



ANNUAL REPORT 2019



UOC PARTNERS



Republic of Uganda



Federal Republic of Germany



Republic of Italy



Republic of France



INTERNATIONAL
OLYMPIC
COMMITTEE



UNIVERSITÄT LEIPZIG



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ABBREVIATIONS

ANOCA	Association of National Olympic Committees of Africa
ANOC	Association of National Olympic Committees
ASMC	Advanced Sports Management Course
IOC	International Olympic Committee
NF	National Federation
MEMOS	Executive Masters in Sports Management
OS	Olympic Solidarity
SAC	Sports Administrators Course
UOC	Uganda Olympic Committee
NEMA	National Environment Management Agency
NFA	National Forest Authority
KCCA	Kampala City Council Authority
AGM	Annual General Meeting
CGA	Commonwealth Games Association
CGF	Commonwealth Games Federation
NOC	National Olympic Committee
PoV	Point of View
USD	United States Dollar
PAISAC	Programme d'appui international au sport africain et des caraïbes
ICC	International Coaching Course
US	United States
HIV/AIDS	Human immunodeficiency virus infection and acquired immune deficiency syndrome
MOU	Memorandum of understanding
WADA	World Anti-doping Association
NADO	National Ant doping Organization
FINA	Fédération internationale de natation
UNAIDS	United Nations Programme on HIV and AIDS
UNHCR	United Nations High Commissioner for Refugees
ISU	International School of Uganda
CASEM	Canadian Academy of Sport and Exercise Medicine
SG	Secretary General

PRESIDENT'S REMARKS



I have the great honour and pleasure to bring you our annual report for 2019. We had an excellent year as we prepared for Tokyo 2020.

For the first time we have had an excellent talent identification pathway which has enabled us to support our best athletes to be the best in the world. Under the IOC athletes support program Joshua Cheptegei became a double world champion (World Cross country and 10,000M) while Halima Nakaayi became 800m women world champion closely followed by Winnie Nanyondo who finished 4th. Ronald Musagala also won two Diamond league events making him one of the favourites for the men's 800m final. The 2019 World Championships in Doha were by far our best ever performance bringing home two gold medals.

For the first time in our history we qualified an Olympic rower. Grace Noble Kathleen became the first ever rower to qualify for the Tokyo 2020 Olympic games. Kathleen made the grade after racing the 2KM race in the single scull category during the Africa Rowing regatta held at Lake Tunis in Tunisia. As we approach the end of the Tokyo 2020 qualifications, we aim to qualify our biggest contingent of 35 athletes. After finishing 8th at the World Athletics championships I believe it is a good omen and sign of good things to come for Tokyo 2020! Boxing has been administratively stabilised and has started to produce some results winning 3 medals at the All Africa Games in Rabat (Hellen

Baleke - Bronze in 75kg Female Middle Weight, Isaac Masembe -Silver in 57kg Feather Weight and David K. Ssemujju - Silver in 75kg middle weight- Boxing).

The promotion of Olympic values programs have been growing from strength to strength all over the country. Our annual Schools literacy and debate championships have attracted a record number of schools making our event the biggest national schools' debate. The sustainability and environment commission has been promoting environmental protection in Eastern Uganda. The capacity building initiatives have for the first time been conducted in all regions of Uganda greatly contributing to the development of our sports administrators in the country now exceeded 1200 students in the last seven years and counting.

Our diplomatic partnerships with the Italian and French Embassies have enabled us to diversify our focus to take on sport for social development projects. Our partnership with the French Embassy "Uganda France Friendship week" remains the biggest event for the embassy signalling the power of sport and its importance in the French diplomatic strategies as they prepare to host the Olympics in 2024. The proceeds from our event are currently used to construct 2 all-weather hard courts for two disadvantaged schools. With the Italian embassy we were able to partner with UNHCR, ACAV and Sampdoria FC to take football and Olympic values to 5 refugee settlements giving the youth an opportunity to have world class football training from the Sampdoria coaches. This life changing experience had a football match and coaching sessions for the coaches and the youth. An introductory sports management class was conducted. In 2020 we plan to follow up this initiative with the support of the Olympic Refuge foundation a three-year project in partnership with UNHCR, Italian Embassy and the Office of The Prime Minister. This unique coalition paved way for the signing of an MOU with CONI (Italian National Olympic Committee). We plan to capitalise on the Cortina 2026 Olympic legacy Program to hopefully qualify our first ever winter Olympic athlete.

As we wind up our second quadrennial, we will review our strategic plan signalling the end to my final term as NOC President. It has been an honour to serve Ugandan sports at an international sporting level having been elected to the highest office of sport in the world as an IOC Member. My election was the greatest my honour and reward I could ever be given. I sincerely thank Dr. Thomas Bach President of the International Olympic Committee for this recognition and believing in me as an individual. A big thank you also goes out to the UOC Executive, member federations and the National Council of Sports for all their support in 2019.

For God and my country!

William Blick
President

William Blick IOC member, meeting with the IOC President, Dr. Thomas Bach



SECRETARY GENERAL'S REMARKS



2019 was a vibrant year with several activities undertaken at the Uganda Olympic Committee (UOC) / Commonwealth Games Association of Uganda (CGAU).

We were able to achieve 95% of our planned activities during the year. Our commissions remained very active and were at the heart of promoting olympism across the country. In this regard we held several activities that are highlighted in this report.

Uganda featured at several major regional and international championships which included the 1st African Beach Games in Cape Verde, the Africa Games in Morocco and the inaugural World Beach Games in Doha Qatar. Team Uganda posted very impressive podium performances at the games and continued to fortify its position as an emerging sporting country. In addition the UOC/CGAU attended a number of regional and international forums through which we inter alia explored collaborative networks. To this end for example we are looking to concluding memorandum of understanding with the national Olympic committees of Qatar and Italy.

Uganda continues to be one of the regional destinations for major conferences and seminar in line with one of our strategic areas of focus. We hosted the 3rd

International Sports Law Seminar for African NOCs this year. The training seminar was supported by the Olympic Solidarity (OS) and the UOC. 43 participants including 22 from the rest of Africa attended the seminar. The 3rd International Sports Law builds on the previous two seminars held in 2016 and 2017 respectively. The primary objective of the training was to build the capacity of African/ Ugandan NOCs/ National Federation lawyers in the area of sports law through enhancing their knowledge on the subject. The Kampala Declaration on Sports Law in Africa 2019 was adopted at the end of the seminar calling for inter alia the creation of regional sports dispute mechanism. The creation of this mechanism is something we firmly intend to pursue going forward.

We remain firmly committed to building the capacity of our sports administrators. In this regard as highlighted in this report several individuals drawn from the UOC secretariat and national federations/associations have attended or are pursuing sports administrators courses (SAC), advanced management courses (ASMC), diplomas and Masters Programs nationally and abroad. We shall purposefully continue support these programs as we believe that empowered sports administrators are critical to rising the sporting tide in the country.

2020 is an Olympic year with all sporting roads leading to Tokyo Japan in July. We are targeting to have a team of 35-40 athletes in Tokyo next year. Preparations are in advanced stages and we look forward to our team putting its best foot forward at the games.

Dr. Donald Rukare
Secretary General

EXECUTIVE SUMMARY

The report outlines the main activities of the UOC/CGAU carried in 2019 which include, the operations of the UOC secretariat, update on programs under the Olympic Solidarity program, interaction with member national federations/ associations, collaboration linkages with strategic partners, international appointments, participation in international and regional conferences, preparation and participation in various international games, anti-doping and strategic planning for the UOC/CGAU.

Some of the key highlights in 2019 as reflected in the report include participation in the African Beach Games in Cape Verde, the Africa Games in Morocco and the 1st World Beach Games in Doha Qatar with notable podium performances. The UOC commissions were very vibrant and to this end implemented several activities aimed at promoting Olympic values and education across the country.

UOC continued to deepen its footprint on the international scene as illustrated in the various mentioned and highlighted activities in this report. Hosting the 3rd International Sports Law Seminar was one of the key highlights of the year. The report concludes by looking ahead to 2020 which will have the Tokyo 2020 Olympic Games as the main sporting attraction. It is envisaged that between 30-40 athletes will participate in the games. So far 15 have qualified for the games next year. Our member federations will endeavor to qualify additional athletes in various games during the course of 2020. The UOC executive committee remains resolved to strive for excellence and ensuring that the best interest of the athletes remains central to our mission and work.



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1.0 INTRODUCTION

The Uganda Olympic Committee (UOC) and the Commonwealth Games Association of Uganda (CGAU) in 2019 undertook a number of activities as highlighted below.

1.1. UOC Secretariat

A. Secretariat operations

During the quarters the secretariat held its weekly meetings. Monthly newsletters highlighting key activities undertaken were published and circulated to all UOC/CGAU stakeholders.

B. Olympic Solidarity (OS) 2017-2020 applications

As of December 31 2019, 101 applications had been made to the Olympic Solidarity (OS). Some have been accepted /approved (29), others under review- application (1) and others closed (71) as indicated below:

UOC council meeting in progress



Accepted

- Individual scholarship NAKAAYI Halimah (Athletics)
- Individual scholarship CHEBET Esther (Athletics)
- Individual scholarship SSENGONZI Rebecca Yayeri (Swimming)
- Individual scholarship CHEPTEGEI Joshua Kiprui (Athletics)
- Individual scholarship KIPLIMO Jacob (Athletics)
- Individual scholarship CHEMUTAI Albert (Athletics)
- Team support grant – Rugby 7
- Continental Athletes Support Grant
- ACP outreach workshop
- VB- ICECP – Ms. Sheila Buyungo
- BD PAISAC Mr. William Kaluuya KABINDI
- Project in Canoe-Kayak 2018-2019
- 2019 Administrative subsidy
- Printing of MOSO
- Shipment of SAM
- Sports Administrators Course (Course 4/2018)
- Sports Administrators Course (Course 5/2018)
- Sports Administrators Course (Course 6/2018)
- MOSO and diploma shipment
- MEMOS XXII- Beatrice Ayikoru
- IOC 2 year distance learning sports nutrition diploma course 2018 intake
- Olympism 365 initiative 2019
- 2018-2020 Executive Masters in Olympic Studies at University of Cologne accepted
- International Olympic Academy University of Peloponnese Masters 2017-2018
- 2017 Special project-Support to National Federations for High Performance Training
- Development of a Sustainable Information Management System
- ACT Athlete 365 Career+ Career Workshop
- RS PAISAC Mr. Leonard Lubambula
- 2019 Administrative Subsidy
- MEMOS XXIII- Sanyu Sharifah
- IOC Certificate in Drugs in Sports
- IOC 2 year distance learning sports medicine diploma course 2019-2020 edition
- 2019 National Retreat for Diversity and Equality in Sport
- UOC Fitness Campaign 2019
- Olympian Literacy Initiative 2019
- Grant for participation in qualification competitions (Africa Youth Games 2018)
- OS/FISA Africa YOG training Camp (application)
- BK PAISAC Mr. Albert Aciko
- Course in Athletics
- BK ICCAB – Mr. Nicholas Natuhueza
- Development of national sports system Rowing project in Rowing 2017
- 4th African Congress of Accountants
- The Academy 2017
- 2017 Administrative subsidy
- 2018 Administrative Subsidy
- Advanced Course 8 for women/2018
- Advanced Course 9 for NFs/2018
- Advanced Course 10/2018
- Advanced Course 6/2017 –May
- Advanced Course 7 for Women 2017
- Advanced 1/2018
- Sports Administrators Course (Course 3/2018)
- Sports Administrators Course (Course 2/2018)
- Sports Administrators Course (Course 1/2018)
- Sports Administrators Course (Course 1/2017- March)
- Sports Administrators Course (Course 2/2017- April)
- Sports Administrators Course (Course 3/2017- June)
- Sports Administrators Course (Course 4/2017-September)
- Sports Administrators Course (Course 5/2017- November)
- Sports Administrators Course (Course 6/2017- December)
- MEMOS XXI – Annette Nakamanya
- MEMOS XX - Dunstan K. Nsubuga
- IOC Advanced Team Physician Course 2018 Marrakech Morocco
- National Conference on Protection of clean athletes
- Sustainable Tourism in Sports
- National Training Workshop on the Sustainable Sport and Environment Toolkit
- Bi Annual National Conference on Sustainability in Sport
- Women in Sports Apprenticeship Program
- 2017 National Retreat on Diversity in Sports
- UOC Fitness Campaign 2017
- UOC Fitness Campaign 2018
- Olympic Day 2018
- Olympic Day 2019
- Bi-annual National Conference on Sport for Social Development

Closed

- Buenos Aires 2018 Option 3 Individual grant - Ndagire

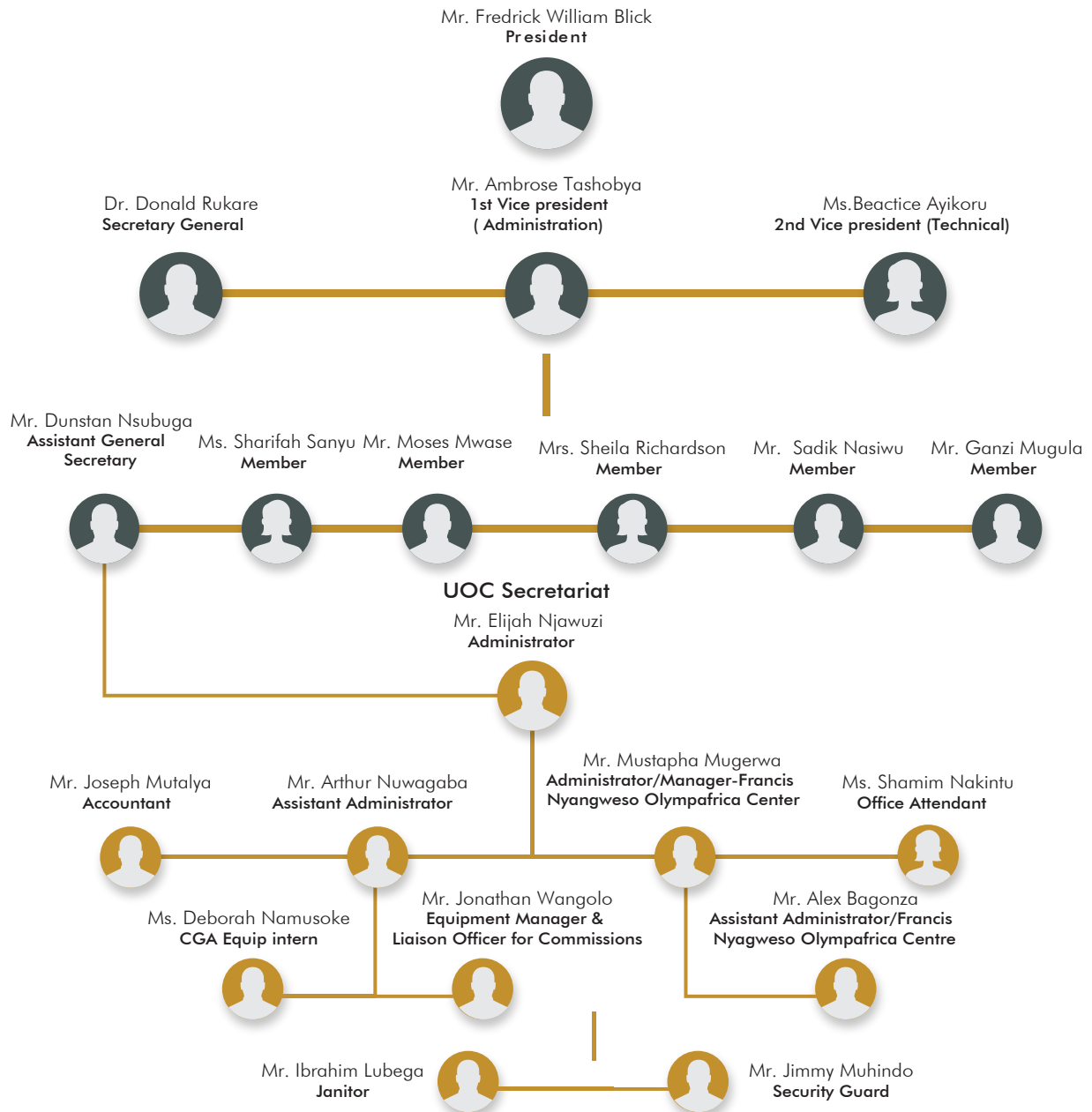
- Olympic Day 2017
- Olympic Values Literacy Initiative 2017
- Olympism 365- an OVEP 2.0 Initiative
- Olympism 356 Initiative
- Olympism Literacy Initiative 2018
- 2018 International Session for Presidents or Directors of NOA's
- 14th International Session for Presidents or Directors of NOAs
- IOA session for Young participants 2018
- IOA session young participants 2017
- 2017 Marketing Seminar-refund air ticket Jjagwe Robert
- 2 International Sports Law Program for English Speaking NOC
- ANOCA Athletes Commission Forum air ticket refund, Mr Ganzi Mugula and Ms. Avice Meya
- NGR/UGA Zeus Training Seminar for African Speaking NOCs –Arthur Nuwagaba
- OS Forum Zambia 2017
- 2018 Marketing Seminar- Reimb of air ticket Cedric Ndlima.
- 2018 Olympism in Action Forum-air ticket refund
- MEMOS Convention II- William Blick
- MEMOS Convention II- Annet Nakamya
- MEMOS Convention II- Dunstan Nsubuga
- Course in Badminton 2017
- Course in Fencing 2018
- Advanced Physiotherapy and Basic Sports Medicine
- National Conference on Sustainable Development Goals through Sports
- 2018 National Retreat for Diversity and Equality in Sports
- Social Cohesion through Sports in Refugee settlement areas
- 2018 International Session for Presidents or Directors of NOA's
- 3rd International Sports Law Training Program
- Course in Wrestling 2019
- Course in Taekwondo 2019
- Course in Archery 2019
- Course in Athletics 2019
- Chef de Mission Seminar

Application

- Course in Gymnastics (trampoline) 2018



UOC TEAM



1.2. Commissions Activities

- i. The Sport for All Commission participated in the Uganda – France week (18-23 March 2019) in which several activities including a rugby match between the Uganda Impis and French Military team was held. The Impis won the match.
- ii. The Olympic Education and Culture commission held an olympism 365 activity (April 27 2019) in which they were training teachers from partner schools on Olympism.
- iii. The UOC hosted the Athletics for Development project (A4D) on 6th April 2019.
- iv. The UOC, Sport for Social Development Commission, UC Sampdoria Football Club and the Embassy Italy held a refugee support activity in the West Nile Region 17-19 May 2019.
- v. The Sport for Social Development Commission held activities to celebrate Olympic Day 22 June 2019 at St Joseph's Secondary School in Nsyamba Kampala.
- vi. The UOC sustainability commission held sustainable development workshop in July 2019.
- vii. The UOC Medical Commission conducted an anti-doping seminar and pre-travel Medical Seminar on 21 September 2019 for team Uganda that will participate in the World Beach Games.

- viii. Olympiafrica and Talent Identification Commissions carried out an activity at Busia Olympiafrica Sports center between 3rd – 5th October 2019 that focused on empowering the community through sports coaching. 65 coaches from 5 disciplines that is Rugby, Netball, Football, Athletics, Weightlifting attended the program.
- ix. The UOC Culture, education held an Olympic Values Literacy Contest that had 17 schools participating in various activities such as public debates, poem recital, public speaking, and quiz's and essay writing. The contest was held at GEMS Cambridge International School on 26th October 2019.

1.3. Interaction with national federations/ associations

During the year, our member federations held a number of activities some of which we attended, these illustratively include the following;

- i. Uganda Athletics Federation (9/2/2019) Uganda Cycling Federation (9/2/2019) and Uganda Handball Federation (16/2/2019) held their annual assemblies in February. The Federation of Basketball Associations of Uganda (FUBA) held its AGM on February 28th 2019, while the Rugby Union held its AGM on April 14 2019.
- ii. UOC Secretary General Dr. Donald Rukare facilitated a leadership seminar for Executive Committee

Members on 16/2/2019. The UOC President/IOC Member William Blick opened the seminar.

- iii. UOC President /IOC Member William Blick attend the Uganda Athletics Federation Annual Awards Gala on February 20 2019. During the gala several personalities were recognized.
- iv. Federation of Basketball Associations of Uganda (FUBA) is hosting the Zone 5 Afrobasket championships in Kampala, 26 June – July 1 2019.
- v. UOC Vice President Ambrose Tasobhya and UOC Secretary General Dr. Donald Rukare attended the FUBA league games in August.
- vi. Uganda Swimming Federation held its annual Independence Swimming Championships on 5-6 October 2019.
- vii. UOC President William Blick, UOC Secretary General attended the FIBA 3 on 3 Africa cup championships held in Kampala during November 2019.
- viii. The Uganda Weightlifting Federation held National Championships with 25 participants November 19-20 2019.

1.4. Participation in international activities

The UOC/CGAU was represented in various international and regional fora. These fora provide a vital networking and collaborating platform

National Olympic Qualifiers



for the UOC/CGAU. The attended events include the following;

- i. UOC/CGAU President/IOC Member William Blick attended ANOCA Zone V related meetings in Kigali Rwanda in February 2019.
- ii. UOC/CGAU President/IOC Member William Blick and UOC Vice President Beatrice Akiyori attended the Commonwealth Games Federation Africa Regional meeting in Zanzibar 13-14 April 2019.
- iii. UOC Secretary General Donald Rukare visited Tsukuba University/ Tsukuba International Academy for Sports Studies (TIAS) Japan 23-27 March 2019.
- iv. UOC/CGAU President/IOC member William Blick attended the inaugural zone V games in Kigali Rwanda, 2-6 April 2019
- v. UOC Executive Committee member Moses B. Mwase and Isma Iga attended the

International Olympic Academy (IOA) session, 10-17 May 2019.

- vi. UOC Committee Member and African Beach Games Chef de Mission Sadik Nasiwu attended the Africa Beach games in Sal Cape Verde, 16-23 June 2019.
- vii. UOC/CGAU President/IOC Member William Blick and UOC Secretary General Donald Rukare attended the Golden rings award ceremony and the opening of the new IOC offices on the occasion of celebration 125 years of the IOC, 21-23 June 2019 in Lausanne Switzerland.
- viii. UOC/CGAU President/IOC Member William Blick and UOC Vice President Ambrose Tasobhya attended the African Games in Rabat/Casablanca Morocco 16-31 August 2019.
- ix. UOC Vice President/ Tokyo 2020 Olympics Chef de Mission Beatrice Akiyori attended the chef de

mission meetings in Tokyo in August 2019.

- x. UOC/CGAU President/IOC Member William Blick and UOC Secretary General Donald attended the ANOC General Assembly and World Beach Games 14- 19 October 2019.
- xi. UOC/CGAU President/IOC Member William Blick attended an IOC boxing task force meeting in Dakar Senegal in November 10-12 2019,
- xii. UOC/CGAU President/IOC Member William Blick attended the opening of the ANOCA Headquarter on 13 November 2019. Abuja November
- xiii. UOC Secretary General Dr. Donald Rukare represented the International Olympic Committee at the Confederation of Southern Africa National Olympic Committees (COSANOC), African Union Sports Council (AUSCT) Region 5 and Commonwealth Games Federation (CGF) Regional Forum in Maseru Lesotho 13-14 November 2019 which was held under the theme, 'Towards a Common Vision and Harmony in Sport. Dr. Rukare made a presentation on, The international Olympic Committee and World Sport
- xiv. UOC /CGAU Secretary General Dr. Donald Rukare attended the 36th ANOCA Secretary Generals Seminar in Zanzibar, 16-18 November 2019. Dr. Donald Rukare made a presentation on, Safe Guarding of Athletes:



Harassment in Sport from an African perspective.

- xv. UOC Vice President /Tokyo 2020 Chef de Mission Ms. Beatrice Ayikoru and UOC Administrator Mr. Elijah Njawuzi attended an IOC forum that focused on preparation for Tokyo 2020. This was held in Zanzibar 19-21 November 2019.

1.5. 12th Africa Games 2019 Morocco

Uganda participated in 12th Africa Games in Morocco. We had a team of 79 athletes and 23 officials that participated in the games winning 11 medals as outlined below:

- **Boxing:** 2 silver, 1 bronze
- **Badminton doubles:** bronze
- **Athletics:** bronze in relay
- **Weightlifting:** 3 bronzes
- **Chess:** 1 bronze

1.6. 1st World Beach Games Doha Qatar 10-15 October 2019

Uganda participated in the 1st World Beach Games in Doha Qatar with two teams (men and women) in the 3on 3 basketball. Unfortunately one the players Jonathan got injured during the games. UOC together with FUBA are exploring possibilities of him getting medical treatment in Qatar.

1.7. Commonwealth Games Association of Uganda Activities

During the year the CGAU carried out a number of activities that included;

- i. Hosted Sheila Arinda an equip intern who left in August. She was replaced by Sarah Nasanga.
- ii. Arthur Nuwagaba and Sarah Nasanga attended the eQUIP workshop in Lesotho - 6-8 August
- iii. UOC/CGAU President/IOC Member William Blick and UOC Secretary General Donald Rukare attended the Commonwealth Games Federation Annual General Assembly in Kigali Rwanda 3-6 September 2019

1.8. Capacity building

Training of sports administrators remains a key priority of the UOC/CGAU which is inline with our strategic objective of capacity building. While this is a very involving process, the UOC/CGAU firmly believes that empowered sports administrators are essential to sports development in the country. To this end the following initiatives have been supported.

- Arthur Nuwagaba completed his master's program at Sochi University in Russia and is back home.
- Elijah Njawuzi, attended the second session of his Masters program at Cologne University during the year.
- Ms. Beatrice Ayikoru completed her MEMOS Master's Program with High Distinction.
- Ms. Nshuti Hilda has commenced her Masters at the Seoul National

Boxing David K. Ssemujju - Silver Isaac Masembe - Silver Hellen Baleke - Bronze	2 silver 1 bronze	
Badminton Doubles women Gladys Mbabazi Aisha Nakiyemba	2 bronze	
Athletics women 4x400m Relays Emily Nanziri Shida Leni Nabirye Nasiba Stella Worunku women 800m Halima Nakaayi	5 bronze	
Weightlifting Bronze in snatch Bronze (2) Clean and Jerk Zubairi Kubo	3 bronze	
Chess Bronze In Rapid Individual Event Harold Wanyama	1 bronze	

African Games 2019 Morocco

Do you know what my favourite part of the game is? The opportunity to play.

Mike Singletary



University Korea (Dreams program).

- The Embassy of Germany in Uganda informed us of a training course on “Sports Management” for 2019 (from April 2019 to July 2019) tenable at, the University of Leipzig, supported by the German Government. We informed our members and three nominations were sent to the Embassy for interview. These were Carolyn Adams Joanne (Fencing), Odoch Patrick Wobic (Taekwondo) Vincent Arnold Kasasa (Hockey). Ms. Adams was admitted has completed the course in Germany.
- The Embassy of Germany in Uganda informed us Coaching conditioning course opportunity in 2019/20 tenable at ITK Leipzig. Following notification of the ITK Coaching Course 2019/20 Conditioning Coaching Course from the German Embassy, we informed our members. We received 7 applications which were evaluated. We identified 3 nominees stated below whom we have forwarded to the German Embassy.
 1. Albert Aciko Wapokruwa
 2. Kirumira Danny
 3. Mutebi Ronald Kitayimbwe
- We received information relating to Masters 2019 programs at Tsukuba University Japan and the Seoul National University Korea (Dreams program) which we were duly forwarded to our members.
- The graduation for 23 participants of the Sports Administrator Course (SAC) held for refugees was held on 7th May 2019 in Kiryadongo Refugee Settlement.
- Ms Shilla Buyingo was selected by ICECEP /Olympic solidarity to attend the ICECEP program this year. We submitted two candidates for this program this year. She commenced the course in September 2019.
- Ms. Sanyu Sharifah was admitted for the MEMOS XXIII 2019/2020 program and she has commenced her studies. She attended the first session in Lausanne 9-20 September 2019.
- The Uganda Olympic Committee (UOC) / Commonwealth Games Association of Uganda (CGAU) held an introduction to booking keeping and financial reporting session on September 1 2019 at its offices in Kampala Uganda. The session had participants from UOC/ CGAU member federations/associations in Uganda. Dr Jeff Nyanganya- Certified Public Accountant (CPA) facilitated the session.
- A sports administration course (SAC) was held at Ntare School Mbarara, 20-22 November 2019 for sports administrators from the district.
- A sports administration course (SAC) was held at the UOC 11-13 December 2019 for sports administrators from member federations and other stakeholders.
- The UOC Executive Committee remains firmly committed to inter alia building /enhancing the capacity of sports administrators through the sports administration program. It will streamline the



operation and management of the program to ensure that it is run optimally, effectively and efficiently.

1.9. OLYmpians Recognized

On the 21st of December 2019, Ugandan Olympians from all generations (1964 – 2016) came together for the first time. It was an exciting and emotional reunion as some had not met each for almost fifty years. OLY Certificates and Badges were issued. It was agreed that they would meet every six months with the aim of addressing issues such as; Athletes' Mental Health, Athlete Career Programme and Economic Empowerment of athletes after sport. The UOC remains firmly committed to supporting the association and its activities.

1.10. UOC Constitutional Review Process

Following highly participatory review process, the UOC/CGAU constitution was amended in 2018. The amended constitution was adopted by the UOC/CGAU and approved by the IOC.

1.11. Admission of new members

The UOC/CGAU is proud to welcome five new members to the family. This brings our total number of members to 30. We look forward to closely working with the new members that include;

- Uganda Judo Federation
- Uganda Golf Union
- Uganda Modern Pentathlon

Federation

- Uganda Skating Association
- Uganda Lacrosse Association

The applications were reviewed and the Executive Committee granted provisional membership to, (1) Uganda Judo Federation and (2) Uganda Golf Union (3) Uganda Skating Association

1.12. 2018 Audit

The 2018 audit has been finalized by our auditors FCK Auditors. The audit was presented to the Annual General Assembly on 23 February 2019.

1.13. 2019 Annual General Assembly

We held the UOC 2019 Annual General Assembly on 23 February 2019. The following was presented and approved by the AGM:

- i. The UOC 2018 Annual Report
- ii. The UOC 2019 annual calendar
- iii. UOC 2018 audit and financial report
- iv. UOC 2019 budget

1.14. Hosting the 3rd International Sports Law Seminar 31 May – 2 June 2019

The Uganda Olympic Committee (UOC) in conjunction with ISDE Law and Business School based in Madrid Spain held the 3rd International Sports Law training seminar in Kampala 31 May to 2 June 2019. The training seminar was supported by the Olympic Solidarity (OS) and the UOC. 43 participants including 22 from the rest of Africa attended

the seminar. The 3rd International Sports Law builds on the previous two seminars held in 2016 and 2017 respectively. The primary objective of the training was to build the capacity of African/ Ugandan NOCs/ National Federation lawyers in the area of sports law through enhancing their knowledge on the subject. The Kampala Declaration on Sports Law in Africa 2019 was adopted at the end of the seminar calling for inter alia the creation of regional sports dispute mechanism.

1.15. National Sports Forum 28th May 2019

The Honorable Minister of State for Sports Charles Bakkabulindi convened a national sports forum on 28th May 2019. The forum was attended by representatives from the National Council of Sports and leaders of National Sports federations/ associations. During the forum several issues related to sports development in Uganda were discussed which included, limited funding, lack of adequate human resource capacity, poor communication channels between MOES/NCS and federations, lack of a funding policy and clarity on how the eight priority sports were selected, lack of facilities, taxes on sports equipment and lack of offices/ staff for federation. Some of the recommendations arising from the forum were the need to increase funding to federations as well as determining a minimum funding package for each federation. A follow up forum is planned.

1.16. Partnerships and Networking

National Council of Sports



*Dr. Patrick Ogwero, General Secretary
National Council of Sports*

The UOC enjoys a cordial relationship with the National Council of Sports and the Ministry of Education and Sports. The General Secretary of the National Council of Sports Dr. Patrick Ogwero states; In the contemporary world, there is no universal definition

of 'Sport' since Sport is always evolving, and there is an increasing merger of Entertainment and Sport which has prompted the Olympic Movement to introduce new disciplines that are oriented towards increasing youth participation, among others.

It is important for an aspiring Sports Nation with a lot of potential like Uganda to regulate Sports and facilitate the fasttracking of the development – Fastracking the sports industry and its growth is therefore, no longer an option but a priority. There is need to strengthen Sport Governance in order to deliver value to the Athlete, the potential Athlete, the Fan and the Public and all of those virtues that are embedded in the broader concept of National interest and sustainable development – this is why NCS (government) has to pick its niche priorities especially, when it comes to use of the National Flag and National interest of the Citizens.

Altogether, we shall learn from the unifying power of Sport and find ways

to use it as a unique tool to bridge the gaps that divide us both across and within societies but also use Sport to strengthen our socio-economic aspirations.

Special attention and focus will now be geared towards providing better policy and legal frameworks to facilitate and streamline the growing need of regulating and advancing Sports in the Sports Sub-sector, in a bid to protect interests of all the respective Stakeholders, and other partnerships across the wider spectrum.

In conclusion, I wish to thank the Uganda Olympic Committee for the unreserved effort in sports development in Uganda and am counting on the sincere cooperation of all other interested stakeholders to closely work together for a common cause of realising our national objectives and providing a better platform for the promotion and development of Sports in Uganda.



*Signing a memorandum
of understanding with
the Italian Olympic
Committee*

- ii. On June 27 2019, the UOC Secretary General Donald Rukare, UOC administrator Elijah Njawuzi, UOC commission member Brandon Katura and a representative from Uganda Athletics Federation Ben Okello met with Andezu Grace Orinzi and Leah Jaslow from Alight (formerly American Refugee Committee). During the discussion a possible partnership in the area of sports and refugees was explored. This is being followed up.
- iii. During UOC Secretary General Donald Rukare's visit to Tsukuba University/ Tsukuba International Academy for Sports Studies (TIAS) Japan 23-27 March 2019, discussions were held in which possible collaboration between TIAS and the UOC was mooted. A follow up visit from the TIAS team to Kampala was conducted in August. Partnership possibilities are being explored with Tsukuba University/ Tsukuba International Academy for Sports Studies (TIAS) following their visit to the UOC in August this year.

- iv. In addition discussions are new completion to conclude a partnership memorandum of understanding with the Italian Olympic Committee (CONI).

1.17. UOC/CGAU Internships 2019

Ms. Nabakoza Patience and Ms Ankunda Daphine joined as interns following interviews held in May. They stayed on until November 2019. During their placement they provided support in the finance and Secretariat departments.

1.18. International Coaching Practices; Japanese Perspectives training 10-11 August 2019

The Uganda Olympic Committee (UOC) in conjunction with Tsukuba University/ Tsukuba International Academy for Sports Studies (TIAS) held an International Coaching



Honourable Hamson Obua was appointed Minister of State for Sports in the Ministry of Education and Sports, the UOC/CGAU look forward to working with the new minister to advance sports in Uganda.



Professor Randeep Rakwal of Tsukuba University facilitating a coaches clinic at the UOC

Practices; Japanese Perspectives training 10-11 August 2019 at its offices in Kampala Uganda. The training participants from UOC member federations/associations, clubs, schools and universities in Uganda. The training was attended by 33 participants (24 male and 9 female). This was a follow up from a meeting held between Prof Randeep, UOC President William F. Blick and UOC Secretary General Donald Rukare during the ANOC General Assembly in Tokyo in November 2018.

1.19. Anti-doping activities

The UOC Executive Committee appointed Dr. Aya Nakitanda to head the National Anti-Doping Organization (NADO) and represent Uganda on the Board of the Regional Anti-doping Organization (RADO). She is supported by Mr. Christopher Mbowa, RADO educator and Mr. Christopher Oluk, RADO Senior

Doping Control Officer (DCO). The role of the NADO is to maintain Uganda's compliance to the World Anti-Doping Code through policy, testing and education. In 2019, the team engaged with various NFs for educational programmes and national team preparations to ensure athletes and athlete support personnel were aware of and prepared for doping control procedures at local/international events. These included seminars for IAAF world championships, ANOC world beach games bound teams as well as an outreach at the AUUS national university games, among others. Both in-competition and out-of-competition tests were conducted, and attest the low doping risk in Uganda, which status the team is working to maintain. In the coming year, the UOC will launch an anti-doping section on the new website with essential resources to keep stakeholders up to date and informed on all matters relating to doping.

1.20. Athletics for Development Program

The Uganda Olympic Committee (UOC), and its' member National Federations (NFs) overwhelmingly welcomed the 'Athletics for Development' (A4D) Project of the German Development Cooperation (GIZ) and the German Sports Confederation (DOSB). Uniquely about the Project is its focus on using the Athletic skills of running, jumping and throwing to an instrument for development, promoting civic participation, social cohesion, intercultural learning, conveying of values, and realization of the UN Sustainable Development Goals (SDGs).

The UOC appointed a Liaison Officer, Mr. Isima Iga who is responsible for the coordination of the project with the UOC annual programs. A summary of the activities done in 2019 is listed below;

Contribution to the A4D Manual production which details various sports drills aimed at life skills development with communities.

The signing of the Contract between the UOC and the GIZ Uganda pertaining to the implementation of six (6) Projects of the TRN under the GIZ Local Subsidy

1.21. UOC/CGAU Media briefing

The UOC/CGAU held a media briefing on at its offices. During the briefing which was attended by UOC/CGAU President/IOC Member William Blick,



Anti-doping awareness activities

UOC/CGAU Vice President Beatrice Ayikoru, UOC/ CGAU Secretary General Donald Rukare, UOC/CGAU Assistant Secretary General Dunstan Nsubuga, UOC /CGAU Committee members/ head of Legal Commission Moses Mwase, the media was briefed on the major activities carried out over the last 4 months (July-October 2019). The briefing provides an accountability platform in which the UOC/CGAU is able to inform various stakeholders about its activities. The media briefing will be done quarterly.

1.22. Olympafrica Activities

The Francis Were Nyangweso Olympafrica Youth Centre in Busia run several activities throughout the year and also participated in several tournaments and competitions. These included;

1. Training of children in various sports such as boxing, athletics and football.
2. Organized a Futbolnet Local Cup –Tournament.
3. Eastern Region Football (For Districts of Eastern Region). Association competition department arranged football for fourth division. Venue: - Butalejja District.
4. Junior Boxing Championship. Organized at Lugogo (Uganda): 2 players participated. (Kayigo Brian – stopped on quarter finals while Juma Sayid on final).
5. Junior Novice (Played at Nairobi –Kenya): 4 boxers participated. (3 players got – Gold medals. 1 player got- silver medal)
6. Intermediate (Played in Nairobi-Kenya): 5 players participated: (3 boys; 2 girls where a total of 3 gold medals and a silver were won)
7. Open Championship (Nairobi-Kenya): 6 players participated: (4 boys: 2 girls)
8. Kenya League (Nakuru): 5 players participated: (3 boys: 2 girls)
9. League Busia Kenya: 5 players participated: (3 boys and 2 girls)
10. Open volley ball tournament organized by Busia Olympafrica volleyball club (B.O.V. C) on Friday 14-1 June 2019. Its objective; To raise full support of the people of Samia Bugwe.
11. Participated in the National athletics school championship at Fort portal- Kabarole district 360 miles from our Centre
12. Uganda Olympic Committee- Olympafrica Centre Coaching Clinic Empowering Community



Pascal Colmarie of International Archery Federation conducting coaching clinic

Hard work beats talent when talent doesn't work hard.

Tim Notke



Through Sports Coaching 3rd-5th October 2019. It comprised of 65 coaches in six (6) sports namely; (Football, Netball, Athletics, Boxing, Weight lifting, Rugby)

1.23. Olympic Refuge Foundation visit

The UOC hosted Jojo Ferris and Jerone Carin of the Olympic Refuge Foundation visited Uganda 3-6 December 2019. During their visit, they held several meetings/sessions with potential partners that would be considered to work with the intended 3 year Refugee program. UNHCR was also met as well as a visit to Bibi Bibi Camp was undertaken by Jojo and Jerone. The final project is expected to be completed by January 2020.

1.24 UOC/CGAU Secretariat Reflection and Review Meeting

December 23 2019

The UOC/CGAU secretariat held a reflection and review meeting on December 23 2019. The purpose of the review meeting was to reflect on progress in activity implementation for the period January 1, 2019 to December 31 2019. The specific objectives of the review meeting are as follows;

- i) To share achievements and impact of activities implemented between January 1, 2019 to December 31 2019
- ii) To discuss recommendations for priority strategic interventions for 2020 especially in view of the Tokyo 2020 Games and the end of the 2017-2020 IOC/OS quadrennial.

The participants for the review meeting included the UOC secretariat staff. Interns, UOC President. UOC SG, and UOC Assistant SG.

1.25 Upcoming activities Quarter 1- January – March 2020

We shall focus on the following

- continue implementation of the 2017-2020 Olympiad Plan
- hold a planning and budgeting session for 2020
- prepare for upcoming games such as the 2020 Tokyo Olympic Games
- hold the AGMt

2.0 Conclusion

2019 was an exciting and vibrant year with several activities and milestones attained as highlighted in this report. Preparations for the Tokyo 2020 olympics was the main preoccupation for most of our members. We look forward to participating in the games next year. Working together as a unified UOC/CGAU family we should be able to scale even higher sporting heights as a country.



The Minister of Disaster Preparedness and Refugees Hon. Eng. Hilary Oniek handing over a trophy to the champions of the Olympic Refuge Foundation football tournament

The year in pictures





ANNEX 1. UOC 2020 CALENDAR

MONTH		ACTIVITY	VENUE	DATES	WHO IS RESPONSIBLE	BUDGET
JANUARY	1	Meeting with members of Commissions	UOC offices	17 January	SG- Secretariat	To be costed
	2	SAC Course	UOC	8-10 January	PD	To be costed
	3	ASMC starts	UOC	Tbc	PD	To be costed
	4	UOC Executive Committee Meeting	UOC office	31 January	SG- Secretariat	To be costed
	5	UOC Secretariat weekly meeting	UOC offices	6,13,20,27 January	SG- Secretariat	NIL
	6	UOC 2019 Annual Gala Awards Dinner	TBC	tbc	President/SG/Secretariat	To be costed
	7	Annual General Assembly	UOC	tbc	SG- Secretariat	To be costed
FEBRUARY	8	UOC Executive Committee Meeting	UOC offices	28 February	SG- Secretariat	Operational budget
	9	UOC Secretariat weekly meeting	UOC offices	3,10,17,24 February	SG- Secretariat	NIL
	10	Visit to ISSF/ Saudi Arabia Olympic Committee	Riyadh	tbc	UOC	Tickets and per diem for 3 people for 5 days
MARCH	11	Sports for All Commission Activity	TBC	TBC	Chair of Commission	Project budget
	12	UOC Executive Committee Meeting	UOC offices	27 March	SG- Secretariat	To be costed
	13	UOC Secretariat weekly meeting	UOC offices	2,9,16,23,30 March	SG- Secretariat	To be costed
	14	UOC Press briefing	UOC offices	28 March	SG- Secretariat	To be costed
	15	UOC Council meeting	UOC offices	28 March	SG Secretariat	To be costed
APRIL	16	UOC Executive Committee Meeting	UOC offices	24 April	SG Secretariat	To be Costed
	17	UOC Secretariat weekly meeting	UOC offices	6,13,20,27 April	SG- Secretariat	To be costed
	18	Women and Sports Commission	UOC offices	tbc	Chair of Commission	Project budget
MAY	19	CGF –Africa Meeting	Zanzibar	tbc	SG	To be costed
	20	UOC Executive Committee Meeting	UOC offices	29 May	SG- Secretariat	
	21	UOC Secretariat weekly meeting	UOC offices	4,11,18,25 May	SG-Secretariat	To be costed
	22	Sport and Environment Commission Activity	TBC	TBC	Chair of commission	Project budget
JUNE	23	UOC Executive Committee meeting	UOC offices	26 June	SG- Secretariat	
	24	UOC secretariat weekly meetings	UOC offices	1,8,15,22,29 June	SG- Secretariat	
	25	Administrators Course	UOC offices	TBC	Sports Director	Project budget
	26	2019 Olympic Day Celebrations	Various places	tbc	Chair of Commission	Project budget
	27	Meeting with commissions	UOC offices	20 June	SG – secretariat	To be costed
	28	UOC Press Briefing	UOC offices	27 th June	SG – secretariat	To be costed
	29	UOC council meeting	UOC offices	27 June	SG – secretariat	To be costed
JULY	30	UOC Executive Committee meeting	UOC offices	31 July		
	31	UOC secretariat weekly meetings	UOC offices	6,13,20,27	SG- Secretariat	
AUGUST	32	Tokyo 2020 Olympic Games	Tokyo Japan	20 – 10 August	UOC/LOC	Costed
	33	UOC Executive Committee meeting	UOC offices	28 August	SG- Secretariat	
	34	UOC secretariat weekly meetings	UOC offices	3,10,17,24,31 August	SG- Secretariat	

MONTH	ACTIVITY	VENUE	DATES	WHO IS RESPONSIBLE	BUDGET
SEPTEMBER	35 UOC Executive Committee meeting	UOC offices	25 September	SG- Secretariat	
	36 UOC secretariat weekly meetings	UOC offices	7,14,21,28	SG- Secretariat	
	37 ANOCA General Assembly		TBC	President/SG	2 tickets 7 days accommodation 7 days per diem
	38 Commonwealth Games Federation Assembly		tbc	President/ SG	Accommodation 7 days for 2 Per diem 2 pple 7days, 1 airticket
	39 Meeting with commissions	UOC offices	19 September	SG- Secretariat	To be costed
	40 UOC Press Briefing	UOC ofices	26 September	SG- Secretariat	To be costed
	41 UOC council meeting	UOC offices	26 September	SG- Secretariat	To be costed
OCTOBER	42. UOC Executive Committee meeting	UOC offices	30 October	SG- Secretariat	
	43 UOC secretariat weekly meetings	UOC offices	5,12,19,26 oct	SG- Secretariat	
	44 34th ANOCA Secretaries Generals Forum	Niger Niamey	tb	SG and Asst Gen	Per diem for 2 pple Accommodation for 1 person 1 ticket for assi. gen
NOVEMBER	45 UOC Executive Committee meeting	UOC offices	27 November	SG- Secretariat	
	46 ANOC General Assembly	Seoul South Korea	9-10 November	President/ SG	Per diem for 2 pple Accommodation for 1 person 1 ticket for SG
	47 UOC secretariat weekly meetings	UOC offices	2,9,16,23,30 Nov	SG- Secretariat	
	48 UOC planning and budget retreat	UOC offices	25-26 Nov	SG- Secretariat	
	49 Meeting with commissions	UOC offices	21 November	SG- Secretariat	
DECEMBER	50 UOC Executive Committee meeting	UOC offices	18 December	SG- Secretariat	
	51 UOC secretariat weekly meetings	UOC offices	27,14,21	SG- Secretariat	
	52 Administrators Course	UOC offices	tbc	Sports Director- secre- tariat	Project budget
	53 UOC Press Briefing	UOC Offices	19 December	SG Secretariat	
	54 UOC council meeting	UOC offices	19 December	SG- Secretariat	
	55 Annual Press Conference	UOC offices	18 December	President /SG/Chair of Media Commission	
	56 End of Year Dinner and Awards	TBD	19 Dec TBC	President/SG/Secretariat	To be costed

ANNEX 2. 2019 UOC MEMBERSHIP

S/N	SPORT	FEDERATION	PRESIDENT & SECRETARY GENERAL	CONTACT	EMAIL ADDRESS
1	Archery	Uganda Archery Federation	Mr. Richard Mcbond ASIIMWE Dr. Robert ZAVUGA	0772-460600 0772-655723	archery@nocuganda.org drzavuga@gmail.com c4bond@gmail.com
2	Athletics	Uganda Athletics Federation	Mr. Dominic OTUCET Ms. Beatrice AYIKORU	0774-175440 0772445994	uga@mf.iaaf.org bayikoru@yahoo.co.uk
3	Badminton	Uganda Badminton Association	Hajji Shaban MUZIRANSA Mr. Ivan KARIMUNDA	 0701411724	badminton@nocuganda.org smugabi2014@gmail.com
4	Basketball	Federation of Uganda Basketball Associations	Mr. Nasser SSERUNJOGI Mr. Hudson Ssegamwenge	0783169600 0702205332 0782992782 0703992782	khamdas@yahoo.com info.fubauganda@gmail.com hssegz@yahoo.com
5	Boxing	Uganda Boxing Federation	Mr. Moses MUHANGI	0776921157	president@ugandaboxingfederation.org
6	Canoe	Uganda Canoe/Kayak Federation	Mr. Ronald MUTEBI Mr. Isima IGA	0772373643 0711611546	canoe@nocuganda.org
7	Cycling	Uganda Cycling Association	Mr. Sam MUWONGE Mr. Yusuf Mbazira	0751650033 0702311237	president@ugandacycling.org.ug presidentugandacycling-gasscitn@yahoo.com
8	Football	Federation of Uganda Football Association	Mr. Moses MAGOGO Mr. Edgar WATSON	0753429692, 0772429692 0772408661	 admin@fufa.co.ug
9	Handball	Uganda Handball Federation	Mrs. Sheila Richardson AGONZ-IBWA Ms. Sauda BABIRYE	0772414347 0751333689	sheilaagonzibwa@gmail.com babiryesauda@hotmail.com
10	Hockey	Uganda Hockey Association	Ms. Sanyu Lydia Ddamuzungu Mr. Phillip WAFULA	0703723680, 0772403674 0759004012	lydiasanyu@gmail.com philipwafula@yahoo.com
11	Tennis	Uganda Tennis Association	Mr. Cedric BABU Mr. Matthias NALYANYA	0785619344 0782478478	cedric.ndilima@gmail.com mnalyanya@lexuganda.com
12	Rowing	Uganda Rowing Federation	Mr. Hamza KAHWA Mr. Faruk BALUKU	0772640766 0703487818	rowing@nocuganda.org
13	Rugby	Uganda Rugby Union	Mr. Godwin Kayagwe ARINAITWE Mr. Peter Odong Mr. Olinga Ramsey (CEO)	0777912029 0772301883	ramseyolinga@gmail.com info@ugandarugby.com
14	Shooting	Uganda Shooting Federation	Ms. Ann MUNGOMA Mr. Gabriel OLOKA	0777965872 0782537010	annie.mungoma@yahoo.com gabriel.oloka@yahoo.com
15	Swimming	Uganda Swimming Federation	Dr. Donald RUKARE Mr. Moses B MWASE	0772744500 0752507082	drukare@hotmail.com themwase@gmail.com ugandaswimmingfed@hotmail.com

16	Table Tennis	Uganda Table Tennis Association	Mr. Robert JJAGWE	0775846408	jjagwerobert@yahoo.com
				0702846408	jjagwerobert@gmail.com
			Mr. Ronald ANDIRA	0754420475	
17	Taekwondo	Uganda Taekwondo Federation	Mr. Simon Peter KOMAKECH	0752297083	simonpkoma@yahoo.com
			Mr. Okettayot Duncan	+256772189535	aujojuth@gmail.com, info@ugtkdf.com
18	Volleyball	Uganda Volleyball Federation	Ms. Hadija NAMANDA	0772443492	hnamanda@yahoo.co.uk
			Mr. Cornelius EGWENYU	0782603676	ecornello@yahoo.com
19	Weightlifting	Uganda Weightlifting Federation	Mr. Salim SSENKUNGU	0702722585	smssenkungu@yahoo.com smssenkungu@gmail.com
			Mr. Nasif KALUNGI	0712810613	kalunginasi7@yahoo.com
20	Wrestling	Uganda Wrestling Federation	Mr. Salim SSENKUNGU	0702722585	smssenkungu@yahoo.com
			Mr. Tom SENFUMA		
21	Fencing	Uganda Fencing Association	Mr. Gabriel OLOKA	0782537010	gabriel.oloka@yahoo.com
			Ms. Carol ADONG	0704905607	carolynneadams@gmail.com
22	Equestrian	Uganda Equestrian Association	Mr. Kenneth OPEDUN	0704819848	ugequestrian@gmail.com
			Mr. Arthur NUWAGABA	0703697282	
23	Softball and Baseball	Uganda Baseball and Softball Association	Mr. Dennis Michael KASOZI	0702744092	dmkasozidm@gmail.com
			Mr. Geoffrey ARION	0702807747	ubasa.secretariate@gmail.com
24	Netball	Uganda Netball Federation	Ms. Anek Susan ONGOM	0772513611	ugnetball@gmail.com
				0755513611	aneksusan@yao.co.uk aneksusan1@gmail.com
			Ms. Annet KISOMOSE	0752997151	
25	Squash	Uganda Squash Rackets Association	Mr. Temwesigire John Bosco	0772507959	overseasjb@hotmail.com
			AHIMBISIBWE	0701507959	
			Eseza BYAKIKA Catherine	0772735222	cebyakika@gmail.com
				0752735222	
26	Gymnastics	Uganda Gymnastics Association	Mr. Faruk BALUKU	0703487818	baluku2012@gmail.com
				077162013 7	
			Ms. Chocho NALWADDE	0703179390	chochoimmaculate@gmail.com
27	Modern Pentathlon	Uganda Modern Pentathlon Federation	Mr. Simon Peter KOMAKECH	0752297083	simonpkoma@yahoo.com
			Mr. Komakech Robert		
28	Skating	Uganda Skating Federation	Mr. Ddunga Moses	0701049824	ugandarollerskatesfederation@ yahoo.com
				0774049824	ddunga_moses@yahoo.com
			Mr. Kamya Yahya		
29	Judo	Uganda Judo Association	Capt. Musiitwa H Mulasa	0776692914	judo_uganda@yahoo.com
			Mr. David Katana	0392842268	davkatana@yahoo.com
30	Golf	Uganda Golf Union	Mr. Innocent Kihika	+256 772508209	ikiika@shonubimusoke.co.ug

ANNEX 3. UOC COMMISSION MEMBERS

Various commissions were constituted as outlined below to assist achieve the objectives of the UOC. We are very thankful to all those commission that have been active through self-motivation and ensured that they played the role entrusted to them.

- | | | |
|-----|--|------------------------------|
| 1. | Athletes Commission | – Mr. Ganzi Mugula |
| 2. | Olympic Education, Culture and Legacy Commission /
National Olympic Academy of Uganda (NOA) | – Mr. Gabriel W. Oloka |
| 3. | Finance Commission | – Mr. Sadik Nasiwu |
| 4. | Medical and Anti Doping Commission | – Dr. Jackline Nana Nakkidu |
| 5. | Legal and Judiciary Commission | – Mr. Moses Mwase |
| 6. | Marketing Commission | – Mr. Cedric Babu |
| 7. | Merit and Awards Commission | – Mr. Domenic Otucet |
| 8. | Social Development Commission | – Mr. Hamza Kahwa |
| 9. | Sustainability in Sports Commission | – Mr. Richard McBond Asiimwe |
| 10. | Youth and Talent Identification Commission | – Mr. Kasasa Yayiro |
| 11. | Media and Communications Commission | – Mr. Mark Namanya |
| 12. | Gender and Equality and Diversity Commission | – Ms. Annet Nakamya |
| 13. | Government and Stakeholders Relations Commission | – Mr Ambrose Tashobya |
| 14. | National Anti Doping Organisation (NADO) | – Dr. Aya Nakitanda |
| 15. | Olympafrica Commission | – Mr. Micheal Wandera |

All Commissions are supervised by the Commission Coordination Committee headed by Mr. Wiliam F. Blick.

ANNEX 4. INTERNATIONAL POSTINGS

A number of Ugandan sports administrators have ascended to management positions at regional and international level. This is a recognition of the growing administrative capacity that is homegrown and natured.

William Blick

IOC Member
Member IOC Boxing Task Force
President ANOCA Zone 5
Member ANOCA Executive Board
Member IOC Marketing Commission
Marketing Advisor – Commonwealth Games Federation
Executive Board
Member ANOCA Games Cordination Commission

Ambrose Tashobya

President of Council for Youth Basketball and 3x3 - FIBA Africa
Vice President of 3x3 Committee - FIBA
Board Member - Basketball African League

Beatrice Ayikoru

Council Member - World Athletics

Donald Rukare

FINA Bureau Member
Member FINA Marketing Committee
Member FINA High Diving Technical Committee
Vice President CANA (African Swimming Federation)
President CANA Zone 3
Arbitrator - International Court for Arbitration for Sport (CAS)
Panel Member - Results Management Panel - RADO
IOC Consultant/Expert
MEMOS Professor in Sports Governance
Member CGF Ethics Commission
Vice Chair ANOCA Legal Committee

Mr. Moses B. Mwase

Member FINA Legal Committee

Sadiq Nasiwu

Member of FIVB Audit Committee

Sheila Agonzibwe Richardson

Vice President Zone 5 Africa Volleybal Federation

Salim Musoke Ssenkungu

International Referee 1 - International Weightlifting Federation
Executive Board Member - Commonwealth Weightlifting Federation
International Technical Official - Gold Coast 2018 Commonwealth Games
Vice President African Weightlifting Federation

Hamza Khawa

Vice President African Rowing Federation

Simon Peter Komakech

Committee Member World Taekwondo Federation

Dr. Robert Zavuga

Member of the Medical and Anti doping Commission (Therapeutic USE Execption Sub Committee of the International Council for Military Sports (CISM)

Tom Kiggundu

Presidential Advisor on ITTF and ATTF Affairs
Member - African Table Tennis Federation
Member - International Table Tennis Federation

Hadijah Namanda

Volleyball International Referee

Simon Mugabi

Vice President Zone 5 Africa Badminton Confederation
Chair Events Committee Africa Badminton Confederation
Committee Member Technical Badminton World Federation

Dr. Aya Nakitanda

WADA Health, Medical and Research Committee

ANNEX 4. UOC 2019 FINANCIAL SUMMARY

The Uganda Olympic Committee Financial Statements
For the year ended 31st December, 2019

Income and Expenditure Account

	2019 Shs'000	2018 Shs'000
Income	2,177,761	2,997,782
Other income	246,721	120,193
Total income	2,424,482	3,117,975
Administrative expenses	(2,383,743)	(3,077,047)
Other operating expenses	(48,746)	(65,481)
Operating (deficit)/ surplus before finance costs	8,007	24,553
Finance costs	-	-
Net surplus	8,007	24,553

FUND BALANCE

	2019 Shs'000	2018 Shs'000
Fund balance	41,518	49,971
	41,518	49,971
Represented by:		
Current assets		
Cash and bank balances	41,518	49,971
	41,518	49,971



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