednesday 22 January 2020, the recently appointed Minister of State for Sports in the Ministry of Education and Sports Honorable Hamson Obua convened the 2nd National Sports Federations/Associations at the National Council of Sports (NCS) headquarters – Copper Chimney Restaurant in Lugogo. The forum was attended by the chairperson of NCS, board members of NCS, the GS and staff of NCS, the Assistant Commissioner of Physical Education and Sports/MOES, Presidents and Secretary Generals of 51 national associations/federations registered with the NCS. The University sports association, Uganda Paralympics Association and the Uganda Olympic Committee were in attendance as well as were members of the media. UOC Secretary General

made remarks on behalf of the UOC President in which he called for (1) enhanced cooperation and collaboration between the Uganda Olympic Committee (UOC), the Ministry of Education and Sports (MOES), National Council of Sports (NCS) and national associations/federations (2) the signing of a memorandum of understanding (MoU) between the UOC, NCS and MOES clearly outlining their respective role and mandates (3) urgently review the National Physical Activity and Sports Policy 2008, the National Council of Sports Act 1964 and Regulations 2014. In this



respect he called for a new sports policy to be put in place following a participatory development process (4) the timely support to the Olympic team for not only in participation in the games but preparation and qualification process (5) progressive construction, upgrading and/rehabilitation of sports facilities throughout the country at regional level (6) need for a clear, equitable and agreed funding policy (7) Regular meetings and consultations with all stakeholders such as the UOC, National Associations/Federations (8) create a robust Sports Sector that will provide the required legal and policy space to nurture Ugandan sporting talent that would be able to tap into the multibillion sports sector. Several of these issues were echoed by sports leaders that made remarks during the forum.

- Ms. Jojo FERRIS Head of the Olympic Refugee Foundation (ORF) and Mr. Jerome CARRIN of the ORF were in Kampala, 2-5 March 2020. During their visit they held preparatory/identification workshops in respect of the planned refugee program.

1.10. Hosting ANOCA Executive Board Meeting 6-9 March 2020

- The ANOCA Executive Board held its 55th meeting in Kampala Uganda, 6-9 March 2020. The Executive Board was hosted to dinner by the National Council of Sports on 6th March 2020 and a cocktail by the UOC on 7th March 2020.

1.11. Hosting IOC Team 6-9 March 2020

- Jerome Poivoy and Yassine Youssef were in Kampala 6-8 March 2020. They were in Kampala to attend the ANOCA Executive Board Meeting. During their stay meetings with our members and NCS were organized.



1.12. Hosting Executive OlympAfrica

- Thierno Diack the Chief Executive Officer (CEO) of the OlympAfrica Foundation visited Uganda 6-10 March 2020. He was here to attend the ANOCA Executive Board meeting. During his stay, he met with the UOC President/IOC Member William Blick and UOC Secretary General Dr. Donald Rukare. He also visited the Nyangweso OlympAfrica center in Busia on 10th March 2020. UOC is exploring the possibility of establishing second OlympAfrica center in Uganda.

"I don't count my situps. I only start counting once it starts hurting."

Muhammad Ali

1.13. ANOCA Order of Merit Award to H.E. President Yoweri Kaguta Museveni

- His Excellency President Yoweri Kaguta Museveni was awarded the ANOCA Order of Merit by the ANOCA President/IOC Member Mustapha Berraf on March 9th 2020 at State House Entebbe. The award function was attended by the First Lady and Minister of Education and Sports Mama Janet K. Museveni, Minister of State for Sports Honorable Hamson Obua, ANOCA Executive Board, NCS General Secretary, UOC executive committee members. President Museveni warmly welcomed the award. The citation is indicated below: "Citation/commendation for His Excellency General Yoweri Kaguta Museveni President of the Republic of Uganda on the occasion of receiving the order of merit from the Association of National Olympic Committees of Africa (ANOCA)"

Citation

- The Association of National Olympic Committees of Africa (ANOCA) in recognition of the unwavering commitment and support you, President Yoweri Kaguta Museveni has for sports in Uganda, recognizing that through your visionary and transformational leadership Uganda has undergone rapid growth in all sectors including sports manifested by growing number of medals won at regional and international level, aware that the National Resistance Movement Government (NRM) under your leadership is deeply committed to the advancement of sports in Uganda, hereby awards you the highest sporting honor in Africa, the ANOCA order of merit.

President UOC after receiving his medal of merit



1.14. Partnership

- The UOC concluded a memorandum of understanding (MoU) with Next Media a leading media house in Uganda. Next Media will inter alia promote UOC activities. UOC President /IOC Member William Blick signed the MoU on behalf of UOC while Mr. Joel Kigozi for Next Media.

1.15. In Memoriam

- In 2020 we lost a number of friends and colleagues. Their legacy and footprint will forever remain embedded in the sporting fabric of Uganda. May their souls rest in eternal peace. Mr. Gabriel Oloka, former President Uganda Fencing Association, Hajji Shaban Muziransa, former President Uganda Badminton Association, Mr. Peter Okot Omony, former Vice-President Uganda Athletics Federation, Mr. Zebra Senyange Mando, Executive Member Uganda Boxing Federation, Mr. Pa'Minga, former Assistant Secretary General Uganda Olympic Committee, Mrs. Sarah Kato, former Doping Controlling Officer National Anti-Doping Agency.

1.16. Audit

- An internal audit of the UOC/CGAU has been undertaken for the period Jan - May 2020.

2. Conclusion

- The UOC /CGAU secretariat and team remains fully committed to serving the executive committee and the UOC/CGA family.



In Memoriam



1. Mr. Gabriel Oloka

Former President Uganda Fencing Association

2. Mr. Peter Okot Omony

Former Vice-President Uganda Athletics Federation

3. Mr. Pa'Minga

Former Assistant Secretary General Uganda Olympic Committee

4. Mrs. Sarah Kato

Former Doping Controlling Officer National Anti-Doping Agency

5. Hajji Shaban Muziransa

Former President Uganda Badminton Association

6. Mr. Zebra Senyange Mando

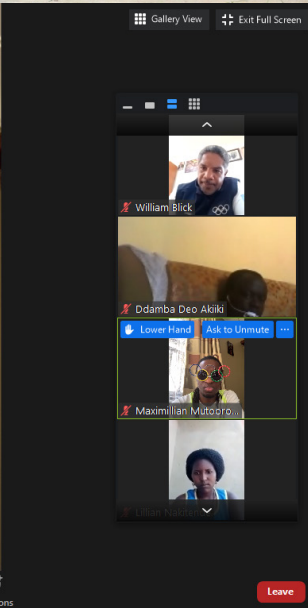
Executive Member Uganda Boxing Federation

May their souls rest in eternal peace



The year
in pictures





ANNEX 1. UOC 2021 CALENDAR

MONTH		ACTIVITY	VENUE	DATES	WHO IS RESPONSIBLE?	BUDGET
JANUARY	1	UOC Executive Committee Meeting	UOC office	28 January	SG- Secretariat	To be costed
	2	UOC Secretariat weekly meeting	UOC offices	4, 11, 18 ,25 January	SG- Secretariat	NIL
FEBRUARY	3	UOC Executive Committee Meeting	UOC offices	26 February	SG- Secretariat	Operational budget
	4	UOC Secretariat weekly meeting	UOC offices	1, 8, 15, 22 February	SG- Secretariat	NIL
	5	UOC/CGAU Annual General Assembly	UOC	27 February	UOC	Operational budget
MARCH	6	UOC Executive Committee Induction Meeting	UOC offices	5 March	SG- Secretariat	To be costed
	7	UOC Secretariat weekly meeting	UOC offices	1, 8, 5, 22, 29 March	SG- Secretariat	To be costed
	8	UOC Executive Committee meeting	UOC offices	26 March	SG Secretariat	To be costed
	9	UOC Press Briefing	UOC offices	30 March	SG Secretariat	To be costed
APRIL	10	UOC Executive Committee Meeting	UOC offices	30 April	SG Secretariat	To be Costed
	11	UOC Secretariat weekly meeting	UOC offices	5, 12, 19, 26 April	SG- Secretariat	To be costed
	12	Women and Sports Commission	UOC offices	tbc	Chair of Commission	Project budget
	13	CGF –Africa Meeting	Online	tbc	SG	To be costed
MAY	14	UOC Executive Committee Meeting	UOC offices	28 May	SG- Secretariat	
	15	UOC Secretariat weekly meeting	UOC offices	3, 10, 17, 24, 31 May	SG-Secretariat	To be costed
	16	Sport and Environment Commission Activity	TBC	TBC	Chair of commission	Project budget
	17	19 th Ordinary General Assembly ANOCA	Addis Abba Ethiopia	24-25	President/ SG	2 tickets,per diem
JUNE	18	UOC Executive Committee meeting	UOC offices	25 June	SG- Secretariat	
	19	UOC secretariat weekly meetings	UOC offices	7, 14, 21, 28 June	SG- Secretariat	
	20	Administrators Course	UOC offices	TBC	Sports Director	Project budget
	21	2021 Olympic Day Celebrations	Various places	tbc	Chair of Commission	Project budget
	22.	Meeting with commissions	UOC offices	18 June	SG – secretariat	To be costed
	23	UOC Press Briefing	UOC offices	26 th June	SG – secretariat	To be costed
	24	UOC council meeting	UOC offices	26 June	SG – secretariat	To be costed
	25	UOC Executive Committee meeting	UOC offices	30 July		
JULY	26	UOC secretariat weekly meetings	UOC offices	5, 12, 19, 25 July	SG- Secretariat	
	27	Tokyo 2020 Olympic Games	Tokyo Japan	20 – 10 August	UOC/LOC	Costed
AUGUST	28	UOC Executive Committee meeting	UOC offices	27 August	SG- Secretariat	
	29	UOC secretariat weekly meetings	UOC offices	2, 9, 16, 23, 30 August	SG- Secretariat	

MONTH	ACTIVITY	VENUE	DATES	WHO IS RESPONSIBLE?	BUDGET
SEPTEMBER	30 UOC Executive Committee meeting	UOC offices	24 Sept	SG- Secretariat	
	31 UOC secretariat weekly meetings	UOC offices	6, 13, 20, 27	SG- Secretariat	
	32 Commonwealth Games Federation Assembly	Online	tbc	President/ SG	Accommodation 7 days for 2 Per diem 2 pple 7days, 1 airticket
	33 Meeting with commissions	UOC offices	17 September	SG- Secretariat	To be costed
	34 UOC Press Briefing	UOC ofices	25 September	SG- Secretariat	To be costed
	35 UOC Council meeting	UOC offices	25 September	SG- Secretariat SG- Secretariat	To be costed
OCTOBER	36. UOC Executive Committee meeting	UOC offices	29 October	SG- Secretariat	
	37 UOC Secretariat weekly meetings	UOC offices	4, 11, 18, 25 Oct	SG- Secretariat	
	38 35th ANOCA Secretaries Generals Forum	Niger Niamey	tbc	SG and Asst Gen	Per diem for 2 pple Accommodation for 1 person 1 ticket for assi. gen
NOVEMBER	39 UOC Executive Committee meeting	UOC offices	26 November	SG- Secretariat	
	40 ANOC General Assembly	TBC	TBC	President/ SG	Per diem for 2 pple Accommodation for 1 person 1 ticket for SG
	41 UOC secretariat weekly meetings	UOC offices	1, 8, 15, 22, 29 Nov	SG- Secretariat	
	42 UOC planning and budget retreat	UOC offices	25-27 Nov	SG- Secretariat	
	43 Meeting with commissions	UOC offices	19 November	SG- Secretariat	
DECEMBER	44 UOC Executive Committee meeting	UOC offices	17 December	SG- Secretariat	
	45 UOC secretariat weekly meetings	UOC offices	6,13,20	SG- Secretariat	
	46 Administrators Course	UOC offices	tbc	Sports Director- secretariat	Project budget
	47 UOC Press Briefing	UOC Offices	17 December	SG Secretariat	
	48 UOC council meeting	UOC offices	18 December	SG- Secretariat	
	49 Annual Press Conference	UOC offices	18 December	President /SG/Chair of Media Commission	
	50 End of Year Dinner and Awards	TBD		President/SG/Secretariat	To be costed

ANNEX 2. 2020 UOC MEMBERSHIP

S/N	SPORT	FEDERATION	President & Secretary General	CONTACT	EMAIL ADDRESS
1	Archery	Uganda Archery Federation	Mr. Richard Mcbond Asimwe Dr. Robert Zavuga	0772-460600 0772-655723	archery@nocuganda.org
2	Athletics	Uganda Athletics Federation	Mr. Dominic Otucet Ms. Beatrice Ayikoru	0774-175440 0772-445994	uga@mf.iaaf.org dotucet2050@gmail.com bayikoru@yahoo.co.uk
3	Badminton	Uganda Badminton Association	Hajji Shaban Muziransa (Deceased) Mr. Ivan Karimunda Mr. Simon Mugabi	 0701-723637 0772-411724	 ainevan7@gmail.com smugabi2014@gmail.com
4	Basketball	Federation of Uganda Basketball Associations	Mr. Nasser Sserunjogi Mr. Hudson Ssegamwenge	0783-169600 0702-205332 0782-992782 0703-992782	info.fubauganda@gmail.com hudson.ssegamwenge@fuba.basketball
5	Boxing	Uganda Boxing Federation	Mr. Moses Muhangi Mr. Simon Barigo	0701-606666 0772-473798	president@ugandaboxingfederation.org barigosimon@gmail.com
6	Canoe	Uganda Canoe/Kayak Federation	Mr. Ronald Mutebi Mr. Isima Iga	0772-373643 0711-611546	canoe@nocuganda.org iiga@nocuganda.org
7	Cycling	Uganda Cycling Association	Mr. Sam Muwonge Mr. Yusuf Mbazira	0751-650033 0702-311237	president@ugandacycling.org.ug presidentugandacyclingasscitr@yahoo.com
8	Football	Federation of Uganda Football Association	Mr. Moses Magogo Mr. Edgar Watson	0753-429692 0772-429692 0772408661	 admin@fufa.co.ug
9	Handball	Uganda Handball Federation	Mrs. Sheila Richardson Agonzibwa Ms. Sauda Babirye	0772414347 0751-333689	sheilaagonzibwa@gmail.com uhandball@gmail.com babiryesauda@hotmail.com
10	Hockey	Uganda Hockey Association	Ms. Sanyu Lydia Ddamuzungu Mr. Phillip Wafula	0703-723680 0772-403674 0759-004012	lydiasanyu@gmail.com philipwafula@yahoo.com
11	Tennis	Uganda Tennis Association	Mr. Cedric Babu Mr. Matthias Nalyanya	0785-619344 0782-478478	cedric.ndilima@gmail.com mnalyanya@lexuganda.com
12	Rowing	Uganda Rowing Federation	Mr. Hamza Kahwa Mr. Fharuk Baluku	0772-640766 0703-487818	rowing@nocuganda.org baluku2012@gmail.com
13	Rugby	Uganda Rugby Union	Mr. Godwin Kayagwe Arinaitwe Mr. Peter Odong Mr. Olinga Ramsey (Ceo)	0777-912029 0772-301883	kayangwe.godwin@gmail.com scar.odong@gmail.com, ramseyolinga@gmail.com,
14	Shooting	Uganda Shooting Federation	Ms. Ann Mungoma Mr. Andrew Wakhuma	0777-965872	annie.mungoma@yahoo.com shooting@nocuganda.org
15	Swimming	Uganda Swimming Federation	Mr. Moses Mwase Mr. Albert S. Wasswa	0752-507082 0776-285539	themwase@gmail.com ugandaswimmingfed@hotmail.com shinn04@gmail.com
16	Table Tennis	Uganda Table Tennis Association	Mr. Robert Jjagwe Mr. Ronald Andira	0775-846408 0702-846408 0754-420475	jjagwerobert@yahoo.com jjagwerobert@gmail.com andiraronnie@gmail.com

17	Taekwondo	Uganda Taekwondo Federation	Mr. Simon Peter Komakech	0752-297083	simonpkoma@yahoo.com
			Mr. Duncan Okettayot	0772-189535	okettayotdf@yahoo.com
18	Volleyball	Uganda Volleyball Federation	Ms. Hadija Namanda	0772-443492	hnamanda@yahoo.co.uk
			Mr. Cornelius Egwenyu	0782-603676	ecornello@yahoo.com ugvolley@hotmail.com
19	Weightlifting	Uganda Weightlifting Federation	Mr. Salim Ssenkungu	0702-722585	smssenkungu@yahoo.com smssenkungu@gmail.com
			Mr. Sam Lubinga	0772-498220	lubingasam1@gmail.com
20	Wrestling	Uganda Wrestling Federation	Mr. Salim Ssenkungu	0702-722585	smssenkungu@yahoo.com
			Mr. Lanny Galikuwa Kimbowa	0772-308539	gkimlanny@yahoo.com
21	Fencing	Uganda Fencing Association	Mr. Kenneth Oringo	0783-510901	Kennethoringo6@gmail.com
			Ms. Carolynne Adong	0704-905607	carolynneadams@gmail.com
22	Equestrian	Uganda Equestrian Association	Mr. Kenneth Opedun	0704-819848	ugequestrian@gmail.com
			Mr. Arthur Nuwagaba	0703-697282	arthur.rblick@gmail.com
23	Softball and Baseball	Uganda Baseball and Softball Association	Mr. Felix Okuye	0774-395000	feokuye@gmail.com
			Ms. Esther Nakabugo	0772-912156	esyloved@gmail.com
24	Netball	Uganda Netball Federation	Ms. Anek Susan Ongom	0772-513611 0755-513611	aneksusan@yaoo.co.uk aneksusan1@gmail.com
			Ms. Annet Kisomose	0752-997151	ugnetball@gmail.com
			Mr. Tamwesigire John Bosco Ahimbisibwe	0772-507959 0701-507959	overseasjb@hotmail.com
25	Squash	Uganda Squash Rackets Association	Ms. Eseza Catherine Byakika	0772-735222 0752-735222	cebyakika@gmail.com
			Ms. Harriet Ayaa	0774-559840	ayaaharriet628@gmail.com
26	Gymnastics	Uganda Gymnastics Association	Mr. Alfred Odong	0702-888343 0772-888343	alfodong@gmail.com gymnastics@nocuganda.org
			Mr. Simon Peter Komakech	0752-297083	simonpkoma@yahoo.com
27	Modern Pentathlon	Uganda Modern Pentathlon Federation	Mr. Robert Komakech	0775-537983	robertkomakech0@gmail.com
			Mr. Moses Ddungu	0701-049824 0774-049824	ugandarollerskatesfederation@yahoo.com ddungu_moses@yahoo.com
28	Skating	Uganda Skating Federation	Mr. Yahya Kamyia	0752-839430	yahyakamyia@gmail.com
			Capt. Musiitwa H Mulasa	0776-692914	judo_uganda@yahoo.com
29	Judo	Uganda Judo Association	Mr. David Katana	0392-842268	davkatana@yahoo.com
			Mr. Moses Masiko	0752-755845	mbaryamujura@gmail.com
30	Golf	Uganda Golf Union	Mr. Anthony Agaba	0776-620179	ttonyagaba@gmail.com

ANNEX 3. UOC COMMISSION MEMBERS

Various commissions were constituted as outlined below to assist achieve the objectives of the UOC. We are very thankful to all those commission that have been active through self-motivation and ensured that they played the role entrusted to them.

- | | |
|--|-----------------------------------|
| 1. Athletes Commission | – Mr. Ganzi Mugula |
| 2. Olympic Education, Culture and Legacy Commission / National Olympic Academy of Uganda (NOA) | – Mr. Gabriel W. Oloka (R. I. P.) |
| 3. Finance Commission | – Mr. Sadik Nasiwu |
| 4. Medical and Anti Doping Commission | – Dr. Jackline Nana Nakkidu |
| 5. Legal and Judiciary Commission | – Mr. Moses Mwase |
| 6. Marketing Commission | – Mr. Cedric Babu |
| 7. Merit and Awards Commission | – Mr. Domenic Otucet |
| 8. Social Development Commission | – Mr. Hamza Kahwa |
| 9. Sustainability in Sports Commission | – Mr. Richard McBond Asiimwe |
| 10. Youth and Talent Identification Commission | – Mr. Kasasa Yayiro |
| 11. Media and Communications Commission | – Mr. Mark Namanya |
| 12. Gender and Equality and Diversity Commission | – Ms. Annet Nakamya |
| 13. Government and Stakeholders Relations Commission | – Mr Ambrose Tashobya |
| 14. National Anti Doping Organisation (NADO) | – Dr. Aya Nakitanda |
| 15. Olympafrica Commission | – Mr. Micheal Wandera |

All Commissions are supervised by the Commission Coordination Committee headed by Mr. Wiliam F. Blick.

ANNEX 4. INTERNATIONAL POSTINGS

A number of Ugandan sports administrators have ascended to management positions at regional and international level. This is a recognition of the growing administrative capacity that is homegrown and natured.

William Blick

IOC Member
Member IOC Boxing Task Force
President ANOCA Zone 5
Member ANOCA Executive Board
Member IOC Marketing Commission
Marketing Advisor – Commonwealth Games Federation
Executive Board
Vice Chairperson - ANOCA Games Cordination Commission
Member IOC Women In Sport Commission

Ambrose Tashobya

President of Council for Youth Basketball and 3x3 - FIBA Africa
Vice President of 3x3 Committee - FIBA
Board Member - Basketball African League

Beatrice Ayikoru

Council Member - World Athletics
Deputy Director Development Confederation of African Athletics

Donald Rukare

FINA Bureau Member
Member FINA Marketing Committee
Member FINA High Diving Technical Committee
Vice President CANA (African Swimming Federation)
President CANA Zone 3
Arbitrator - International Court for Arbitration for Sport (CAS)
Panel Member - Results Management Panel - RADO
IOC Consulnt/Expert
MEMOS lecturer in Sports Governance
Vice Chair ANOCA Legal Committee

Moses B. Mwase

Member FINA Legal Committee

Sadiq Nasiwu

Member of FIVB Audit Committee

Moses Muhangi

AIBA ITO

Sheila Agonzibwe Richardson

Vice President Zone 5 Africa Handball Federation

Salim Musoke Ssenkungu

International Referee 1 - International Weightlifting Federation
Executive Board Member - Commonwealth Weightlifting Federation
International Technical Official - Gold Coast 2018 Commonwealth Games
Vice President African Weightlifting Federation

Hamza Khawa

Vice President African Rowing Federation

Simon Peter Komakech

Committee Member World Taekwondo Federation

Dr. Robert Zavuga

Member of the Medical and Anti doping Commission
(Therapeutic USE Execption Sub Committee of the International Council for Military Sports (CISM)

Tom Kiggundu

Presidential Advisor on ITTF and ATTF Affairs
Member - African Table Tennis Federation
Member - International Table Tennis Federation

Hadijah Namanda

Volleyball International Referee

Simon Mugabi

Vice President Zone 5 Africa Badminton Confederation
Chair Events Committee Africa Badminton Confederation
Committee Member Technical Badminton World Federation

Dr. Aya Nakitanda

WADA Health, Medical and Research Committee

Moses Magogo

CAF Executive Committee

ANNEX 5. UOC 2020 FINANCIAL SUMMARY

Summary of Income and Expenditure
for The Period 1st January 2020 – 31st December 2020

Income and Expenditure Account

	2020 Shs'000	2019 Shs'000
Income	2,251,556	2,177,761
Other income	144,177	246,721
Total income	2,395,734	2,424,482
Administrative expenses	(1,983,572)	(2,383,743)
Other operating expenses	(155,057)	(49,193)
Operating (deficit)/ surplus before finance costs	257,105	(8,454)
Finance costs	-	-
Net surplus	257,105	(8,454)

FUND BALANCE

	2020 Shs'000	2019 Shs'000
Fund balance	298,623	41,518
	298,623	41,518
Represented by:		
Current assets		
Cash and bank balances	298,623	41,518
	298,623	41,518



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