

ANNUAL
REPORT

2018



UOC Partners



Republic of Uganda



Federal Republic of Germany



Republic of Italy



Republic of France



INTERNATIONAL
OLYMPIC
COMMITTEE



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List of Acronyms

AGM	Annual General Meeting	NADO	National Ant doping Organization
ANOCA	Association of National Olympic Committees of Africa	NEMA	National Environment Management Agency
ANOC	Association of National Olympic Committees	NFA	National Forest Authority
ASMC	Advanced Sports Management Course	NF	National Federation
CASEM	Canadian Academy of Sport and Exercise Medicine	NOC	National Olympic Committee
CGA	Commonwealth Games Association	OS	Olympic Solidarity
CGF	Commonwealth Games Federation	PAISAC	Programme D'appui International au Sport Africain et des Caraïbes
FINA	Fédération Internationale de natation	PoV	Point of View
HIV/AIDS	Human immunodeficiency virus infection and acquired immune deficiency syndrome	SAC	Sports Administrators Course
ICC	International Coaching Course	SG	Secretary General
IOC	International Olympic Committee	UOC	Uganda Olympic Committee
ISU	International School of Uganda	US	United States
KCCA	Kampala City Council Authority	USD	United States Dollar
MEMOS	Executive Masters in Sports Management	UNAIDS	United Nations Programme on HIV and AIDS
MOU	Memorandum of understanding	UNHCR	United Nations High Commissioner for Refugees
		WADA	World Anti-doping Association

The President's Word



Mr. William F. Blick
President

As an NOC I am indeed very happy to report that we have effectively carried out our strategic plan objectives. Our 6 strategic pillars have been successfully implemented to 80% on average. Capacity building has been to a greater extent been fully implemented after we hit our 1000th graduant having conducted sports management courses across the country and being the first NOC to do so in a refugee settlement (Kiryandongo refugee camp). Our athletes development program has been accelerated to include more athletes career programs and equal (2) representatives on the board.

There is more funding available from our partners into athletes development. Our performance at the All Africa youth Games Algeria (2 silver and 2 bronze) and Youth Olympic Games Argentina (1 gold 2 silver and a bronze) is proof of our huge potential at the international stage. As we prepare our youngest Olympic team for Tokyo 2020 we look for even a better performance.

Our women in sport programs have been more effective in schools and we are implementing our resolutions of our Women in sport Empowerment model well ahead of our schedule. Administratively our NOC is among the best performing

in Africa with a lot of innovations and benchmarking initiatives in Education, environment, women and sport for all activities. We are currently enhancing our governance structures by ensuring that our national federation heads are trained in sports management. We have held quarterly council meetings to discuss and plan for olympic activities. We have also held governance workshops for our members and insisted on best practices.

2018 will indeed go down as a year to remember for the Uganda Olympic Committee and myself as NOC President. I was elected as an IOC Member at the 122nd IOC session in Argentina. To be able to represent the IOC at the highest level is indeed a great honor and privilege. Being the second Ugandan to the Late Major General Francis Nyangweso goes to show Uganda's place at the helm of international sport.

For God and my country.

Secretary General's Message



Dr. Donald Rukare
Secretary General

2018 was a fast-paced year with the UOC/CGAU implementing several activities and programs as outlined in this annual report. The Commonwealth Games in the Gold Coast, the African Youth Games Algiers and the Youth Olympics took center stage in the year with team Uganda posting very impressive results as outlined herein. Our commissions continue to run activities to spread Olympism and Olympic values across the country.

Deepening the capacity of various sports administrators remains one of our core strategic priorities. During 2018 we were able to hit the 1000 mark of trained persons various sports administrators' courses and advanced sports management's courses we run. This was truly an epic milestone. We also held a governance and compliance session for our members as we firmly believe that an informed and empowered set of sports administrators is essential in our transformational agenda.

During the year, our very own President William F. Blick was elected an IOC member. This makes him the second Ugandan to ascend to these sporting heights. We congratulate President William F. Blick on this achievement.

Looking ahead, 2019 is a vital year for the sporting family as it is the qualification window for the Tokyo 2020 Olympics. It is therefore imperative that we engage in early and robust preparation for the games. We would like to witness podium performances in Tokyo come July 2020. Furthermore in 2019, we shall celebrate UOC@65 years.

We at Secretrait remain firmly loyal to the mission of the UOC/CGAU and pledge to serve with unwavering passion and commitment. Have a great sporting 2019.

Executive Summary

The 2018 annual report provides a comprehensive account of the key activities undertaken, major milestones achieved, challenges faced and the planned activities for 2019.

The report outlines the of the activities of the UOC/CGAU which include, the operations of the UOC secretariat, update on programs under the Olympic Solidarity program, interaction with member national federations/ associations, collaboration linkages with strategic partners, international appointments, participation in international and regional conferences, preparation for various international games, anti-doping and strategic planning for the UOC. Some of the key highlights in 2018 as reflected in the report include participation in the African Youth Games, Commonwealth Games and Youth Olympic Games with several podium performances. The UOC commissions implemented several activities aimed at promoting Olympic values and education across the country.

UOC continued to deepen its footprint on the international scene as illustrated in the various mentioned and highlighted in this report. President William Blick was elected IOC member marking a major achievement. In addition, the UOC Constitution was revised and amended during the year.

The report concludes by looking ahead to 2019 which is qualification year for the Tokyo 2020 Games. Team Uganda will participate in the African Games, the African Beach Games as well as the World Beach Games. Our member federations will endeavor to qualify athletes in various games during the course of year. The UOC executive committee going forward in 2019 will continue to strive for excellence and ensuring that the best interest of the athletes remains central to our mission and work.

The Uganda Olympic Committee organization

The Ugandan Olympic Committee (“the UOC”) is the National Olympic Committee recognized by the IOC pursuant to the Olympic Charter. Its membership is comprised of 26 affiliated members as indicated in annex 1. The principle organs of the UOC:

- ➔ The General Assembly;
- ➔ The Executive;
- ➔ The UOC Council;
- ➔ The Secretariat; and
- ➔ The Commissions and Committees

Mission

The mission of the UOC is, “To act as an agent of the International Olympic Committee and Commonwealth Games Federation in Uganda to uphold and promote Olympic and Commonwealth ideals to its affiliates and stakeholders by providing support, guiding policy and delivering programmes through its organs and structures.”

Vision

“To be the best sports governing body in Africa through championing excellence in governance, service delivery, sustainability and sport performance by 2024.”

The Core values

- ➔ Integrity
- ➔ Transparency
- ➔ Professionalism
- ➔ Accountability
- ➔ Respect
- ➔ Equity

Strategic Priorities/ Objectives

In fulfillment of our mandate the UOC is guided by its constitution, IOC charter, IOC 2020 Agenda IOC quadrennial plan 2013-2016 and its strategic plan.

The key strategic objectives guiding the programming and implementation of the UOC programmes and whose results and effects, this report highlighted are:

- Strategic objective 1: Governance**
- Strategic objective 2: Athlete Development**
- Strategic objective 3: Capacity Building**
- Strategic objective 4: Organisational Sustainability**
- Strategic objective 5: Promoting Olympic Values**
- Strategic objective 6: Hosting International Sporting Events**





“*The Olympic Spirit is neither the property of one race nor of one age.*”

Pierre de Coubertin



26 member
associations/
federations

Introduction

This annual report covers the activities implemented during 2018 by the UOC/CGAU in line with its strategic plan. Activities carried out by the various commissions are highlighted as well as the major international games participated.

1. Uoc 2018 General Assembly

We held our Annual General Assembly on 10th February 2018. This was the first time that a joint Uganda Olympic Committee/ Commonwealth Games Association of Uganda (CGAU), Annual General Assembly (AGM) was being held. It was attended by our 25 members together with commission members.

The 2018 member register is reflected in Annex 1 of the report. During the AGM the 2017 annual report, 2018 calendar, 2017 financial report and audit were presented and approved by the assembly.

2. UOC Council Meetings

The council meetings remain a vital space for sharing information between the UOC and its members which promotes accountability, a key of the organizations. In 2018, a total of three council meetings were held attended by all members.

3. UOC Extra Ordinary General Assembly

An extra ordinary general assembly was held on 29th September 2018 at which the proposed revisions to the UOC/CGAU Constitution from the IOC were adopted. The revisions have been approved by IOC.

4. Membership

The UOC membership now stands at twenty (25) member associations/ federations. A full list of the UOC membership is attached as annex B.

5. UOC Secretariat

A. Secretariat operations

The secretariat remained operational and weekly meetings continued to be held. Our administrator, assistant administrator and accountant are all enrolled on professional and management courses aimed at enhancing their capacity to serve the NOC better.



B. Olympic Solidarity (OS) 2017-2020 applications

As of December 31 December 2018, the following 84 applications have been made to the Olympic Solidarity (OS). Some have been accepted /approved (33), others under review- application (2) and some closed (49) as indicated below:

-
- Individual scholarship NAKAAYI Halimah (Athletics) Accepted – USD 32000, advanced USD 8000
 - Individual scholarship CHEBET Esther (Athletics) Accepted – USD 32000, advanced USD 8000
 - Individual scholarship SSENGONZI Rebecca Yayeri (Swimming) Accepted – USD 32000, advanced USD 8000
 - Individual scholarship CHEPTEGEI Joshua Kiprui (Athletics) Accepted – USD 32000, advanced USD 8000
 - Individual scholarship KIPLIMO Jacob (Athletics) Accepted – USD 32000, advanced USD 8000
 - Individual scholarship CHEMUTAI Albert (Athletics) Accepted – USD 32000, advanced USD 8000
 - Team support grant – Rugby 7 team USD 100,000 – accepted. Advanced USD 42,500
 - Continental Athletes Support Grant Accepted USD 75,000, advanced USD 19,687
 - Buenos Aires-Option 3 Individual grant Ndagire Grace –Rowing, (accepted)- USD5,000, advanced USD 4,125
 - Grant for participation in qualification competitions (Africa Youth Games 2018), USD 44,500 (accepted) closed.
 - OS/FISA Africa YOG training Camp (application), USD2,124.60 -closed
 - ACP outreach workshop – USD 7,197 (accepted and advanced)
 - BK PAISAC Mr. Albert Aciko – USD20,000, closed
 - BK ICCAB – Mr. Nicholas Natuhereza – USD 9600, accepted
 - BD PAISAC Mr. William Kaluuya KABINDI (Accepted) USD 21000
 - Development of national sports system Rowing project in Rowing 2017 – USD30,000 (accepted), USD 30,000, advanced USD22,500
 - Project in Canoe-Kayak 2018-2019, USD 30,000 advanced USD 22500
 - Development of a Sustainable Information Management System – USD 30,000 (accepted, USD 22,500 advanced)
 - 4th African Congress of Accountants – USD1480 (closed)
 - The Academy 2017 – USD5000 (closed)
 - 2017 Administrative subsidy - USD 45,000 –whole amount advanced –Closed
 - 2018 Administrative Subsidy- USD 45,000, accepted and advanced
 - Advanced Course 8 for women/2018, USD 14,000, advanced USD 10,500 (accepted)
 - Advanced Course 9 for NFs/2018, USD 14,000, advanced USD 10,500 (accepted)
 - Advanced Course 10/2018, USD 14,000, advanced USD 10,500 (accepted)
 - Advanced Course 6/2017 –May – USD 14,000 – closed
 - Advanced Course 7 for Women 2017 – USD14,000 -closed
 - Sports Administrators Course (Course 3/2018- USD3500 – closed
 - Sports Administrators Course (Course 2/2018- USD3500 – closed
 - Sports Administrators Course (Course 1/2018- USD3500 – closed
 - Sports Administrators Course (Course 4/2018- USD3500 – Accepted
 - Sports Administrators Course (Course 5/2018- USD3500 – Accepted
 - Sports Administrators Course (Course 6/2018- USD3500 – Accepted
 - Sports Administrators Course (Course 1/2017- March)- USD3500 – Closed
 - Sports Administrators Course (Course 2/2017- April)- USD3500 - Closed
 - Sports Administrators Course (Course 3/2017- June)- USD3500 - Closed
 - Sports Administrators Course (Course 4/2017-September)- USD3500- Closed
 - Sports Administrators Course (Course 5/2017- November)- USD3500- closed
 - Sports Administrators Course (Course 6/2017- December)- USD3500 - closed
 - Printing of MOSO –USD 7 100 (accepted)
 - Shipment of SAM –USD 4393, advanced USD 4393– accepted
 - MOSO and diploma shipment USD 100 – Accepted
 - MEMOS Convention II- William Blick –USD 2500 closed

- MEMOS Convention II- Annet Nakamya – USD 2500 closed
- MEMOS Convention II- Dunstan Nsubuga – USD 2500 closed
- MEMOS XXI – Annette Nakamya – USD 30,000, Closed
- MEMOS XX - Dunstan K. Nsubuga USD 15,000 – closed
- MEMOS XXII- Beatrice Ayikoru USD 16,000(accepted)
- IOC 2-year distance learning sports nutrition diploma course 2018 intake- USD 7200 (Accepted)
- IOC Advanced Team Physician Course 2018 Marrakech Morocco –USD 3500 (closed)
- Advanced Physiotherapy and Basic Sports Medicine – Accepted USD 10,000- advanced USD7500
- National Conference on Protection of clean athletes USD 12,000 (closed)
- Sustainable Tourism in Sports –USD 12,000- closed
- National Training Workshop on the Sustainable Sport and Environment Toolkit – USD 12,000, closed.
- Bi Annual National Conference on Sustainability in Sport USD 12,000, closed.
- 2018 National Retreat for Diversity and Equality in Sports – USD10,000, advanced USD 7500 (accepted)
- Women in Sports Apprenticeship Program – USD 12,000 - closed.
- 2017 National Retreat on Diversity in Sports – USD 9954- closed
- UOC Fitness Campaign 2017 – Accepted USD 15,000- closed
- UOC Fitness Campaign 2018 – USD 20,000 closed
- Olympic Day 2018- USD 2500 closed.
- Bi-annual National Conference on Sport for Social Development – USD 20,000, closed
- Olympic Day 2017 – USD 4000 (closed).
- Olympic Values Literacy Initiative 2017 – USD 14,963 closed
- Olympism 365- an OVEP 2.0 Initiative USD 25,000- closed
- Olympism 356 Initiative – USD 12,000 Advanced USD9,000 Accepted
- Olympism Literacy Initiative 2018 – USD 15,000, closed
- 2018 International Session for Presidents or Directors of NOA's USD 1532-closed.
- 14th International Session for Presidents or Directors of NOAs USD 1,475- closed
- IOA session for Young participants 2018- USD 4198 -closed
- 2018-2020 Executive Masters in Olympic Studies at University of Cologne accepted – USD6,400
- International Olympic Academy University of Peloponnese Masters –accepted – USD4000, advanced USD 3561.75
- IOA session young participants 2017 –USD 1542- closed
- 2017 Marketing Seminar-refund air ticket Jjagwe Robert USD 680, closed
- 2 International Sports Law Program for English Speaking NOCs – USD 30,000, advanced - closed
- ANOCA Athletes Commission Forum air ticket refund –USD 1319-closed.
- NGR/UGA Zeus Training Seminar for African Speaking NOCs –Arthur Nuwagaba – USD 1320 – closed
- OS Forum Zambia 2017, USD 1546, closed
- 2018 Marketing Seminar- Reimbursement of air ticket Cedric Ndilima USD962.71 (closed).
- 3rd International Sports Law Training Program USD 30,000, advanced USD 22,500
- 2017 Special Project-Support to National Federations for High Performance Training USD 39,923 accepted and advanced.
- 2018 Olympism in Action Forum-air ticket refund USD 14,732 -closed
- Course in Badminton 2017 accepted USD 10,000, closed
- Course in Fencing 2017 USD 8000 (closed)
- Course in Gymnastics (trampoline) 2018, USD 8072, application
- Course in Taekwondo (application) USD 8000
- Course in Athletics accepted – USD 8000 advanced USD 6000

6. UOC Commissions

The commissions are the principle pathway through which the UOC promotes and spreads Olympism and Olympic values in Uganda. To this end, the various activities are illustrated below:

- i. The UOC Sport for Social Development Commission under the Fitness Week Campaign held an activity on 19th January 2018 at Kyadondo Rugby grounds in Kampala
- ii. The UOC Culture and Education Commission held an Olympic debate attended by 35 schools at GEMS Cambridge International School on 24th February 2018. The debate was preceded a launched-on 9th February 2018.
- iii. The Sustainable Commission held a National Training Workshop on the Sustainable Sport and Environment Toolkit

iv. The UOC Medical Commission held a National Anti-Doping Conference on attended by representatives from National Federation, universities and clubs, May 6 2018.

v. The UOC Culture and Education Commission, facilitated a training on Olympic Values and Education (OVEP) for community coaches from the KiP living Charity Foundation (A sport for Development NGO), 12-14 June 2018.

vi. The Sustainability in Sports Commission held the Biannual National Conference on Sustainability in Sport in Kabale on 2 - 3 August 2018.

vii. The Gender, Equality and Diversity Commission held a 7 days camp at Gayaza Junior School, 9-15th December 2018.

7. Interaction with National Federations/Associations

The Uganda Taekwondo Federation held an elective Annual General Assembly on 6th January 2018 which was attended by the UOC and presided over by President Amatos Mwebiha and Acting Secretary General Judy. Simon Peter Komakech was elected President together with an executive. However, we learnt that another elective AGM was allegedly held in Lira presided over by UTF Vice President Hakim Kato who was elected President together with an executive committee.

The Uganda Boxing Federation (UBF) is reported to have held two elective assemblies one presided over by President Gimugu Kenneth which returned him as President together with an executive and another AGM presided over by UBF secretary General Simon Barigo. On



20th January 2018. These elective AGMs were preceded by a number of court cases some of which appeared to be ongoing.

The Uganda Athletics Federation held elective Annual General Assembly on 27 January 2018 attended by the UOC and National Council of Sports. Mr. Domenic Otucet was reelected President together with an executive committee.

The UOC President William Blick presided over the closing ceremony of the media clinic organized by the

Uganda Swimming Federation on February 17th 2018. The clinic was attended by 30 participants from media houses in Uganda and was aimed at enhancing the knowledge of the media to report on aquatic from an informed point of view. The Uganda Handball Federation hosted the Zone five, Youth and Junior Handball Championships in May 15-20 2018 at Namboole Stadium.

The Uganda Lawn Tennis Association hosted the ITF pro-circuit Davis Cup in Kampala during May.

“**Our Vision** is to be the best sports governing body in Africa through championing excellence in governance, service delivery, sustainability and sport performance by 2024.”



The Uganda Athletics Federation held a national athletics championship on July 13th 2018.

The UOC Secretary General Donald Rukare attended a Prime General Supplies Squash Tournament at Kampala Club on 14th July 2018 organized by the Uganda Squash Rackets Association (URSA).

The Uganda Swimming Federation hosted the CANA Zone 3 Masters Swimming Championships on 11th August 2018 at GEMS Cambridge International School. It was attended by 8 clubs/team including one from Tanzania.

The UOC Secretary General Donald

Rukare attended the NSSK KAVC International Club volley tournament in Lugogo indoor stadium).

The Uganda Handball Federation hosted the zone five chief referees workshop 5-9 September 2018 at the UOC.

The Federation of Football Associations of Uganda (FUBA) held its 94th Ordinary General Assembly in Kabale on 20th October 2018.

UOC Secretary General Donald Rukare and General Secretary of Uganda Fencing Federation Carolyn Adongo met with Szabo Bence, Representative of the Executive Committee in the Coaches Council

in the International Fencing Federation. Possible development support is being explored.

8. Collaborative links

Fostering collaboration through partnerships in line with the strategic plan remains a prominent feature in the ethos of the UOC. To this end we partnered with Sheraton Hotel, UNAIDS and UN High Commissioner for Refugees, Uganda Prison Services, the embassies of French, Italy and German and TO.org .



9. Participation in international activities

During the year we have taken part in a number of international activities which included;

- UOC Secretary General Dr. Donald Rukare, was appointed IOC Consultant and he conducted a Governance Seminar for the Kenya NOC and its members on 14th January 2018 in Nairobi Kenya.
- UOC President William Blick attended an ANOCA executive committee meeting on 19-22 January 2018 in Abuja Nigeria.
- UOC President William Blick attended an ANOCA Games Coordination Commission meeting in Algiers Algeria, 23-27 January 2018. Preparation for the Africa Youth Games Coordination executive committee meeting on 19-22 January 2018 in Abuja Nigeria.
- Ms. Sanyu Sharifah, African Youth Games Chef de Mission attended the games chef de mission meetings in Algiers 29 January to 31 January 2018.
- UOC/CGAU President William Blick attended a Commonwealth Games Federation executive committee in London, 2- 4 February 2018
- UOC Vice President Ambrose Tashobya attended the CGF regional meeting in Lilongwe Malawi, 8-10 February 2018.
- UOC Vice President Ambrose Tashobya visited the Nike Headquarters to explore possibilities of concluding a kit partnership on 18 February 2018.
- UOC Secretary General Dr. Donald Rukare, was appointed IOC Consultant and he conducted a Governance Seminar for the Nigeria NOC and its members on 15-16 March 2018 in Abuja Nigeria.
- Ms. Sheila A. Richardson attended the Youth Olympics Games Chef De Mission (CDM) meeting in Buenos Aires Argentina 23-27 April 2018.
- The Assistant Secretary General Mr. Dunstan Nsubuga and Isma Iga Secretary National Olympic Academy (NOA) attended the 14th Joint Session of Presidents or Directors of National Olympic Academies and officials of National Olympic Committees held at the International Olympic Academy in Ancient Olympia, Greece 6-13 May 2018. A report has been submitted.
- Ms. Kuluthum Najjuma and Joshua Conrad Ochieng attended the 2018 IOA Young participants' session in Greece 16-22 June 2018.
- UOC/CGAU President William Blick and UOC/CGAU Assistant Secretary General Dunstan Nsubuga attended the ANOCA Extra Ordinary General Assembly in Algiers, Algeria on 17th July 2018. A report on this was prepared.
- UOC/CGAU President William Blick attended the African Youth Games 16-25 July 2018.
- UOC/CGAU Secretary General Donald Rukare, whilst in Lausanne Switzerland 18-19 July 2018, was able to meet with a number International Olympic Committee, ANOC and Olympic Solidarity staff including Aurelie Hoëppe, Catherine Lavine, Jerome Poivey, Carina Dragomir and Yassine Yousfi. During the courtesy call meetings, he briefed the officials of the main activities over the last six months. They commended the UOC for the continued impressive work. A report was sent to all.
- UOC/CGAU Secretary General, Donald Rukare also while in Lausanne, Switzerland was able to meet with officials from the International Boxing Federation (AIBA), World Archery Federation, International Rowing Federation, the International Canoe Federation and the International Equestrian Federations. During these meetings, he briefed them on the activities of the related federations. A report was sent to the respective federations/associations.
- UOC Athletes Commission members Ganzi Mugula and Avice Meya attended the 2nd ANOCA athlete's forum in Lusaka Zambia 4-7 September 2018.
- Ms. Prossy Namusisi of the UOC medical commission attended the IOC Advanced Team Physician course in Marrakech Morocco 25-27 September 2018.
- UOC/CGAU President William Blick and UOC/CGAU Secretary General Donald Rukare attended the IOC Olympism in Action forum 4-7 October 2018 as well as the Youth Olympic Games in Buenos Aires Argentina. In addition, President Blick and Donald Rukare held several networking meetings with officials from the IOC, Olympic Solidarity, ANOC, ANOCA, and national Olympics committees from Africa, Europe, Asia, Oceania and the Americas.
- Katrina Ssangalyambogo attended the IOC Olympism in Action forum 4-7 October 2018 as well as part of the Youth Olympic Games. Katrina was accompanied by Her Royal Highness Sylvia Nnaginda, the Nnabegereka.
- Vice President Technical attended the IOC seminar on preparations for the Tokyo 2020 games in Malawi 3-5 November 2018
- Assistant General Secretary Dunstan Nsubuga attended the ANOCA Secretary Generals Seminar in Malawi 6-9 November 2018

10. Participation in international games.

Team Uganda participated in the Commonwealth Games 4 -15 April 2018 in the Gold Coast Australia, Team Uganda comprised of 69 athletes (31 female – 38 males) attended the games assisted by 34 technical officials.¹ In addition officials from the Commonwealth Games Association Uganda, National Council of Sports, Ministry of Education and Sports and CGAU guests attended the games. Uganda fielded teams in eleven sport codes which included, Athletics, boxing, swimming, squash, shooting, table tennis, badminton, weightlifting, cycling, netball and ruby sevens.

Team Uganda registered notably performances in athletics and boxing winning six medals (3 Gold, 1 silver and 2 bronze).² In addition the she cranes put up a commendable performance qualifying for the world cup after getting 6th place overall during the games. Several members of team Uganda posted personal and season's best's as well national records in their respective events. Overall the team spirit and discipline was good though two weightlifters were absent with leave and are believed to in Australia which is rather regrettable. Team Uganda emerged overall 15 out of 71 countries and number 4 in Africa which is very commendable.³

	Athlete	Sport	Medal
1.	Joshua Kiprui Cheptegei	Athletics 10000m	Gold
2.	Joshua Kiprui Cheptegei	Athletics 5000m	Gold
3.	Stella Chesang	Athletics 10000m	Gold
4.	Solomon Munyo Mutai	Athletics Marathon	Sliver
5.	Mercyline Chelangat	Athletics 10000m	Bronze
6.	Juma Miro	Boxing 45-49Kg	Bronze

Source: Commonwealth Games Association of Uganda (CGAU)

The African Youth Games took place in Algiers Algeria between 17- 28 July 2018. Team Uganda field 32 athletes (24 male, 8 female) in Rowing, Athletics, Weightlifting, Badminton, Swimming and Handball. 16 officials (12male,4 female) accompanied the team. See table 1 below. They have so far put up a very commendable performance winning three silver medals (3000m female track- Sarah Chelangati, Badminton Men's Singles- Brian Kasirye, Oscar Chelimo-3000m track and Swimming 50m Butterfly women – Rebecca Ssenigozi). Several athletes attained the Youth Olympic Games qualification times during the games. The games are due to end on 28th July 2018 and the team returns on 30th July 2018. A complete report on the games will be provided by the Chef de Mission.

Table 1. Summary of Team Uganda

	Sport	Male	Female	Total/per sport	Officials
1.	Athletics	5	5	10	2
2.	Badminton	1		1	1
3.	Rowing	1	1	2	2
4.	Swimming	4	2	6	1
5.	Weightlifting	1		1	1
	Handball	12		12	2
	LOC & GoV Officials				7
Sub Total				32	16
Grand Total				48	

Source: Uganda Olympic Committee 2018

1 In the 2014 Commonwealth Games held in Glasgow Scotland, Uganda fielded a team of 64 athletics and officials in 9 sports codes.

2 Uganda in the 2014 Commonwealth Games won 5 medals, 1 Gold and 4 Bronze.

3 Uganda came 4th behind Kenya, Nigeria, and South Africa. In the 2014 Commonwealth Games Uganda came 18th overall and 5th in Africa behind Cameroun. Kenya, Nigeria and South Africa

The Youth Olympic Games took place in Buenos Aires 6-18 October 2018 and team Uganda participated in the games. The Youth Olympic Games were officially opened on Saturday 6th October 2018. The opening ceremony was held in the streets of Buenos Aires which was a break from the traditional of holding the ceremony in a stadium. Uganda entered a team of 5 athletes (3 females and 2 males) from Athletics (3), weightlifting (1) and rowing (1). Team Uganda won gold/bronze medals by Chelangat Sarah and Chelimo Oscar respectively.

11. CGF Activities

The equip intern, Deborah Namusoke supported the preparation for Commonwealth Games 2018 Gold Coast and concluded her tenure in September 2018. She attended the final equip evaluation workshop in London UK, 27-28 July 2018. A new equip intern Sheila Arinda is now onboard.

CGAU was represented at the CGF General Assembly in Gold Coast Australia, on 31 March 2018 by Vice President Beatrice Ayikoru and Executive Committee member Moses Mwase.

12. The UOC Intern Program

During 2018 we took on three interns under the UOC internship program. The three interns from Kyambogo University spent 4 months with the UOC and were exposed to the various facets of sports management and organization. We also have taken on a Commonwealth Equip intern to assist with Commonwealth related matters.

13. Capacity building

Annette Nakamya successfully completed the MEMOS program in September 2018.

Elijah Njawuzi commenced his Master's Program at Cologne Sports University in February 2018.

Three Advanced Sports Management Courses for Women, Ex.com and General have commenced and run until June 2018.

Ms. Carolyn Adong was selected for the ITK sports program at Leipzig University in Germany. She will commence her program in 2019.

Mr. Moses B. Mwase graduated with an Executive Masters in International Sports Law from the ISDE Business Law School Madrid in July 2018.

Ms. Beatrice Ayikoru UOC Vice President (Technical) was admitted for MEMOS 2018 program. She commenced the program in September 2018 and is expected to complete in September 2019.

The three advanced sports management courses (ASMC) that is for Women, executive committee members and general concluded in November 2018. This was also accompanied by the Graduation for



the 2017 intakes.

Nicolas Natuhereza, basketball coach was admitted to IECEP 2018 program was later taken on for to the International Coaching Apprenticeship in Basketball program (ICAB) which is dedicated to basketball. He commenced his program in October 2018 and completed in November 2018.

Arthur Nuwagaba commenced his master's program at Sochi University in Russia (15 September 2018-23 June 2019).

The Embassy of Germany in Uganda

informed us of a training course on "Sports Management" for 2019 (from April 2019 to July 2019) tenable at, the University of Leipzig, supported by the German Government. We informed our members and three nominations were sent to the Embassy for interview. These were Carolyn Adams Joanne (Fencing), Odoch Patrick Wobic (Taekwondo) Vicent Arnold Kasasa (Hockey). We are awaiting the outcome.

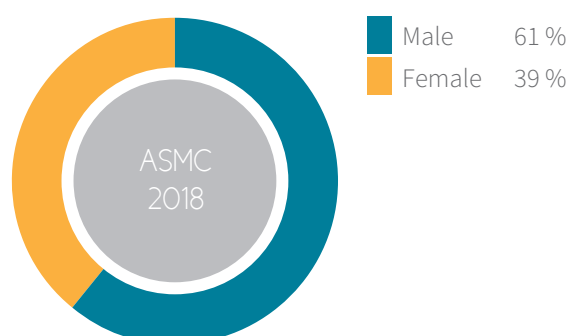
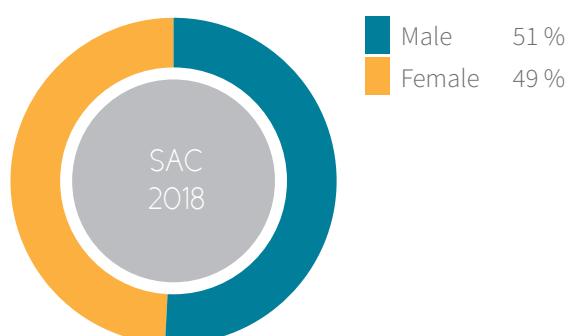
18. UOC /CGAU Annual Retreat

The Uganda Olympic Committee (UOC) and Commonwealth Games Association of Uganda (CGAU)

held its annual retreat on March 3 2018. Executive Committee and staff members of the UOC/CGAU attended the retreat. The retreat was attended by 17 participants (13 male and 45 female). During the retreat, participants were able to discuss and gain in depth understanding of (1) the operations of UOC/CGAU (2) the key achievements and challenges faced by the UOC/CGAU over the last five years including a SWOT analysis (3) identify what UOC/CGAU has been well, doing badly and could do better going forward and (4) team building.

		Women	Men	Total
1	SAC Women	51	28	79
2	SAC Prisons	23	31	54
3	SAC Lugogo	46	66	112
	SAC 2018	120	125	245

		Women	Men	Total
1	ASMC Women	8	0	6
2	ASMC Execom	10	22	32
3	ASMC General	7	17	24
	ASMC 2018	25	39	62
Grand Total		145	164	307



19. Draft Physical Activity and Sports Bill 2017

The Ministry of Education and Sports (MOES) is yet to finalize the draft Physical Education and Sports Bill 2017. The proposed Act seeks to provide for the National Council of Sports, establishment of a sports development fund, establishment of the Uganda Sports Institute, administration and management of sports in the country, to provide for all aspects of physical activity and sports, including individual and mass physical activity, physical education, organized and informal sports, competitive and non-competitive sports, health club activity, professional sports and any other emerging form of physical activity or sports, repeal the National Council of Sports Act Cap 48 and for any other related matters.. We have submitted consolidated views and comments on the bill from members with MOES and the UOC met with the drafting team in August.

20. UOC Constitutional Review Process

The UOC Constitutional Review Commission following appointment by the UOC Executive Committee commenced its work in August. The review commission has held several meetings as well as a consultative meeting on 14th August 2017 with UOC members at which views and proposals on various constitutional amendments were made. Further consultation with members will be done during the UOC Council held on 9th September 2017. An Extra Ordinary Assembly to consider and adopt constitutional amendments was held on 16th September 2017 at the UOC. The revised constitution which was forwarded to the IOC is

still pending approval. The National Council of Sports and Ministry of Education and Sports are also yet to provide their position on the revised constitution which was forwarded to them.

21. Governance and compliance session UOC/CGAU members

We held a Governance and Compliance Session for our members on August 4th 2018 at the UOC. The session drew participants from national sports federations affiliated to the UOC/CGAU as well as UOC/CGAU executive committee members. The topics covered during the session included a number of areas such as the monitoring and evaluation process of the National Council of Sports (NCS), understanding your constitution, common governance sports hotspots and basic financial management practices. Discussions including question and answer sessions were held in which participants identified/ shared several governance and compliance challenges facing national sports federations. A final evaluation of the session was undertaken which revealed that over 95% of the participant found the seminar very good and valuable to their work. Several recommendations are made in respect to future sessions; top on the list was the need to hold the sessions more regularly and as well as including government officials from NCS and the Ministry of Education and Sports.

22. Olympic Solidarity Audit/ financial review – PWC

The IOC instructed PWC to carry out a financial review/audit of selected activities funded by the Olympic

Solidarity for the period 2015-2016. Their final report was presented to the Executive Committee. Overall the findings of the report were positive.

23. 2018 Audit

The 2018 audit was finalized by our auditors FCK Auditors. The audit report has been circulated to members and will be presented during the 2019 Annual General Assembly in February 2019.

24. Admission of new members

The International Olympic Committee (IOC) instructed that we (UOC) should admit baseball/ softball, Karate, skateboarding, sport climbing, and surfing in advance of the Tokyo 2020 Olympics. These five's continued membership post Tokyo 2020 will depend whether they remain Olympic sports for next Olympics in 2024. We also have a few other Olympic sports that are not UOC members like Golf, Modern Pentathlon and Judo.

Following receipt and review of an application from the Uganda Baseball and Softball Association (UBSA), the Executive Committee granted temporary/provisional membership to Uganda Baseball and Softball Association. Their full membership will be considered in the next UOC AGM. We have received applications for membership from:

- ➔ Uganda Judo Federation
- ➔ Uganda Golf Union
- ➔ Uganda Modern Pentathlon Federation
- ➔ Uganda Lacrosse Association

UOC will consider applications from other potential members as and when we receive them.

25. 2019 Calendar

2019 is going to be an active year with the several commission activities, the All African Games, the African Beach Games and World Beach Games. The qualification pathway for the Tokyo 2020 Games begins in 2019. A copy of the calendar is in annex 3.

26. Conclusion

We shall focus on the following (1) continue to prepare for international games i.e. African Games Morocco, African Beach Games Cape Verde and World Beach Games San Diego USA (2) continue implementation

of the 2017-2020 Olympiad Plan (3) hold a retreat for the UOC Executive Committee and (4) Hold the UOC AGM (5) hold a planning and budgeting session for 2019 (6) Prepare to host the IOC President Dr. Thomas Bach (7) hold the Annual General Assembly (AGM) (8) Celebrate 65 years of the existence of the UOC. The UOC/CGAU and secretariat remains at the service of the UOC/CGA family and we believe that working hand in hand we shall further develop sports in Uganda.

“

Our Mission To act as an agent of the International Olympic Committee and Commonwealth Games Federation in Uganda to uphold and promote Olympic and Commonwealth ideals to its affiliates and stakeholders by providing support, guiding policy and delivering programmes through its organs and structures.”



Annex 1. UOC 2019 Calendar

Month	Activity	Venue	Dates	Who Is Responsible?	Budget
JANUARY	1. Meeting with members of Commissions	UOC/CGAU offices	19 January	SG- Secretariat	To be costed
	2. UOC Executive Committee Meeting	UOC/CGAU offices	25 January	SG- Secretariat	To be costed
	3. UOC Secretariat weekly meeting	UOC/CGAU offices	7,14,21,28 January	SG- Secretariat	NIL
	4. UOC 2018 Annual Gala Awards Dinner	TBC	TBC	President/SG/ Secretariat	To be costed
	5. GOU/UOC Visit to IOC	Lausanne	TBC	SG- Secretariat	To be costed
FEBRUARY	1. UOC Executive Committee Meeting	UOC/CGAU offices	22 February	SG- Secretariat	Operational budget
	2. UOC Secretariat weekly meeting	UOC/CGAU offices	4,11,18,25 February	SG- Secretariat	NIL
	3. Visit to ISSF/ Saudi Arabia Olympic Committee	Riyadh	TBC	UOC	Tickets and per diem for 3 people for 5 days
	4. Sports for All Commission Activity	TBC	TBC	Chair of Commission	Project budget
	5. Annual General Assembly	UOC/CGAU offices	TBC	SG- Secretariat	To be costed
MARCH	1. UOC Executive Committee Meeting	UOC/CGAU offices	29 March	SG- Secretariat	To be costed
	2. UOC Secretariat weekly meeting	UOC/CGAU offices	4,11,18,25 March	SG- Secretariat	To be costed
	3. UOC Council meeting	UOC/CGAU offices	30 March	SG Secretariat	To be costed
	4. IOC/UOC 3rd Sports law program	UOC/CGAU offices	29-31 (TBC)	SG-Secretariat	To be costed
	5. IOC President's visit	UOC/CGAU offices	TBC	President SG-Secretariat	To be costed
APRIL	1. UOC Executive Committee Meeting	UOC/CGAU offices	26 April	SG Secretariat	To be Costed
	2. UOC Secretariat weekly meeting	UOC/CGAU offices	1,8,15,22,29 April	SG- Secretariat	To be costed
	3. Women and Sports Commission	UOC/CGAU offices	TBC	Chair of Commission	Project budget
	4. CGF –Africa Meeting	Zanzibar	11-13 April	SG	To be costed
	5. IOC International Athletes' Forum	Lausanne	13-15 April	Chair of Commission Athletes' Commission	To be costed
MAY	1. UOC Executive Committee Meeting	UOC/CGAU offices	31 May	SG- Secretariat	
	2. UOC Secretariat weekly meeting	UOC/CGAU offices	6,13,20,27 May	SG-Secretariat	To be costed
	3. Sport and Environment Commission Activity	TBC	TBC	Chair of commission	Project budget
JUNE	1. UOC Executive Committee meeting	UOC/CGAU offices	28 June	SG- Secretariat	
	2. UOC secretariat weekly meetings	UOC/CGAU offices	3,10,17,24 June	SG- Secretariat	
	3. Africa Beach Games	Cape Verde	14-23 June	Chef de Mission	To be costed
	4. Administrators Course	UOC/CGAU offices	TBC	Sports Director	Project budget
	5. 2019 Olympic Day Celebrations	Various places	TBC	Chair of Commission	Project budget
	6. Meeting with commissions	UOC/CGAU offices	18 June	SG – secretariat	To be costed
	7. UOC council meeting	UOC/CGAU offices	30 June	SG – Secretariat	To be costed
JULY	1. UOC Executive Committee meeting	UOC/CGAU offices	26 July	SG- Secretariat	
	2. UOC secretariat weekly meetings	UOC/CGAU offices	1,8,15,22,29	SG- Secretariat	
AUGUST	1. UOC Executive Committee meeting	UOC/CGAU offices	30 August	SG- Secretariat	
	2. UOC secretariat weekly meetings	UOC/CGAU offices	5,12,19,26 August	SG- Secretariat	
	3. All Africa Games	Rabat- Morocco	23 August- 3 Sept	UOC/ANOCA/IOC/OG	To be costed
	4. Tokyo 2020 CDM Meeting	Tokyo	22-24 August	CDM -Tokyo 2020	IOC

SEPTEMBER	1.	UOC Executive Committee meeting	UOC/CGAU offices	27 September	SG- Secretariat	
	2.	UOC secretariat weekly meetings	UOC/CGAU offices	2,9,16,23,30	SG- Secretariat	
	3.	ANOCA General Assembly		TBC	President/SG	2 tickets 7 days accommodation 7 days per diem
	4.	Commonwealth Games Federation Assembly		TBC	President/ SG	Accommodation 7 days for 2 Per diem 2 pple 7days, 1 Air Ticket
	5.	Meeting with commissions	UOC/CGAU offices	14 September	SG- Secretariat	
	6.	UOC council meeting	UOC/CGAU offices	29 September	SG- Secretariat SG-Secretariat	
OCTOBER	1.	UOC Executive Committee meeting	UOC/CGAU offices	25 October	SG- Secretariat	
	2.	UOC secretariat weekly meetings	UOC/CGAU offices	7,14,21,28 oct	SG- Secretariat	
	3.	34 th ANOCA Secretaries Generals Forum	Zanzibar	tb	SG and Asst Gen	Per diem for 2 pple Accommodation for 1 person 1 ticket for assi. gen
	4.	World Beach Games	San Diego USA	10- 15 October	President/SG	
	5.	ANOC General Assembly	San Diego USA	10-15 October	President/SG	Air Ticket and per diem for 5 days for one person
NOVEMBER	1.	UOC Executive Committee meeting	UOC/CGAU offices	29 November	SG- Secretariat	
	2.	UOC Secretariat weekly meetings	UOC/CGAU offices	4,11,18,25 Nov	SG- Secretariat	
	3.	UOC planning and budget retreat	UOC/CGAU offices	23-24 Nov	SG- Secretariat	
	4.	Meeting with Commissions	UOC/CGAU offices	16 November	SG- Secretariat	
DECEMBER	1.	UOC Executive Committee meeting	UOC/CGAU offices	11 December	SG- Secretariat	
	2.	UOC secretariat weekly meetings	UOC/CGAU offices	2,9,16	SG- Secretariat	
	3.	Administrators Course	UOC/CGAU offices	TBC	Program Directors – Secretariat	Project budget
	4.	UOC council meeting	UOC/CGAU offices	7 December	SG – Secretariat	
	5.	Annual Press Conference	UOC/CGAU offices	TBC	President /SG/Chair of Media Commission	
	6.	End of Year Dinner and Awards	TBD	14 December (TBC)	President/SG/ Secretariat	To be costed

Annex 2. 2018 UOC Membership

S/N	Sport	Federation	President & Secretary General	Contact Number	Email Address
1	Archery	Uganda Archery Federation	Mr. Richard Mcbond Asiimwe Dr. Robert ZAVUGA	0772-460600 0772-655723	archery@nocuganda.org drzavuga@gmail.com c4bond@gmail.com
2	Athletics	Uganda Athletics Federation	Mr. Dominic OTUCET Ms. Beatrice AYIKORU	0774-175440 0772445994	uga@mf.iaaf.org
3	Badminton	Uganda Badminton Association	Hajji Shaban MUZIRANSA Mr. Ivan KARIMUNDA	 0701411724	badminton@nocuganda.org smugabi2014@gmail.com
4	Basketball	Federation of Uganda Basketball Associations	Mr. Ambrose TASHOBYA Mr. Nasser SSERUNJOGI	077267888 0702205332	atashobya1@gmail.com khamdas@yahoo.com / info. fubauganda@gmail.com
5	Boxing	Uganda Boxing Federation			
6	Canoe	Uganda Canoe/Kayak Federation	Mr. Ronald MUTEBI Mr. Isima IGA	0772373643 0711611546	canoe@nocuganda.org
7	Cycling	Uganda Cycling Association	Mr. Sam MUWONGE Mr. Yusuf Mbazira	0751650033 0702311237	president@ugandacycling.org.ug presidentugandacyclingasscitn@ yahoo.com
8	Football	Federation of Uganda Football Association	Mr. Moses MAGOGO Mr. Edgar WATSON	0753429692/ 0772429692 0772408661	 admin@fufa.co.ug
9	Handball	Uganda Handball Federation	Mrs. Sheila Richardson AGONZIBWA Ms. Sauda BABIRYE	0772414347 0751333689	sheilaagonzibwa@gmail.com babiryesauda@hotmail.com
10	Hockey	Uganda Hockey Association	Ms. Sanyu Lydia Ddamuzungu Mr. Phillip WAFULA	0703723680/ 0772403674 0759004012	lydiasanyu@gmail.com philipwafula@yahoo.com
11	Tennis	Uganda Tennis Association	Mr. Cedric BABU Mr. Matthias NALYANYA	0785619344 0782478478	cedric.ndilima@gmail.com
12	Rowing	Uganda Rowing Federation	Mr. Hamza KAHWA Mr. Faruk BALUKU	0772640766 0703487818	rowing@nocuganda.org
13	Rugby	Uganda Rugby Union	Mr. Andrew OWORI Mr. Godwin Kayagwe ARINAITWE	0772381331 0777912029	ramseyolinga@gmail.com info@ugandarugby.com
14	Shooting	Uganda Shooting Federation	Ms. Ann MUNGOMA Mr. Gabriel OLOKA	0777965872 0782537010	anniemungoma@yahoo.com gabriel.oloka@yahoo.com
15	Swimming	Uganda Swimming Federation	Mr. Don RUKARE Mr. Moses MWASE	0772744500 0752507082	drukare@hotmail.com themwase@gmail.com ugandaswimmingfed@hotmail.com
16	Table Tennis	Uganda Table Tennis Association	Mr. Robert JJAGWE Mr. Ronald ANDIRA	0775846408 0702846408 0754420475	jjagwerobert@yahoo.com jjagwerobert@gmail.com
17	Taekwondo	Uganda Taekwondo Federation	Mr. Simon Peter KOMAKECH Ms. Judith AUJO	0752297083 0777077721	simonpkoma@yahoo.com aujudith@gmail.com , info@ugtkdf.com
18	Volleyball	Uganda Volleyball Federation	Ms. Hadija NAMANDA Mr. Cornelius EGWENYU	0772443492 0782603676	hnamanda@yahoo.co.uk ecornello@yahoo.com
19	Weightlifting	Uganda Weightlifting Federation	Mr. Salim SSENKUNGU Mr. Nasif KALUNGI	0702722585 0712810613	smssenkungu@yahoo.com smssenkungu@gmail.com kalunginasi7@yahoo.com

20	Wrestling	Uganda Wrestling Federation	Mr. Salim SSENKUNGU	0702722585	smssenkungu@yahoo.com
			Mr. Tom SENFUMA		
21	Fencing	Uganda Fencing Association	Mr. Gabriel OLOKA	0782537010	gabriel.oloka@yahoo.com
			Ms. Carol ADONG	0704905607	carolynneadams@gmail.com
22	Equestrian	Uganda Equestrian Association	Mr. Kenneth OPEDUN	0704819848	ugequestrian@gmail.com
			Mr. Arthur NUWAGABA	0703697282	
23	Softball and Baseball	Uganda Baseball and Softball Association	Mr. Dennis Michael KASOZI	0702744092	dmkasozidm@gmail.com
			Mr. Geoffrey ARION	0702807747	ubasa.secretariate@gmail.com
24	Netball	Uganda Netball Federation	Ms. Anek Susan ONGOM	0772513611	ugnetball@gmail.com
				0755513611	
			Ms. Annet KISOMOSE	0752997151	
25	Squash	Uganda Squash Rackets Association	Mr. Temwesigire John Bosco	0772507959	overseasjb@hotmail.com
			AHIMBISIBWE	0701507959	
			Eseza BYAKIKA Catherine	0772735222	cebyakika@gmail.com
26	Gymnastics	Uganda Gymnastics Association		0752735222	
			Mr. Faruk BALUKU	0703487818	baluku2012@gmail.com
				0771620137	
			Ms. Chocho NALWADDE	0703179390	chochoimmaculate@gmail.com

Annex 3. UOC Commission Chairpersons

Various commissions were constituted as outlined below to assist achieve the objectives of the UOC. We are very thankful to all those commission that have been active through self-motivation and ensured that they played the role entrusted to them.

1. Athletes Commission	– Mr. Ganzi Mugula
2. Culture and Olympic Education	– Mr. Gabriel Oloka
3. Finance Commission	– Mr. Sadik Nasiwu
4. Medical Commission	– Dr. Nana Nakiddu
5 Legal and Judiciary Commission	– Mr. Moses Mwase
6. Marketing Commission	– Mr. Robert Jjagwe
7. Merit and Awards Commission	– Domenic Otucet
8. Sports for All	– Mr. Hamza Kahwa
9. Sport and Environment	– Mr. Richard Mcbond Asiimwe
10. Talent Identification	– Mr. Kasasa Yayiro
10. Media Commission	– Mr. Mark Namanya
11. Gender and Equity Commission	– Ms. Annet Nakamya
12. Government Relations	– Mr. Ambrose Tashobya
13. Commission coordination commission	– Mr. Isma Iga

Annex 4. UOC 2018 Financial Statement

The Uganda Olympic Committee Financial Statements
For the year ended 31st December, 2018

Income and Expenditure Account		
	2018 Shs'000	2017 Shs'000
Income	2,997,782	2,202,362
Other income	120,193	167,579
Total income	3,117,975	2,369,941
Administrative expenses	(3,077,047)	(2,329,536)
Other operating expenses	(65,481)	(9,468)
Operating (deficit)/ surplus before finance costs	(24,553)	30,936
Finance costs	-	-
Net (deficit) /surplus	(24,553)	30,936
FUND BALANCE		
	2018 Shs'000	2017 Shs'000
Fund balance	49,972	73,487
	49,972	73,487
Represented by:		
Current assets		
Cash and bank balances	49,972	73,487
	49,972	73,487

Annex 5. International Postings

William Blick

IOC Member
President ANOCA Zone 5
Member ANOCA Executive Board
Member IOC Marketing Commission
Marketing Advisor – Commonwealth Games Federation
Executive Board
Member ANOCA Games Coordination Commission

Ambrose Tashobya

Vice president FIBA Zone 5 Africa Basketball

Beatrice Ayikoru

IAAF Committee Cross Country

Donald Rukare

FINA Bureau Member
Member FINA Marketing Committee
Member FINA High Diving Technical Committee
Vice President CANA (African Swimming Federation)
President CANA Zone 3
Arbitrator - International Court for Arbitration for Sport (CAS)
Panel Member - Results Management Panel - RADO
IOC Consultant/Expert
MEMOS Professor in Sports Governance
Member CGF Ethics Commission
Vice Chair ANOCA Legal Commission

Mr. Moses B. Mwase

Member FINA Legal Committee

Sadiq Nasiwu

Member of FIVB Audit Committee

Sheila Agonzibwe Richardson

Vice President Zone 5 Africa Volleyball Federation

Salim Musoke Ssenkungu

International Referee 1 - International Weightlifting Federation
Executive Board Member - Commonwealth Weightlifting Federation
International Technical Official - Gold Coast 2018 Commonwealth Games
Vice President African Weightlifting Federation
Committee Member - Islamic Solidarity Sports

Federation
(ISSF)

Hamza Kahwa

Vice President African Rowing Federation

Simon Peter Komakech

Committee Member World Taekwondo Federation

Dr. Robert Zavuga

Member of the Medical and Anti-doping Commission
(Therapeutic USE Exception Sub Committee of the International Council for Military Sports (CISM))

Dr. James Sekajugo

FIFA Medical Committee
CAF Medical Committee
FIFA Referee Committee

Tom Kiggundu

Presidential Advisor on ITTF and ATTf Affairs
Member - African Table Tennis Federation
Member - International Table Tennis Federation

Hadijah Namanda

First Female Volleyball International Referee in Sub-Saharan Africa

Ms. Harriet Semugabi

International Technical Official Gold Coast 2018 Commonwealth Games

Simon Mugabi

Vice President Zone 5 Africa Badminton Confederation
Chair Events Committee Africa Badminton Confederation
Committee Member Technical Badminton World Federation

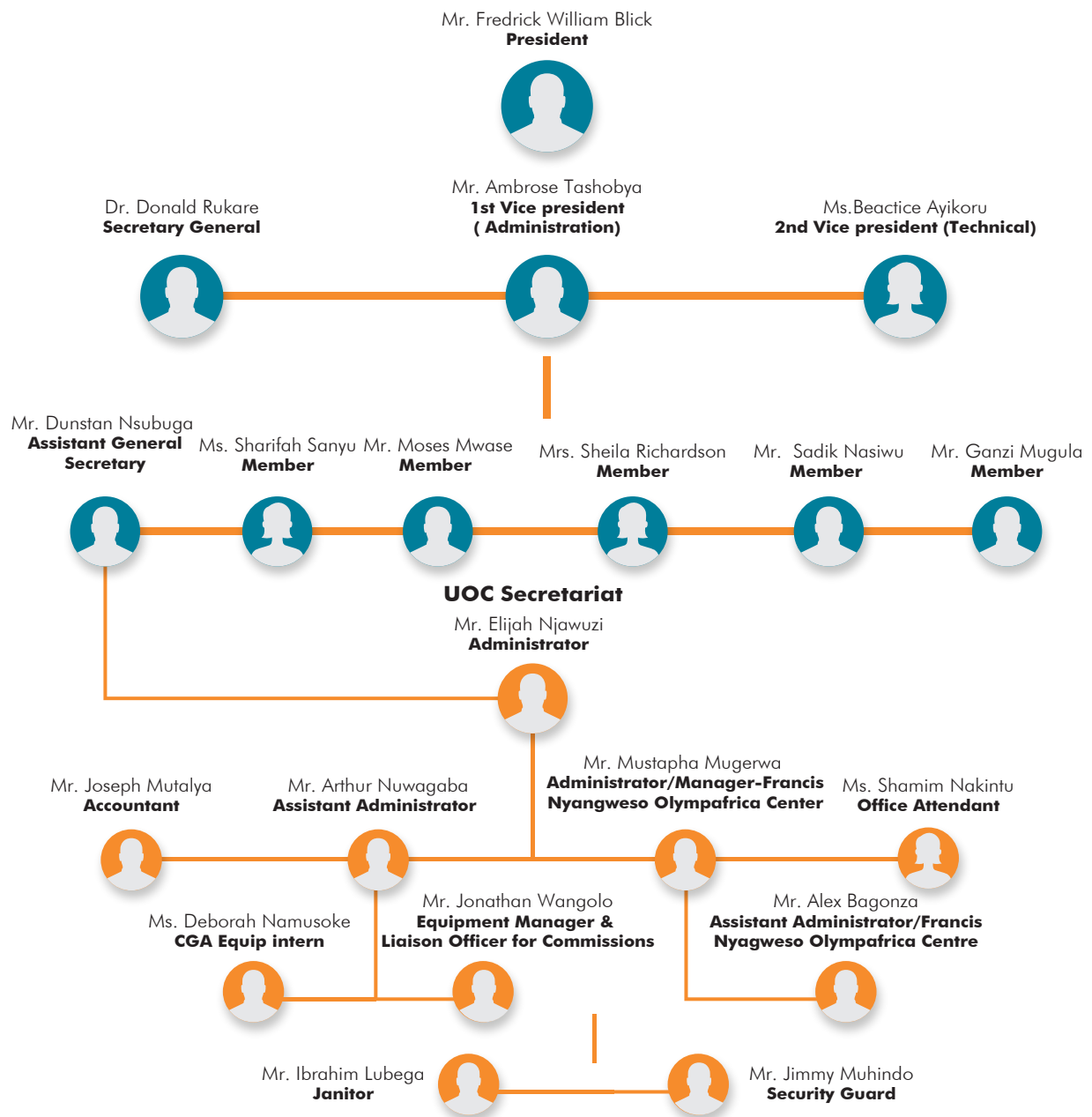
Ms. Miesa Musoke Nansikombi

International Technical Official Gold Coast 2018 Commonwealth Games

Dr. Aya Nakitanda

WADA Health, Medical and Research Committee

UOC Team





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