



UGANDA OLYMPIC COMMITTEE (UOC)

2014 ANNUAL REPORT

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List of Acronyms

ANOA	Association of National Olympic Committees of Africa
ANOC	Association of National Olympic Committees
IOC	International Olympic Committee
NF	National Federation
OS	Olympic Solidarity
UOC	Uganda Olympic Committee

A word from the President

Mr. William F. Blick



It is with no doubt that 2014 was indeed our most active year as an NOC. The NOC has executed almost 100% of all the allocated NOC activities by solidarity. We have had the pleasure of hosting almost all our federations and associations at our offices undertaking the path of harmonizing the Olympic family. A total of four council meetings and an annual retreat were held to try and manage or members more effectively and efficiently.

Human resource capacity building is indeed a major priority. For the first time we have managed to conduct all the allocated IOC sports management courses (Advanced diploma and short introductory courses). A total of more than 90 students benefitted from this program. In 2015 we plan to educate more than 150 sports administrators with sessions in the western and northern regions. By the end of 2016 we hope to have all our senior sports administrators undertake our courses.

The UOC Social media platform has been boosted to enhance communication and transfer of knowledge. Facebook, twitter, whatsapp, websites and instagram have all been initiated. All our federations will now be hosted free of charge (website, emails and

UOC electronic library usage) to enhance their communication strategies and have an international presence. All sporting institutions and sports educational establishments will be part of this initiative. We have already partnered with the Uganda Communications commission who donated laptops and pledged to be part of our program. We plan to have a live broadcast of all our advanced diploma sessions across selected venues around the country. This first of the kind broadcast will enable us to attain very cost effective but effective outreach opportunities.

Our elite team and athletes preparations have all been initiated effectively. The athletes' representative to the executive committee and chairman of the Olympian's association Mr. Ganzi Mugula has made more effort to engage the athletes on training and development with special emphasis on the athletes' health. All the solidarity scholarships have been allocated and we hope to qualify more participants for the Olympic and Commonwealth games. Uganda put up our best performance at the Youth Olympic Games in Beijing winning a silver medal in the boys 800m. Drug use and usage medical related programs have been conducted and we plan to double our efforts in 2016.

The NOC restructuring exercise is already in full gear with the help of NFT Consulting a leading HR Consultancy firm. Our management team visited the NOC of Zimbabwe and South Africa to study best practice initiatives to be mirrored. We have also started to realign our strategic plan to suit the new business operating environment. Our new Business plan will enable greater efficiency and focus on our elite performance.

We have managed to undertake and forge new partnerships with the Sheraton Hotel and Mukwano group. Through these interesting partnerships we have managed to secure free usage of the gym and other services for all our elite athletes. Our National Olympic Academy is piloting Olympic education in 15 selected

schools across the country as part of the Physical Education curriculum starting off with Gems Cambridge International School (Butabika) and St Mary's College Kisubi. A new patron initiative has already initiated some good results securing funds (8,000usd) from our chief Patron Brigadier Muhozi Kainerugaba towards our social media initiative. We plan to launch live streaming of the advanced sports management courses from our National Olympic Academy center (NOC offices) across the country. The NOC is in the process of securing a first of its kind partnership with the European Union to showcase an Olympic history educational short film and the John Akii Bua documentary at the slated European film festival to be held in Kampala Uganda, May 2015. Our medical partnership with the Aga Khan medical hospital has enabled our athletes to receive quality and appropriate medical care.

As you read this annual report please take time to enjoy all the good Olympic initiatives undertaken in 2014. We plan to participate at future Olympic Games with greater numbers in Rio de Janeiro and Buenos Aires as we undertake to continue promoting the Olympic values and programs across the country.

Secretary General's Message

Dr. Donald Rukare



2014 was a year packed with lots of sporting activity. The 2014 annual report provides an account of the major activities undertaken and constraints faced. Team Uganda showcased its sporting talents at the African Youth Games in Gaborone Botswana, Commonwealth Games Glasgow Scotland and the Youth Olympic Games in Nanjing China. At the national level several of our member affiliates had active calendars notably hosting of the Islamic Weightlifting championships, CANA zone 3 and 4 Swimming Championships, the zonal qualifiers for basketball and volleyball. Uganda continues to position itself as a regional sporting hub.

Building the much needed capacity of our sporting administrators was a central activity in line with one of our key strategic objectives of capacity building of sports administrators in 2014. Over 80 administrators have attended the IOC sports administrators' course and 8 are undertaking Masters Degrees in Sports Management. We believe that skilled administrators are important pillars of a strong sporting national platform.

An effective and efficient secretariat is essential to ensure a functional; Uganda Olympic Committee. To this end we have embarked on a restructuring process that aims at putting in place the requisite systems, policies and structures to ensure that we are positioned to deliver in the modern sports era.

2014 had some challenges; inadequate government support for most of our affiliates still persists. The new regulations passed while welcome have caused unease and anxiety amongst most federations as to the spirit behind them.

All in all 2014 was a year of lots of activity and we acknowledge the unwavering support from all our member affiliates, the government of Uganda, National Council of Sports, Ministry of Education and Sports and the International Olympic Committee. We look forward to 2015 to be a year full of promise and sporting excellence for team Uganda.



Executive Summary

2014 was a fast paced year full of national, regional and international sporting activities highlighted in this report. The executive committee remains firmly committed to taking sports management and development in Uganda to greater heights. The 2014 annual report provides a comprehensive account of the key activities undertaken, major milestones achieved, challenges faced and the planned activities for 2014.

The report provides an account of the activities of the UOC which include, the operations of the UOC secretariat, update on programs under the Olympic Solidarity program, interaction with member national federations/associations, collaboration linkages with strategic partners, international appointments, participation in international and regional conferences, preparation for various international games, anti-doping, strategic planning for the UOC, court cases update and award of the IOC 2013 trophy.

The report concludes by looking ahead to 2015 which is going to see team Uganda take part several qualifiers for the Rio 2016 Olympic together with the major World Championships for most Olympic Sport codes. The UOC executive committee going forward in 2015 will strive to ensure that it operates on a firm platform that places the athletes at the core of what we do.



About Uganda Olympic Committee

The Ugandan Olympic Committee (“the UOC”) is the National Olympic Committee recognized by the IOC pursuant to the Olympic Charter. Its membership is comprised of 20 affiliated members as indicated in annex.

1. The UOC has the following organs:

- 1 The General Assembly;
- 2 The Executive;
- 3 The UOC Council;
- 4 The Secretariat; and
- 5 The Commissions and Committees

Mission

The mission of the UOC is to develop, promote and protect the Olympic Movement in Uganda.

Core values

- Excellence, effective Leadership, service and perseverance
- Ethics, integrity, professionalism and honesty
- Inspiring and motivating athletes, creating opportunity and promoting equality

Strategic Objectives

In fulfillment of our mandate the UOC is guided by its constitution, IOC charter, IOC quadrennial plan 2013-2016 and its strategic plan (which is under review). The overall strategy decided upon by UOC that is to be adopted over the next three years is as follows: *“To strengthen and develop the program management and resource mobilization capacities of UOC, in order to enhance implementation and long-term sustainability of UOC programs in Uganda”*

The strategic objectives guiding the programming and implementation of the UOC programmes and whose results and effects, this report highlighted are:

Strategic objective 1: Athletes preparation and participation

- ➞ Prepare for the (A) Youth Olympics Games 2014 Nanjing China (B) Continental Games i.e. All Africa Games 2015, Youth African Games 2014 (C) Commonwealth Games Glasgow 2014 and RIO Olympic Games 2016.
- ➞ Mobilize resources for equipment, official kit, facilities

Strategic objective 2: Coaches development

- ➞ Technical courses for coaches
- ➞ Olympic scholarships.

Strategic objective 3: Promotion of Olympic Values

- ➞ Supporting the activities of the relevant commission i.e. Sports for All, Women and Sports, Sports medicine, environmental sustainability in sports.
- ➞ Participate in relevant national, regional and international conferences/fora

Strategic objective 4: Strengthen sport administration

- ➞ Conduct sport administrators courses for UOC executive committee and officials from National Federations.
- ➞ Train additional National Sports Directors

Strategic objective 5: To strengthen the UOC Secretariat operations

- ➞ Undertake an organizational assessment and develop an appropriate organogram for the Secretariat and respective job descriptions
- ➞ Undertake recruitment for human resources with respect to the new organogram
- ➞ Develop internal operational policies (Financial, People/Human Resources, Resource mobilization / fundraising, Technical sports policy, Board Constitution, etc.)
- ➞ Develop a Marketing and Promotion strategy – to include public relations and communications policies and structures
- ➞ Provide training to UOC Secretariat staff and the executive committee for strengthened operations
- ➞ Secure a permanent home for the UOC

Strategic objective 6: Achieve financial sustainability for UOC operations and program activities

- ➞ Develop a fully costed budget for the 3 year strategic plan, and annual operational plans (2014, 2015 and 2016)
- ➞ Develop concept documents and proposals on a consistent basis for submission to Olympic Solidarity and other potential funders (Note: this would have to take into consideration the funding cycles for different sponsors)
- ➞ Secure funding for program management and administrative activities
- ➞ Develop a fundraising strategy and action plan (in-kind vs. financial support, customized pitches to individuals, corporates etc.; use of social media, etc.). To include income sustainability program (merchandizing: T-shirts)
- ➞ Lobby Government Ministries and Parliament with the intention of securing long-term sustainable funding within annual budgets

1. Introduction

2014 was a vibrant year for the Uganda Olympic Committee with several national, regional and international activities participated in. This report therefore highlights the key achievements, milestones in 2014 together with the challenges met. The activities of the UOC have been run by the following key organs:

Composition of the Executive Committee

The Uganda Olympic Committee executive elected on 9th March 2013 includes:

1. Mr. Fredrick William Blick President
2. Mr. Ambrose Tashobya 1st Vice president (Administration)
3. Mr. Dennis Galabuzi 2nd Vice president (Technical)
4. Dr. Donald Rukare Secretary General
5. Mr. Dunstan Nsubuga Assistant General Secretary
6. Mr. Godfrey Nuwagaba Treasurer
7. Mr. Moses Mwase Member
7. Ms. Sharifah Sanyu Member
8. Mr. Sadik Nasiwu Member
9. Mrs. Sheila Richardson Member
10. Mr. Ganzi Mugula Member

UOC Secretariat

1. Mr. Collins Ssemmanda- Administrator
2. Mr. Elijah Njawuzi- Asst. Administrator
3. Mr. Mustapha Mugerwa – Administrator/Manager Francis Nyangweso Olympafrica Center
4. Mr. Arthur Nuwagaba – Intern
5. Ms. Shamim Nakintu – Office Attendant

COMMISSIONS

Various commissions were constituted as outlined below to assist achieve the objectives of the UOC. We are very thankful to all those commission that have been active through self-motivation and ensured that they played the role entrusted to them.

1. Athletes Commission – Mr. Ganzi Mugula
2. Culture and Olympic Education – Mr. Gabriel Oloka
3. Finance Commission – Mr. Sadik Nasiwu
4. Medical Commission – Dr. Robert Zavuga
5. Legal and Judiciary Commission – Mr. Moses Mwase

6. Marketing Commission – Mr. William Blick
7. Merit and Awards Commission – Donald Rukare, Domenic Otucet
8. Sports for All – Mr. Hamza Kahwa
9. Sport and Environment – Mr. Asiimwe Richard Mcbond
10. Talent Identification – Mr. Kasasa Yayiro
10. Media Commission – Mr. Ahmed Hussein Marsha
11. Women and Sport Commission – Ms. Sharifah Sanyu

1. UOC General Assembly

The 2013 Annual General Assembly meeting was held on 8h March 2014. During this AGM the 2014 calendar and budget were adopted and approved. In addition the audit report 2013 was presented by the UOC auditors. The AGM continues to be an important platform to engage and interact with our membership.

2. UOC Council Meetings

During the reporting period 3 council meetings were held and these continue to be vital forums for information sharing between the UOC and its members.

3. Membership

The UOC membership stands at twenty (20) member association/federations. A full list of the UOC membership is attached as annex A. During the year UOC received affiliation applications from Uganda Fencing Federation, Uganda Gymnastics Federation and Uganda Golf Union.

4. UOC Secretariat

A. Secretariat operations

The secretariat remains operational and weekly meetings continued to be held. NFT consulting which was commissioned to carry out the restructuring exercise of the UOC secretariat has commenced the assignment. A consultant has been commissioned to develop a strategic plan for the UOC and its finalization is expected early 2015.

B. Capacity Support Officer from the Commonwealth Federation

The Capacity Support Officer Rachelle Briscoe from Canada arrived in January 2014 and she is assisted in preparations for the African Youth Games and Commonwealth Games. Ms. Briscoe returned to Canada in September 2014.

C. Olympic Solidarity 2013-2016 applications

The following applications have been made to Olympic Solidarity as of December 2014. These include;

YEAR 2013		Status with IOC	Comments
Federation	Rowing	Closed	n/a
	Rugby	Closed	n/a
	Archery	Closed	n/a
	Shooting	Closed	n/a
	Lawn Tennis	submitted	OS yet to respond
Commissions	Culture	Pending	Closed
	Medical	Closed	Closed
	Women & Sport	submitted	OS responded requesting more details.
	Environment & Sport	Pending	OS responded requesting more details.
National Training Courses	ASMC	Closed	Closed
NOC Exchange	National Sports Development	submitted	Closed
YEAR 2014		Status with IOC	Comments
Federation	Lawn Tennis Application – Masters Support for President in Sports Administration	submitted	OS confirmed no funding.
Commissions	Environment & Sport	Pending	OS has requested more details
	Medical Commission – IOC Conference - Monaco	closed	Approved
	Medical Commission – Master's Program for Michael Keb Aleku in Physiotherapy	Applied	Pending decision from OS
	Finance Commission head/President UVB – TSE Course	Applied	OS offered 50% but course postponed
National Training Courses	ASMC	Applied	Approved but USD 6000 might be deducted due to 2011 course not closed
NOC Exchange & Initiative	Administrative Subsidy	Applied	Approved
	NOC Initiative	Applied	Approved
	NOC exchange visit to Zimbabwe/South Africa	Re-applied	Approved
	NOC restructuring	Re-applied	Approved and visit to NOCs of Zimbabwe and South Africa undertaken.
Games	Y.O.G	pending	Approved and funds remitted.
	Olympic Scholarships for RIO 2016	pending	IOC approved 6 scholarships.
International Training Programs	Masters of Arts -Olympic Studies	Sent information to federations	Ms, Hadija Namanda, Ms. Immaculate Choco admitted. UOC applied for OS scholarship for Ms. Namanda, awaiting response from OS.
	Master's Degree Programme "Olympic Studies, Olympic Education, Organisation and Management of Olympic Events" for Hamza KAHWA and Hadija NAMANDA	Submitted	Mr. Kahwa admitted and has commenced the program.
	MEMOS 2013-2014 William Blick	Submitted	Program successfully completed.
	MEMOS 2014-2015 APPLICATION for Dr. Donald RUKARE	Submitted	Admitted and commenced the program.
	Coaches' programs for Nasif KALUNGI - weightlifting and	Submitted	OS approved scholarship. Withdrawn from the program for disciplinary matters.
	Roderick MUHUMUZA - Rowing		Due to commence program

International Training Programs	German –African Sports Camp July 2014	Information sent to Federations	Scholarship awarded
Support to Federations	Uganda Rowing Federation		Air ticket (Amsterdam) Annual General Congress of FISA – Hamza Kahwa Air ticket (Greece) Attending Master's Program Hamza Kahwa
	Uganda Canoe Federation		Air ticket (Poland) Attend General Congress ICF Iga Isma
	Uganda Cycling Association		Air ticket (Spain) attend UCA Congress Muwonge Sam
	Uganda weightlifting Federation		Air ticket (Kazakhstan) Annual Congress Salim Musoke
	Uganda Shooting Federation		USD 1000
	Uganda Hockey Federation		USD 1000

5. UOC Commissions

A number of commissions have been active. For example the Marketing and Legal Commission have initiated partnerships with Mukwano Group and Sheraton Hotel Kampala. The Olympic Culture and Legacy Committee held activities in Tororo. The Sports for All Commission successfully held the Olympic Day activities on 22 June 2014 at the YMCA Kampala. The Legal Commission prepared the Code of Conduct for the Commonwealth Games 2014 and provided input to a number of MoUs. The Olympic Culture and Legacy Committee held activities in Tororo. All in all 2014 was characterized by several activities under the wings of the various commissions.

6. Interaction with national federations/associations

We were able to attend a number of activities organized by various national federations/associations notably the Federation of Basketball Associations, Uganda Swimming Federation, Uganda Volleyball Federation, Uganda Hockey Federation and Uganda Boxing Federation. Uganda Swimming Federation hosted for the first time ever the Africa CANA zone 3 and 4 Swimming Championships 24-27 April 2014 that was attended by 11 African Countries and over 250 swimmers. Uganda emerged 6th out of 11. Uganda Hockey Federation hosted the African Club Championships.

7. IOC Trophy 214

Mr. Steven Kiprotich was awarded the 2014 IOC trophy in recognition of his contribution to the Olympic movement in Uganda.

8. MTN outstanding bills

The Legal Commission is handling the matter of the outstanding MTN bills in respect of the former Treasurer Mr. Geno and Secretary General Mrs. Kabenge.

9. Collaborative links

We continued to explore collaborative links with a number of strategic partners and these include (1) UK Sport (2) World Athletes Foundation. In addition we are following up with (1) Russian Olympic Committee – MoU pending (2) South African Olympic Committee- MOU pending (3) Egyptian Olympic Committee – MoU pending (4) Generations for Peace Institute – contact initiated (5) Uganda Police Force, MOU has been approved by Attorney General and will be concluded (6) Sheraton Kampala Hotel, we are in process of finalizing agreement and (7) Mukwano Group of Industries, MoU finalized. It is envisaged that these collaborative links with assist UOC and its members enhance the capacity of the athletes.

10. Participation in international activities

During the reporting period we have taken part in a number of international activities which include;

1. The Secretary General attended the extra ordinary meeting of the Commonwealth Games Federation in Kuala Lumpur Malaysia in January 2014
2. *Chef Mission attended the CDM meeting for Commonwealth Games January 2014.*
3. CSO attended a Zeus training workshop in South Africa in February 2014.
4. *Chef de Mission attended the CDM meeting for Youth Olympic Games attended in March 2014.*
5. Mr. William Blick President UOC was invited by the German Olympic Committee (DOSB) to tour the German Sports University in Cologne and make a presentation to German sports experts on 'Expectations & and Experience as a counterpart> during the long term project UGA 2009-2013.'
6. Dr. Donald Rukare UOC Secretary General and Mr. Moses Mwase attended a Court of Arbitration for Sports (CAS) seminar in Kuwait 3-5 June 2014. During this seminar they were exposed to the operations and jurisprudence of CAS.
7. Mr. William Blick President UOC and Donald Rukare UOC Secretary General attended the general assembly of the Commonwealth Games Federation in Glasgow 21-22 July 2014. The report was circulated to members.
8. Mr. William Blick UOC President attended the Youth Olympic Games in Nanjing China and attended several meetings including with the IOC President and various NOCS.
9. UOC Treasurer attending Sports Administrators Course in Tokyo Japan
10. Dr. Donald Rukare UOC SG attended the ANOCA Secretary Generals Forum and Olympic Solidarity Good Governance Forum in Algiers 28 October to 1 November 2014. Dr. Rukare presented a paper at the OS Good Governance Forum which was well received.
11. Mr. William Blick UOC President and Dr. Donald Rukare attended the ANOC General Assembly in Bangkok Thailand 4-9 November 2014. They also attended an ANOCA meeting while in Bangkok.

11. Queens baton relay

We successfully hosted the Queens Baton relay 14-16 January 2014.

12. Preparations for international games.

2014 was a very busy year with several competitions on the calendar. To this end UOC was involved in preparations for the African Youth Games Gaborone, Commonwealth Games 2014 and the Youth Olympic Games Nanjing China.

Team Uganda participated in the ANOCA African Youth Games 2014 Gaborone, Botswana 22nd – 31st May 2014 and participated in Athletics, Badminton, Basketball, Swimming, Netball and Table Tennis. Team Uganda won 3 medals, 1 gold in netball, 1 bronze in shot-put and 1 bronze in discus. It emerged 20th overall medal table out of 54 countries.

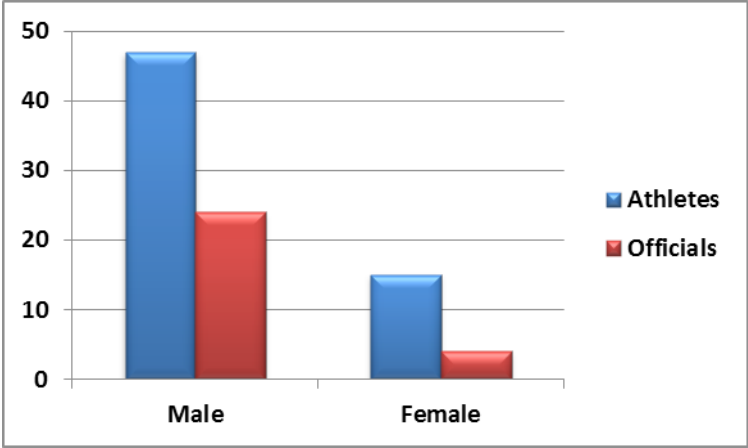
Team Uganda participated in the Commonwealth Games 2014 in Glasgow winning unprecedented 5 medals in Athletics (Gold, bronze, Bronze, bronze and Boxing bronze)

Team Uganda also participated in the Youth Olympic Games in Nanjing China 11-24 August 2014 and won one silver medal in the 800m in athletics. The She Cranes participated in African Netball World Cup qualifiers in Botswana emerging unbeaten. They have qualified for the Netball World Cup due in Sydney Australia.

Statistics of the 2014 Games

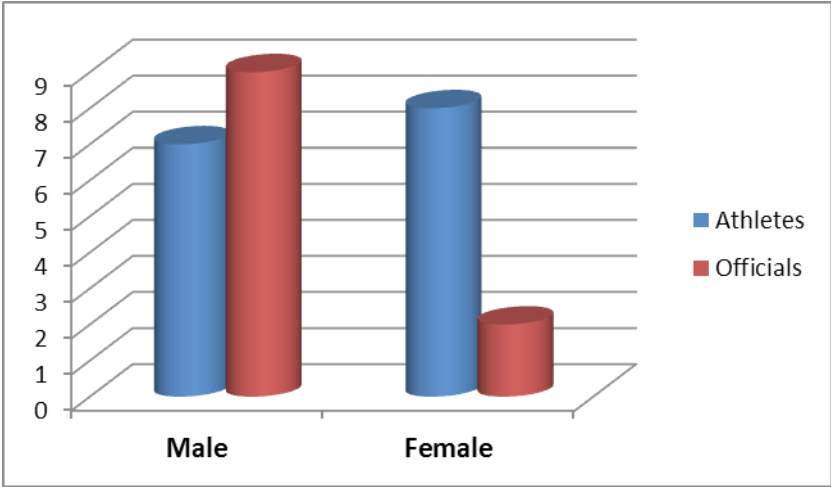
Commonwealth Games		
	Male	Female
Athletes	47	15
Officials	24	4
Total	71	23

Graphical Analysis of the Commonwealth Games



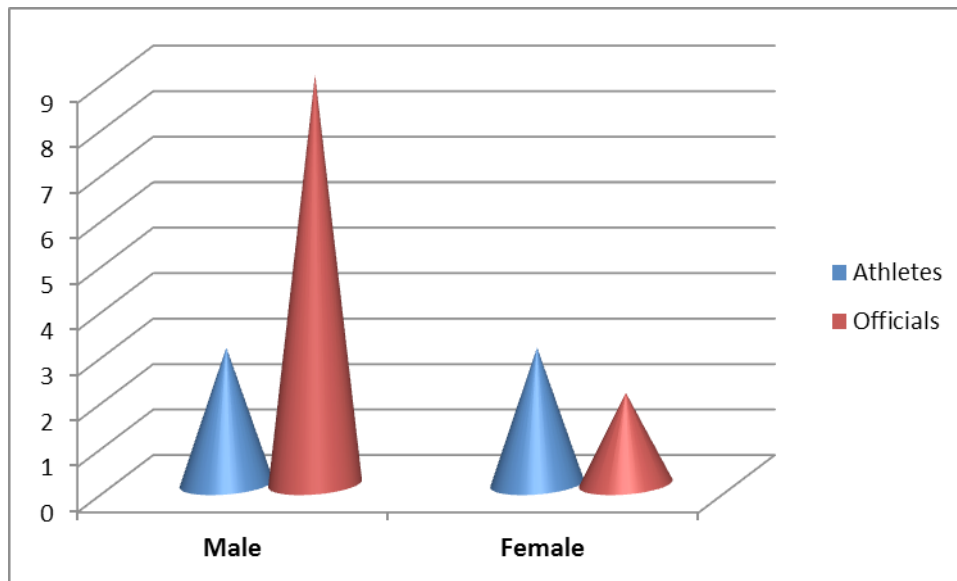
African Youth Games		
	Male	Female
Athletes	7	8
Officials	9	2
Total	16	10

Graphical Analysis of the African Youth Games



Youth Olympic Games		
	Male	Female
Athletes	3	3
Officials	9	2
Total	12	5

Graphical Analysis of the Youth Olympic Games 2014



13. NOC Exchange Visit to Zimbabwe and South Africa 12- 19 November 2014

As part of the Uganda Olympic Committee (UOC) restructuring process, a delegation comprised of Mr. Ambrose Tashobya Vice President, Mr. Collins Ssemmanda Administrator and Donald Rukare Secretary General undertook a NOC exchange visit to the NOCs of Zimbabwe and South Africa from 12-19 November 2014 with support from the Olympic Solidarity (OS). The main objective of the visits was to learn more about how the NOCs are structured, how they operate, their operating policies and policies they have. A detailed report with recommendations has been submitted to all ex.com members.

14. Affiliation guidelines

During the AGM held in March, it was resolved that the Secretary General develop UOC affiliation guidelines. A draft has been developed and circulated to members for comment. It is expected that the guidelines will be finalized in Quarter 2.

15. UOC interns

We have received several applications for internship positions with the UOC tenable June- August 2014 from mainly students from Universities. 2 interns who were the best fit for the tasks at hand were selected.

16. Hosting of Ms. Marieme Coumba of Olympafrica

Ms. Coumba from the Olympafrica Foundation visited Uganda in November 2014. She was here to assess the progress and activities of the Olympafrica Uganda Center. She spent 3 days at the center in Busia and also met with some members of the UOC ex.com at our offices. She briefed us on the range of programs supported under the Olympafrica program and it was evident that Uganda was not running the full range of programs.

17. Court cases

The UOC is still subject to 2 court cases. That is, **Jet Tours vs UOC and, Rio Construction vs UOC**. In the case of **Uganda vs Kabenge, Acom and Musoke**, the accused were acquitted. The legal costs associated with these cases is substantial (approx. UGX 25,000,000 as of April 2013) and continues to accumulate. A payment planned has been agreed and we need to pay USD 15,000 and about USD 2000 per month thereafter. We have discussed this both within the executive committee and with the IOC. We are taking measures to mitigate the costs and the IOC has indicated willingness to provide support down the road. The **Ddungu vs Blick & others case** was dismissed with costs. UOC lawyers are recovering the costs.

18. Capacity building

The UOC sports directors Mr. George Wagoogo and Mr. Steven Kavuma have commenced the advanced Sports Management Course which started on 30 August 2014 and run for one year. Participants from national federations and UOC are attending.

Mr. George Wagoogo, one of the UOC Sports Director's has been offered a partial scholarship via ANOCA to attend a Master in Sports program at the Russian International al Olympic University commencing this year.

Applications for a Master's program in Olympic Sports and Values and scholarship from Ms. Namanda Hadijja (Uganda Volley Federation/ Women's Commission) and Mr. Hamza Kahwa (Uganda Rowing Federation and Sports for All Commission) were submitted to the International Olympic Academy and OS respectively. Mr. Hamza has been admitted for the Master's Program.

Mr. Rodrick Muhumuza has been admitted for a coaching course under the 7th edition of the International Coaching Enrichment Certificate Program (ICECP) taking place at the University of Delaware and at the U.S. Olympic Committee Training Center from 20 September – 24 October 2014. International Enrichment Program.

Ms. Nalwadda Chocho Immaculate attended an intensive one week program the women's sports leadership academy at Chichester University in the United Kingdom sponsored by the Anita White foundation 2014.

In addition the UOC Secretary General has been admitted to this year's MEMOS program (2014/2015).

The Advanced Sports Management Course commenced in 2014 continues to run under the supervision of UOC sport director Mr. Steven Kavuma.

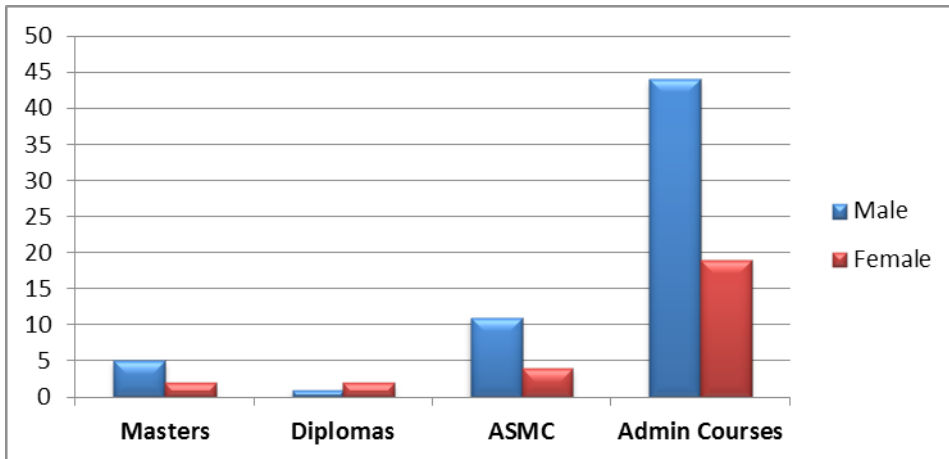
In addition during the reporting period we have run two sports administrator's courses in October and November 2014 attended by representatives from national federations, universities, clubs, national council of sports, State House and the Media. The courses run under the supervision of the Sports Director Mr. Steven Kavuma also had resource persons drawn from the UOC Executive committee and National Universities.

The 2nd National Action Plan Workshop was held 18-20 August 2014 at the UOC. Mr. Gunter Lange was the main facilitator. The workshop which was attended by over 35 representatives of national federations was a follow up on the 1st National Workshop held in May 2014. The purpose of the workshop was to inter-alia assist federations develop an action plan to guide their activities.

Statistical Analysis of UOC Capacity Building in consideration of the Gender.

Level of Education	Male	Female
Masters	5	2
Diplomas	1	2
ASMC	11	4
Admin Courses	44	19
Total	61	27

Graphical Analysis for 2014 Capacity Building



19. 2015 Calendar

2015 is going to be an active year with several qualifiers for the Rio 2016 Olympics. In addition most sporting codes will hold their World Championships

20. Conclusion

The UOC secretariat and executive committee remain firmly committed to serving the UOC federations/ association and we believe that working hand in hand we shall further develop sports in Uganda.

Annexes

Annex 1. Uganda Olympic Committee 2015 Calendar

MONTH		ACTIVITY	VENUE	DATES	Who is responsible?	Budget
JANUARY	1.	UOC Executive Committee Meeting	UOC offices	30 January	SG- Secretariat	Operational budget
	2.	UOC Secretariat weekly meeting	UOC offices	5,12,19,26 January	SG- Secretariat	NIL
	3.	UOC 2014 Annual Gala Awards Dinner	Sheraton Hotel Kampala	tbc	President/SG/ Secretariat	To be costed
FEBRUARY	4.	UOC Executive Committee Meeting	UOC offices	27 February	SG- Secretariat	Operational budget
	5.	UOC Secretariat weekly meeting	UOC offices	2,9,16,23 February	SG- Secretariat	NIL
	6.	Meeting with members of Commissions	UOC offices	21 February	SG Secretariat	Operational budget
	7.	UOC Annual General Meeting	UOC offices	28 February	SG – Secretariat	To be costed
	8.	Sports for All Commission Activity	TBC	TBC	Chair of Commission	Project budget
MARCH	9.	UOC Executive Committee Meeting	UOC offices	27 March		
	10.	UOC Secretariat weekly meeting	UOC offices	2,9,16,23,30 March		
	11.	Africa International Sports Convention (CISA)	Kigali Rwanda	12-14 March	SG	Air ticket Rwanda 4 day per diem
	12.	UOC Council meeting	UOC offices	28 March	SG Secretariat	To be costed
	13.	2 nd Advanced Sports Management Course	UOC office	tbc	Sports Director -Secretariat	Project budget
	14.	3 rd Sports Administrators Course	UOC office	tbc	Sports Director	Project budget
	15.	Official launch of Olympian Association by Frankie Fredrick's	tbc	tbc	Athletes Representative- Secretariat	To be costed
APRIL	16.	Host IOC research team (Prof Burnett)	UOC offices	1-3 April (tbc)	SG- Secretariat	To be costed
	17.	UOC Executive Committee Meeting	UOC offices	24 April	SG- Secretariat	
	18.	UOC Secretariat weekly meeting	UOC offices	6,13,20,27 April	SG- Secretariat	
	19.	Women and Sports Commission Activity			Chair of commission	Project budget
	20.	NOC visit	Rio Brazil	4-9 April	Chef de Mission	Air ticket to Rio Accommodation – 7 nights Per diem 7 days
MAY	21.	UOC Executive Committee Meeting	UOC offices	29 May	SG- Secretariat	
	22.	UOC Secretariat weekly meeting	UOC offices	4,11,18,25		
	23.	Sport and Environment Commission Activity	TBC	TBC	Chair of commission	Project budget

MONTH		ACTIVITY	VENUE	DATES	Who is responsible?	Budget
JUNE	24.	UOC Executive Committee meeting	UOC offices	26 June	SG- Secretariat	
	25.	UOC secretariat weekly meetings	UOC offices	1,8,15,22,29	SG- Secretariat	
	26	4 th Administrators Course	UOC offices	TBC	Sports Director	Project budget
	27	2015 Olympic Day Celebrations	Various places	21-23 June	Chair of Commission	Project budget
	28.	Meeting with commissions	UOC offices	20 June	SG – secretariat	To be costed
	29.	UOC council meeting	UOC offices	27 June	SG – Secretariat	To be costed
JULY	30.	UOC Executive Committee meeting	UOC offices	31 July	SG- Secretariat	
	31	UOC secretariat weekly meetings	UOC offices	6,13,20,27	SG- Secretariat	
AUGUST	29.	UOC Executive Committee meeting	UOC offices	28 August	SG- Secretariat	
	30.	UOC secretariat weekly meetings	UOC offices	3,10,17,24,31	SG- Secretariat	
SEPTEMBER	31.	UOC Executive Committee meeting	UOC offices	25 September	SG- Secretariat	
	32.	UOC secretariat weekly meetings	UOC offices	7,14,21,28	SG- Secretariat	
	33	All African Games	Brazille Congo	TBC	GoU	Air ticket 2 Accommodation 10 nights Per diem 10 days
	34	ANOCA General Assembly	Brazville Congo	TBC	President/SG	2 tickets 7 days accommodation 7 days per diem
	35	Youth Commonwealth Games	Apia Samoa	5-12 September	Chef de Mission – Secretariat	2 air tickets Accommodation 2 ppl3 Per diem 3 pple
	36	Commonwealth Games Federation Assembly	Auckland New Zealand	tbc	President/ SG	Accommodation 7 days for 2 Per diem 2 pple 7days, 1 airticket
	37.	Meeting with commissions	UOC offices	19 September	SG- Secretariat	
OCTOBER	38.	UOC council meeting	UOC offices	26 September	SG- Secretariat SG- Secretariat	
	39.	UOC Executive Committee meeting	UOC offices	30 October	SG- Secretariat	
	40.	UOC secretariat weekly meetings	UOC offices	5,12,19,25	SG- Secretariat	
	41.	31 th ANOCA Secretaries Generals Forum	Lesotho	5-9 October 2015	SG and Asst Gen	Per diem for 2 pple Accommodation for 1 person 1 ticket for assi. gen
		ANOC General Assembly	Washington DC USA	28-31 October	President/SG	
NOVEMBER	42.	UOC Executive Committee meeting	UOC offices	27November	SG- Secretariat	
	43.	UOC secretariat weekly meetings	UOC offices	2,9,16,23,30 November	SG- Secretariat	
	44.	UOC planning and budget meeting	UOC offices	14 November	SG- Secretariat	
	45	Meeting with commissions	UOC offices	21 November	SG- Secretariat	
DECEMBER	47.	UOC Executive Committee meeting	UOC offices	18 December	SG- Secretariat	
	48.	UOC secretariat weekly meetings	UOC offices	7,14,21	SG- Secretariat	
	49	5 th Administrators Curse	UOC offices	tbc	Sports Director- secretariat	Project budget
	50	UOC council meeting	UOC offices	19 December	SG- Secretariat	
	51	Annual Press Conference	UOC offices	TBC	President /SG/Chair of Media Commission	
	52.	End of Year Dinner and Awards	TBD	20 December (tbd)	President/SG/ Secretariat	To be costed

Annex 2. List of UOC Members

c		Federation	Name	Contact	Official Email
1.	Archery	Uganda Archery Federation	Mr. Richard Mcbond ASIIMWE	0772-460600	archery@nocuganda.org
			Dr. Robert ZAVUGA	0772-655723	drzavuga@gmail.com
					drzavuga@yahoo.com
					c4bond@gmail.com
2.	Athletics	Uganda Athletics Federation	Mr. Domenic OTUCET	0774-175440	athletics@nocuganda.org
			Ms. Beatrice AYIKORU	0772-445994	dotucet@yahoo.com
					uga@mf.iaaf.org
					masaba_timothy@yahoo.com
3.	Badminton	Uganda Badminton Association	Mr. Oscar KAMBONA	0774-978706	badminton@nocuganda.org
			Mr. Eric BYARUGABA		okambona@kaa.co.ug
					smugabi2014@gmail.com
4.	Basketball	Federation of Uganda Basketball Association	Mr. Ambrose TASHOBYA	0772-867888	basketball@nocuganda.org
			Dr. Patrick Bernard OGWEL	0705-555033 0758-345601	atashobya@icloud.com
					patooogwela@yahoo.co.uk
					scottarcher25@gmail.com
5.	Boxing	Uganda Boxing Federation	Mr. Kenneth GIMUGU	0754-636843	boxing@nocuganda.org
			Mr. Simon BARIGO	0772-473798	barigosimon@gmail.com
					Ken.dtm@aol.com
					ugboxing@gmail.com
6.	Canoe	Uganda Canoe/Kayak Federation	Mr. Ronald MUTEBI	0772-373643	canoe@nocuganda.org
			Mr. Isima IGA	0711-611546	mutronnie77@gmail.com
					iiga@cns.mak.ac.ug
7.	Cycling	Uganda Cycling Association	Mr. Sam MUWONGE	0751-650033	cycling@nocuganda.org
			Mr. Fred MAISO		ucacyclists@yahoo.com
8.	Football	Federation of Uganda Football Association	Mr. Moses MAGOOGO		fufa@nocuganda.org
			Mr. Edgar WATSON	0772-408661	fufaf@yahoo.com
					fufaf@yahoo.com
					admin@fufa.co.ug
9.	Handball	Uganda Handball Federation	Ms. Sheila Richardson AGONZIBWE	0772-414347	handball@nocuganda.org
			Ms. Sauda BABIRYE	0788-808904	internationalfarms@yahoo.com
					babiryesauda@hotmail.com
10.	Hockey	Uganda Hockey Federation	Mr. Dunstan NSUBUGA	0772-520983	hockey@nocuganda.org
			Mr. Phillip WAFULA	0759-004012	dunstannsubuga@gmail.com
					philipwafula@yahoo.com
11.	Lawn Tennis	Uganda Lawn Tennis Association	Mr. Cedric BABU	0785-619344	lawntennis@nocuganda.org
					cedric@kmgafrika.com
12.	Rowing	Uganda Rowing Federation	Mr. Stephen MUSISI		dime@africaonline.co.ug
			Mr. Hamza KAHWA	0772-640766	rowing@nocuganda.org
			Mr. Fharuk BALUKU	0703-487818	kahwa01@gmail.com
13.	Rugby	Uganda Rugby Union	Mr. Andrew OWOR		rugby@nocuganda.org
					president@ugandarugby.com
					urupresident@outlook.com
			Mr. Michael WANDERA	0702-381331	info@ugandarugby.com
					michaelnwandera@gmail.com
14.	Shooting	Uganda Shooting Federation			y.kasasa@gmail.com
			Mr. Michael MUNGOMA	0772-510526	shooting@nocuganda.org
			Mr. Gabriel OLOKA	0782-537010	gabriel.oloka@yahoo.com
					anniemungoma@yahoo.com

15.	Swimming	Uganda Swimming Federation	Mr. Donald RUKARE	0772-744500	swimming@nocuganda.org
			Mr. Moses MWASE	0752-507082	drukare@hotmail.com
					themwase@gmail.com
					mmwase@ugandaswimming.org
16.	Table Tennis	Uganda Table Tennis Association			ganzi.mugula@gmail.com
			Mr. Robert JAGGWE	0775-846408 0702-846408	tabletennis@nocuganda.org
17.	Taekwondo	Uganda Taekwondo Federation	Ms. Monica KISAKYE	0772-631773	utta-executive@googlegroups.com
			Mr. Amatos MWEBEIIHA	0776-360762	utf@nocuganda.org
18.	Volleyball	Uganda Volleyball Federation	Ms. Judith AWUCHO	0777-077721	amatasm@gmail.com
					info@ugtkdf.com
19.	Weightlifting	Uganda Weightlifting Federation	Mr. Sadik NASIWU	0772-453802	uvf@nocuganda.org
			Ms. Jocelyn ACHAN		ugvolley@hotmail.com
20.	Wrestling	Uganda Wrestling Federation			snasiwu@hotmail.com
			Mr. Salim SSEKUNGU	0702-722585	uwf@nocuganda.org
			Mr. Nasif KALUNGI	0712-810613	smssenkungu@yahoo.com
					smssenkungu@gmail.com
21.	Judo	Uganda Judo Federation			kalunginasi7@yahoo.com
			Mr. Salim SSEKUNGU	0702-722585	wrestling@nocuganda.org
					smssenkungu@yahoo.com
22.	Judo	Uganda Judo Federation			smssenkungu@gmail.com
			Mr. Tom SENFUMA		tbsefuma@gmail.com

Annex 3. UOC Commission Members

THE UGANDA OLYMPIC COMMITTEE COMMISSIONS 2013-2017			
S/N.	Commission	Name	Contact/E-mail
1.	Sport for all		
	Chairperson	Mr. Hamza KAHWA	
	Secretary	Mr. Isma IGA	
2.	Women in sports		
	Chairperson	Ms. Sanyu SHARIFAH	
	Secretary	Ms. Chocho IMMACULATE	
3.	Sports and environment		
	Chairperson	Mr. Richard ASSIMWE	
	Secretary	Mr. KOMAKECH	
4.	Culture and Olympic education		
	Chairperson	Mr. Gabriel OLOKA	
5.	Medical		
	Chairperson	Dr. Robert ZAVUGA	
	Secretary	Mr. Michael KEB	
6.	Sport and Law, Juridical and Ethics		
	Chairperson	Mr. Moses MWASE	
7.	Finance		
	Chairperson	Mr. Sadik Zaid NASIWU	
8.	Library and Museum		
	Chairperson	Mr. Hamza KAHWA	
9.	Athletes'		
	Chairperson	Mr. Ganzi MUGULA	
	Secretary	Ms. Linda NALUBANGA	
10.	Media		
	Chairperson	Mr. Ahmed HUSSEIN	
11.	Olympians		
	Chairperson	Mr. Ganzi MUGULA	
	Secretary	Mr. Moses MUSONGE	
12.	Olympafrica		
	Chairperson	Mr. Gabriel OLOKA	
13.	Youth and talent identification		
	Chairperson	Mr. Faustino KIWA	
	Secretary	Mr. Yayiir KASASA	
14.	Marketing		
	Chairperson	Mr. William BLICK	
18.	Merit wards/Nomination		
	Chairperson	Dr. Donald RUKARE	
	Secretary	Mr. Domenic OTUCET	

Annex 4. International Postings

William Blick

Committee Member – Confederation of African Rugby



Ambrose Tashobya

Vice president FIBA Zone 5 Africa Basketball



Donald Rukare

FINA Bureau Member

Vice President CANA (African Swimming Federation)

President CANA Zone 3



Mr. Gabial Oloka

Treasurer Zone 5 ANOCA



Sadiq Nasiwu

Member of FIVB Audit Committee



Salim Musoke

Vice President African Weightlifting Federation)



Hamza Khawa

Vice President African Rowing Federation



Simon Peter Komakech

Committee Member World Taekwondo Federation



Beatrice Ayikoru

IAAF Committee Cross Country



Dr. Robert Zavuga

Regional Anti Doping Organisation Zone 5 Representative



Dr. James Sekajugo

FIFA Medical Committee

CAF Medical Committee

FIFA Referee Committte



Dr. Robert Zavuga

Member of the Medical and Anti doping Commission
(Therapeutic USE Exection Sub Committee of the
International Council for Military Sports (CISM)



Tom Kiggundu

Presidential Advisor on ITTF and ATTF Affairs
Member - African Table Tennis Federation
Member - International Table Tennis Federation



Hadijah Namanda

First Female Volleyball International Referee in SubSaharan
AFRICA



Annex 5. Calendars of National Federations/Associations

Uganda Table Tennis Association Calendar 2015

NO	EVENT	DATES	ORGANIZER
1	• TRIALS/RANKING TOURNAMENT. • HOLIDAY TRAINING CAMPS and CLINICS.	JANUARY	UTTA
2	<u>TERM 1 BEGINS</u> • SCHOOL VISITS by UTTA TECHNICAL EXPERTS START. • NATIONAL TEAM TRAINING CAMP	FEBRUARY	UTTA
3	• BASIC TRAINING TECHNIQUES COURSE for GAMES MASTERS. • SCHOOLS visits continue.	MARCH	UTTA
	• NATIONAL UNIVERSITY LEAGUES STARTS		UTTA
4	• SCHOOLS VISITS continue. • FOTOGENIX OPEN	APRIL	UTTA & FOTOGENIX
	• NATIONAL SCHOOLS TABLE TENNIS CHAMPIONSHIPS		UTTA
5	• TRAINING CAMPS and HOLIDAY CLINICS	MAY	
6	• ALL AFRICA GAMES PREPARATIONS.	MAY	
	• UGANDA OPEN TABLE TENNIS CHAMPIONSHIPS		UTTA
7	<u>TERM 2 BEGINS</u> • SCHOOLS VISITS continue.	JUNE	
	• MBALE OPEN TABLE TENNIS CHAMPIONSHIPS		UTTA & MBALE TIGERS
8	• KATEREGGA MEMORIAL SCHOOLS TABLE TENNIS CHAMPIONSHIPS	JULY	UTTA
9	• JUNIOR SCHOOLS LEAGUE STARTS	JULY	UTTA
10	<u>TERM 2 ENDS</u> • BEST OF 32 MEN AND WOMEN. • JINJA OPEN	AUGUST	UTTA
11	• TERM 3 BEGINS • ALL AFRICA GAMES Congo Brazzaville. • HOLIDAY TRAINING CAMPS and CLINICS.	SEPTEMBER	
12	• 2015 KIU Inter University Championships.	OCTOBER	UTTA & K.I.U
13	• INDEPENDENCE CUP	OCTOBER	UTTA
14	• CLOSURE OF ALL LEAGUES • HOIMA OPEN • SCHOOLS ACADEMIC YEAR CLOSES	NOVEMBER	UTTA & HOIMA TT CLUB
	• UGANDA DIASPORA FRIENDSHIP OPEN • VETERANS CUP	DECEMBER	UTTA & DIASPORA MEMBERS

Uganda Handball Federation

NO.	DATE	EVENT	VENUE
1	Jan - Feb	Introduction of handball in primary schools	Various
2	Jan	Handball camps	Various
3	1 st – 31 st Jan.	Handball Transfer period	Various
4	24 th Jan.	Inauguration of the Handball Calendar of Activities / Handover Ceremony	MTN Arena, Lugogo
5	Mar. – Dec.	Introduction of handball in Higher Institutions of Learning	Various
6	8 th – 11 th Jan	MAPINDUZI CUP	Zanzibar
7	14 th – 26 th Jan.	World Handball Cup	Qatar
8	11 th - 16 th Feb.	Zone 5 Preliminary games for All Africa games	Addis Ababa, Ethiopia
9	21 st Feb.	Coaches, Referees, Managers, Captains, Games Teachers / Sports Tutors Meeting	UHF Office, Kamwokya.

10	28 th Feb.	1 st round of the National Handball Super League throws off.	Uganda Christian University, Mukono
11	March	IHF Handball at Schools	Various
12	11 th – 20 th March	National Intercollegiate Tertiary Institution games	UTC, Bushenyi
13	21 st Mar.	President's Cup	Mbarara
14	15 th Mar.	Novices Championships	Entebbe
15	March	Inter Forces games	Namboole
16	April	Annual General Meeting	Clement Hill Hotel
17	20 th – 30 th April	National Technical Schools and Community Polytechnics games	Kihihi CP, Kanungu or Rwenziringiriro TC, Isingiro.
18	April	IHF Continental Challenge trophy	Morocco
19	April	ECAHF Junior Championships.	TBC
20	May	Handball Course / Visitation	Lira
21	May	Right to Play Open Championship	Lira
22	May	Beach Handball	Entebbe
23	14 th – 25 th May	31 st African Clubs Championship for Winners' Cup 2015	Libreville, Gabon
24	June	UHF Election Congress	Clement Hill, Hotel
25	June	Buganda Schools Championships	TBC
26	June	Mukono Region Schools Championships	Namilyango College, Seeta, Mukono
27	June	UHF Annual Congress	UHF Offices, Kamwokya
28	June	Genocide Handball Tournament	Kigali, Rwanda
29	June	School Visitations (Western Region)	Mbarara
30	June	President's Cup	Mbarara
31	14 th – 22 nd July	National Secondary Schools games	St. Joseph Layibi College, Gulu.
32	July	Uganda Handball Day	TBC
33	July	All Star Games – North vs. South (Men / Women)	TBC
34	July	Interamnia World Cup	Teramo, Italy
35	14 th – 20 th July	Coaches / Referee's refresher course	PTC, Kibuli
36	20 th – 27 th July	World University Games	South Korea
37	July	Beach Handball	Sports Beach Entebbe
38	August	Second round of the Handball Super League resumes	Uganda Christian University, Mukono
39	August	East African Community Military Games	Kampala, Uganda
40	August	National Primary Schools ball games (Volleyball/Netball/Handball/Football)	TBC
41	16 th – 26 th August	National Technical and Vocational Institute/Meteorological Institutes/PTC games	Technical Institute Kitovu, Masaka.
42	28 th – 30 th August	National Tertiary Institutions Championships Sports gala	Kyambogo University
43	28 th Aug. – 7 th Sept.	14 th Edition of the East African Secondary Schools games (FEASSA)	Kigali, Rwanda
44	September	11 th All Africa Games	Brazzaville, Congo
45	10 th Oct.	Independence Cup	Ndejje, University
46	31 st Oct.	Rotary Beach Handball	Entebbe
47	Dec.	ECAHF Club Championships	TBC
48	6 th – 13 th Dec	Health Training Institutions games	Mbale
49	13 th – 20 th Dec.	Inter University Games	TBC

Uganda Hockey Association

MONTH	ACTIVITY	ORGANIZER	VENUE	CATEGORY	DATES
JANUARY					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	6 th January
	Meeting with Club Chairmen	UHA	Lugogo	Members	13 th January
	World League Round 2	FIH	Singapore	Countries (Men)	17 th – 25 th January
	Final Constitutional Review	UHA	Lugogo	Club Representatives	24 th January
	Veterans Open Day	UHA	Lugogo	Veterans	31 st January
FEBRUARY					

	UHA Executive Committee Meeting	UHA	Lugogo	Excom	3 rd February
	4 th Indoor World Cup	FIH	Leipzig (Germany)	Countries (Ladies & Men)	4 th – 8 th February
	Umpires & Judges Refresher Course	UHA	Lugogo	Selected Umpires & Judges	14 th & 15 th February
	World League Round 2	FIH	Montevideo (Uruguay)	Countries (Women)	14 th – 22 nd February
	Primary Schools Tournament	UHA	Lugogo	Primary Schools	21 st February
	National Hockey League Committee (NHLC) Meeting	UHA	Lugogo	Club Representatives	24 th February
	KHC'S Schools Open	KHC	Gayaza High School	Secondary Schools	28 th February
	World League Round 2	FIH	San Diego (USA)	Countries (Men)	28 th February – 8 th March
	Umpires Clinic	UHA	TBC	Selected Umpires	TBC
	Media Clinic	UHA	TBC	Selected Media Houses	TBC
MARCH					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	3 rd March
	World League Round 2	FIH	Cape Town (South Africa)	Countries (Men)	7 th – 15 th March
	World League Round 2	FIH	New Delhi (India)	Countries (Women)	7 th – 15 th March
	SMACK Open	SMACK	Kisubi	All	14 th March
	World League Round 2	FIH	Dublin (Ireland)	Countries (Women)	14 th – 22 nd March
	Official Launch of the National Hockey League	UHA/NHLC	Lugogo	Clubs/Sponsors	21 st March
	National Hockey League Games (Round 1)	UHA/NHLC	Lugogo	Clubs	22 nd , 28 th & 29 th March
	UOC Council Meeting Management Course	UOC	UOC Offices	Excom	28 th March
	2 nd Advanced Sports	UOC	UOC Offices	Excom	TBC
	3 rd Sports Administrators Course	UOC	UOC Offices	Excom	TBC
	Coaches Clinic	UHA	TBC	Selected Coaches	TBC
APRIL					
	Easter Cup	UHA	Lugogo	All	3 rd – 5 th April
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	7 th April
	Annual General Meeting	UHA	Lugogo	All members	11 th April
	National Hockey League Games	UHA/NHLC	Lugogo	Clubs	11 th , 12 th , 18 th & 19 th April
	Veterans Open Day	UHA	Lugogo	Veterans	25 th April
MAY					
	Labour Day Tournament	UHA	Lugogo	All	1 st & 2 nd May
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	5 th May
	National Hockey League Games	UHA/NHLC	Lugogo	Clubs	9 th , 10 th , 16 th & 17 th May
	Secondary Schools Open	UHA	Lugogo	Secondary Schools	23 rd & 24 th May
	Launch of the Mini Hockey League	UHA	Lugogo	Primary Schools	30 th May
	Wananchi Development Clinics	WSC	Lugogo	5yrs - 13yrs	TBC
JUNE					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	2 nd June
	World League Semi Final 2	FIH	Buenos Aires (Argentina)	Countries (Men)	3 rd – 14 th June
	Mini Hockey League	UHA	Lugogo	Primary Schools	6 th June

	World League Semi Final 2	FIH	Valencia (Spain)	Countries (Women)	10 th – 21 st June
	Weatherhead Open	WHC	Lugogo	All	13 th & 14 th June
	National Hockey League Game	UHA/NHLC	Lugogo	Clubs	20 th , 21 st , 27 th & 28 th June
	World League Semi Final 1	FIH	Antwerp (Belgium)	Countries (Women & Men)	20 th June – 5 th July
	2015 Olympic Day Celebrations	UOC	Various Places	All	21 st – 23 rd June
	UOC Council Meeting	UOC	UOC Offices	Excom	27 th June
	4 th Administrators Course	UOC	UOC Offices	Excom	TBC
JULY					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	7 th July
	Mini Hockey League	UHA	Lugogo	Primary Schools	4 th & 11 th July
	National Hockey League Games (End of Round 1)	UHA/NHLC	Lugogo	Clubs	18 th , 19 th , 25 th & 26 th July
	Wananchi Development Clinics	WSC	Lugogo	14yrs – 18yrs	TBC
AUGUST					
	Veterans Open Day	UHA	Lugogo	Veterans	1 st August
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	4 th August
	National Hockey League Games (Start of Round 2)	UHA/NHLC	Lugogo	Clubs	22 nd , 23 rd , 29 th & 30 th August
	Wananchi Open	WSC	Lugogo	Clubs	TBC
SEPTEMBER					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	1 st September
	National Hockey League Games (Round 2)	UHA/NHLC	Lugogo	Clubs	5 th , 6 th , 12 th & 13 th September
	National Hockey League	UHA/NHLC	Lugogo	Clubs	19 th , 20 th , 26 th & 27 th September
	UOC Council Meeting	UOC	UOC Offices	Excom	26 th September
OCTOBER					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	6 th October
	Independence Day Tournament	UHA	Lugogo	All	9 th – 11 th October
	10 th Africa Cup for Nations (Olympic Qualifiers)	AfHF	Ismailia (Egypt)	Countries (Men)	17 th – 26 th October
	7 th Africa Cup for Nations (Olympic Qualifiers)	AfHF	Ismailia (Egypt)	Countries (Women)	17 th – 26 th October
	Veterans Open Day	UHA	Lugogo	Veterans	31 st October
NOVEMBER					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	3 rd November
	National Hockey League Games (Round 2)	UHA/NHLC	Lugogo	Clubs	7 th , 8 th , 14 th & 15 th November
	National Hockey League Games (Round 2)	UHA/NHLC	Lugogo	Clubs	21 st , 22 nd , 28 th & 29 th November
	World League Final	FIH	India	Countries (Men)	28 th November – 6 th December
DECEMBER					
	UHA Executive Committee Meeting	UHA	Lugogo	Excom	1 st December
	Rockets Open Hockey Tournament	RHC	Lugogo	All	5 th & 6 th December
	World League Final	FIH	Rosario (Argentina)	Countries (Women)	5 th – 13 th December

	Uganda Cup	UHA	Lugogo	Clubs	12 th December
	Awards Ceremony – National Hockey League	UHA/NHLC	Lugogo	All	12 th December
	End of Year Ceremony	UHA	Lugogo	All	12 th December
	Fun Hockey (7 Aside Tournament)	UHA	Lugogo	Interested Teams	13 th December
	Veterans Open Day	UHA	Lugogo	Veterans	19 th December

UHA – Uganda Hockey Association; **NHLC** – National Hockey League Committee; **KHC** – Kampala Hockey Club; **SMACK** – St Mary's College Kisubi; **WSC** – Wananchi Sports Club; **WHC** – Weatherhead Hockey Club; **RHC** – Rockets Hockey Club; **UOC** – Uganda Olympic Committee; **AfHF** – Africa Hockey Federation; **FIH** – International Hockey Federation; **TBC** – To Be Confirmed

Uganda Volleyball Federation Calendar 2015

Dates	Event	Venue	Responsible
January			
1st–31st	League Players' Transfers	UVF Office	Secretariat
5th – 16th	Seniors National Team Training	MUBS / MTN Arena	T.D
Sun. 18th	UVF Congress Meeting	Lugogo	Secretariat
31st – 1st Feb	4th Presidents' Cup	MUBS	SOC
February			
TBD	World Championships Qualifiers	TBD	CAVB/Sec.
14th -15th	Castle Lite National Beach Volleyball Tour	Lido Beach	Beach Comm.
16th - 20th	VCP Referees' Course (Regular)	TBD	Referees' Comm
21st - 22nd	2nd Joan Cox Memorial Sch. Competition (Females)	Gayaza High School	GHS/ Sch. Com
27th - 1st Mar	Ndejje Open Volleyball Tournament	Ndejje University	Ndejje/SOC
March			
5th - 17th	African Men's Club Championship	TBD	CAVB/Sec.
7th– 8th	All Girls' Volleyball Championship (Girls under 14,16 &21)	Iganga Secondary School	Schools' Comm.
14th–15th	Jinja Open Volleyball Touranment	Jinja	JVC / SOC
16th-17th	Primary Teachers' Course – Refereeing and Coaching	Buwama- Mpigi District	Schools' Comm.
21st-22nd	All Boys' Volleyball Championship (Boys under 14,16 &21)	St Marys Kitende	Schools' Comm.
25th -6th Apr	African Women's Club Championship	TBD	CAVB/Sec.
28th–29th	Castle Lite National Beach Volleyball Tour	Lido Beach	Beach Comm.
April			
4th-5th	KIU Open Championship	KIU	KIU / SOC
11th -12th	Senior National Team training	MUBS	SOC
14th-18th	VCP Beach Volleyball Course	TBD	Beach Comm.
15th Apr– 14	All Africa Games Zonal Qualifications – Men / Women	TBD	TD
18th–19th	Mbarara University Of Science and Technology (MUST) Volleyball Open	MUST	MUST/SOC
May			
2nd -3rd	U21 National Team Training	MUBS / Arena	TD
9th-10th	VCP Course for Teachers	Mpigi	Schools' Comm.
Sun. 10th	Senior National Team training	MUBS / Arena	TD
15th – 25th	African Nations Championship Men	TBD	TD
23rd – 24th	NSSF Volleyball League Launch	MUBS	SOC

30th - 31st	Castle Lite National Open Beach Volleyball	Lido Beach	Beach Comm.
June			
6th - 7th	7th Edition National Junior Championship (under 14, 16 & 21)	Seroma Christian School Mukono	Schools' Comm.
10th - 20th	African Nations Championship Women	TBD	TD
13th-14th	Dr. Aporu Memorial International Cup	Kumi-Boma Grounds	KVA / SOC
20th-21st	Nkumba Open Championship	Nkumba University	NUVC / SOC
27th-28th	NSSF Volleyball League	MUBS	SOC
July			
4th - 5th	NSSF Volleyball League	MUBS	SOC
11th - 12th	NSSF Volleyball League	MUBS	SOC
18th- 19th	NSSF Volleyball League	MUBS	SOC
25th - 26th	Castle Lite National Beach Volleyball Championship	Lido Beach, Entebbe	Beach Comm.
August			
1st - 2nd	NSSF Volleyball League	MUBS	SOC
8th - 9th Aug	19th Edition NSSF KAVC International Tournament	MTN Arena / MUBS	KAVC / SOC
15th - 16th	National Team Training	MUBS / MTN Arena	T.D
22nd - 23rd	National Club Championships	TBD	SOC
29th - 30th	Castle Lite National Beach Volleyball Tour	Lido Beach, Entebbe	Beach Comm.
September			
4th-19th	All Africa Games	Congo Brazzaville	TD
5th - 6th	NSSF Volleyball League	MUBS	SOC
12th-13th	NSSF Volleyball League	MUBS	SOC
19th -20th	NSSF Volleyball League	MUBS	SOC
26th - 27th	Castle Lite National Beach Volleyball Tour	Lido Beach, Entebbe	Beach Comm.
October			
3rd- 4th	UCU Open Championship	UCU -Mukono	SOC/UCU
9th	National Independence Primary Schools Volleyball Championship	Muto P S-Mpigi	Mini - Vball
10th -11th	NSSF Volleyball League Play offs	MTN Arena	SOC
Wed 14th	NSSF Volleyball League Play offs	MTN Arena	SOC
17th - 18th	NSSF Volleyball League Play offs	MTN Arena	SOC
24th - 25th	NSSF Volleyball League Play offs	MTN Arena	SOC
31st -1st Nov	NSSF Volleyball League Play offs	MTN Arena	SOC
November			
7th - 8th	Castle Lite National Beach Volleyball Tour	Lido Beach, Entebbe	Beach Comm.
14th- 15th	NSSF Volleyball League Play offs	MTN Arena	SOC
21st - 22nd	NSSF Volleyball League Play offs	MTN Arena	SOC
28th - 29th	NSSF Volleyball League Play offs	MTN Arena	SOC
December			
5th - 6th	Castle Lite International Beach Volleyball Championship	Lido Beach, Entebbe	Beach Comm.
Fri. 11th	UVF Annual Gala & Awards	Kampala	Secretariat
January 2016			
16th - 17th	5th President's Cup	MUBS	SOC
25th	UVF Congress Meeting	Lugogo	Secretariat

Uganda Athletics Federation Calendar 2015

JANUARY 2015		
10 th	Bukwo Road Race	Bukwo
17 th	MAYANK Cross Country Championships	Nebbi
24 th	Annual General Assembly	Kampala
	Athlete of the year Award	Kampala
31 st	Eastern Region Cross Country Championships	Kapchorwa
	Western Region Cross Country Championships	Kabale
FEBRUARY 2015		
14 th	National Cross Country Championships	Jinja
dtd	Eastern Africa Cross Country Championships	Vtd
28 th	National Over distance	Kampala
MARCH 2015		
5 th – 8 th	Africa Junior Championships	Addis Ababa, ETHIOPIA
14 th	1 st National Trial	Kampala
24 th	12 th Inter - Forces Championships in Athletics	Kampala
28 th	40 th IAAF World Cross Country Championships	Guiyang, CHINA
APRIL 2015		
11 th	2 nd National Trial / National Youth Championships	Kampala
11 th – 12 th	International Meet & Combined Events Champs	MAURITIUS
dtd	EAAR Youth Championships	Vtd
23 rd – 26 th	2 nd Africa Youth Championships	MAURITIUS
dtd	National Primary Championships	Vtd
25 th	3 rd National Trial	Kampala
26 th	2 nd West Nile race	Arua
MAY 2015		
9 th	4 th National Trial	Kampala
16 th	World Athletics Day	Luwero
24 th	Source of the Nile Marathon	Jinja
30 th	6 th National Trial	Kampala
dtd	EAAR Senior Championships	Vtd
JUNE 2015		
6 th	19 th Akii-Bua Memorial Championships	Kampala
13 th	Kyabazinga Championships	Bugembe
	MAYANK Championships	Adjumani
20 th	7 th National Trial/ Central Regional Championships	Kampala
	Western Regional Championships	Mbarara
28 th	Northern Regional Champs / Arop Memorial	Gulu
	Eastern Regional Championships	Soroti
JULY 2015		
4 th	8 th National Trial	Kampala
3 rd – 14 th	28 th Summer Universiade	Gwangju, South Korea
dtd	National Post Primary Athletics Championships	Vtd
15 th – 19 th	9 th IAAF Youth Championships	Cali, Colombia
17 th – 18 th	National Track & Field Championships	Kampala

AUGUST 2015		
1 st	7 th National Mountain Running Championships	Kapchorwa
22 nd – 30 th	15 th IAAF World Championships in Athletics	Beijing, China
SEPTEMBER 2015		
dtd	11 th All Africa Games	Brazzaville, Congo
19 th	31 st World Mountain Running Championships	Betws Y Coed, GBR
27 th	Indian Women Association Road Run	Kampala
OCTOBER 2015		
17 th	3 rd Kapchorwa Baniba Marathon	Kapchorwa
NOVEMBER 2015		
14 th	4 th Moroto Peace Run	Moroto
22 nd	12 th MTN Kampala Marathon	Kampala

Uganda Swimming Federation Calendar 2015

MONTH		ACTIVITY	VENUE	DATES	IN CHARGE
JANUARY	1.	USF Executive Committee Meeting	UOC	Mon 5 Jan 2015	USF
	2.	FINA Coaches Certification Clinic Level 1	UOC	10 – 12 Jan 2015	FINA/USF
	3.	Seals Swim Camp	Kampala Parents School	12 – 16 Jan 2015	Seals
	4.	FINA Swimming Officials Clinic/Swimming Camp	Olympia Swimming Pool	12 – 21 Jan 2015	FINA/USF
	5.	Seals League Meet Trials	Kampala Parents School	Sat 17 Jan 2015	Seals
FEBRUARY	6.	USF Executive Committee Meeting	UOC	Mon 2 Feb 2015	USF
	7.	Seals League Meet 1	Kampala Parents School	Tues 14 Feb 2015	Seals
	8.	Level 1 – 3 Championships	South Africa	12 – 29 Mar 2015	Seals
	9.	USF National Swimming Media Clinic	UOC	Sat 21 Feb 2015	USF/USPA
	10.	KSF Long Course National Championships	Nairobi, Kenya	To Be Confirmed	Seals/Dolphins
	11.	1 st National Time Trials (Team Uganda Selection for CANA IV)	Gems Cambridge	Sat 21 – 22 Feb 2015	USF
	12.	1 st USF Awards/End of Year Dinner	To Be Confirmed	Sat 27 Feb 2015	USF
	13.	UOC Annual General Meeting	UOC	Sat 28 Feb 2015	UOC
MARCH	14.	USF Executive Committee Meeting	UOC	Mon 2 Mar 2015	USF
	15.	USF National Annual General Assembly	UOC	Sat 7 Mar 2015	USF
	16.	Midland Group Inter-Primary School National Swimming Champs	Rainbow International Sch.	Sat 14 Mar 2015	Midland/USF
	17.	2 nd Advanced Sports Management Course	UOC Secretariat	To Be Confirmed	UOC
	18.	3 rd Advanced Sports Management Course	UOC Secretariat	To Be Confirmed	UOC
	19.	National Inter-Secondary School Swimming Champs.	Kings College Budo	Sat 28 Mar 2015	USF
	20.	Aga Khan Inter-school Age Group Championships	Aga Khan Pool, Kololo	To Be Confirmed	Aga Khan
APRIL	21.	USF Executive Committee Meeting	UOC	Mon 6 Apr 2015	USF
	22.	Seals League Meet 2	Kampala Parents School	Sat 11 Apr 2015	Seals
	23.	South Africa Senior Championships	South Africa	13 – 18 Apr 2015	Seals
	24.	Uganda National Open Swimming Championships (Team Uganda Selection for Kazan2015 Championships/Masters)	Kampala Parents School	18 – 19 Apr 2015	USF
	25.	World Malaria Swim/Night Swim Extravaganza	Rainbow International Sch	To Be Confirmed	USF

MONTH		ACTIVITY	VENUE	DATES	IN CHARGE
MAY	26.	USF Executive Committee Meeting	UOC	Mon 4 May 2015	USF
	27.	CANA Zone IV Swimming Championships (Invitational)	Luanda, Angola	6-9 May 2015	CANA/USF
	28.	KSF Junior Championships	Nairobi	Mid May	Seals/Dolphins
	29.	National Masters Championships	GEMS Cambridge	Sat 16 May 2015	USF
	30.	Bishop Nkoyoyo Swimming Championships	Rest Gardens, Bweyogerere	Sat 23 May 2015	Rest Gardens
	31.	ISU Inter – School Championships	ISU	Sat 31 May 2015	ISU
JUNE	32.	USF Executive Committee Meeting	UOC	Mon 1 Jun 2015	USF
	33.	Meeting with USF Member Clubs and Parents	To be determined	To Be Confirmed	USF
	34.	Seals Invitation Gala	Kampala Parents School	26 – 28 Jun 2015	Seals
	35.	Seals Swim Camp	Kampala Parents School	29 Jun – 3 Jul 2015	Seals
	36.	4 th Advanced Sports Management Course	UOC Secretariat	To Be Confirmed	UOC
	37.	UOC Council Meeting	UOC	Sat 27 Jun 2015	UOC
JULY	38.	USF Executive Committee Meeting	UOC	Mon 6 Jul 2015	USF
	39.	National Inter-Club Swimming Championships	Kampala Parents School	11 – 12 Jul 2015	USF
	40.	FINA Swimming Officials Certification Clinic	UOC	Sat 11 Jul 2015	USF
	41.	16 th FINA World Championships	Kazan, Russia	24 Jul – 9 Aug 2015	FINA
AUGUST	42.	16 th FINA World Masters Championships	Kazan, Russia	5 – 16 Aug 2015	FINA
	43.	USF Executive Committee Meeting	UOC	Mon 3 Aug 2015	USF
	44.	UCU/Seeta High Event	Seeta High School, Seeta	Mid Aug 2015	UCU/Seeta High
	45.	Seals League Meet 3	Kampala Parents School	28 Aug 2015	Seals
SEPTEMBER	46.	5 th FINA World Junior Swimming Championships	Singapore	1 – 6 Sept 2015	FINA
	47.	USF Executive Committee Meeting	UOC	Mon 7 Sept 2015	USF
	48.	Africa Junior Swimming Championships	Dakar, Senegal	To Be Confirmed	CANA/USF
	49.	All Africa Games	Brazzaville, Congo	To Be Confirmed	Government
	50.	Youth Commonwealth Games	Apia, Samoa	5 – 12 Sept 2015	UOC
	51.	UOC Council Meeting	UOC Secretariat	Sat 26 Sept 2015	UOC
OCTOBER	52.	14 th USF National Independence Swimming Championships	KISU	3 – 4 Oct 2015	USF
	53.	USF Executive Committee Meeting	UOC	Mon 5 Oct 2015	USF
	54.	Meeting with Swimming Clubs	To be determined	To Be Confirmed	USF
	55.	KSF Short Course Championships	Mombasa	End of Oct 2015	Seals/Dolphins
	56.	1 st National Inter-University Swimming Championships	Ndejje University	Sat 31 Oct 2015	USF
NOVEMBER	57.	USF Executive Committee Meeting	UOC	Mon 2 Nov 2015	USF
	58.	Uganda National Open Swimming Championships and National Masters Championships (Team Uganda Selection of Team Uganda for 1 st CANA Zone III Championships)	GEMS Cambridge	Sat 7 – 8 Nov 2015	USF
	59.	ISU Inter – School Championships	ISU	To Be Confirmed	ISU
	60.	NASA Long Course Championships	Nairobi	End of Nov 2015	Seals
DECEMBER	61.	1 st CANA Zone III Swimming Championships, Uganda	KISU or Kampala Parents	3 – 6 Dec 2015	CANA/USF
	62.	USF Executive Committee Meeting	UOC	Mon 7 Dec 2015	
	63.	Seals League Meet 4 and Awards	Kampala Parents School	5 Dec 2015	Seals
	64.	5 th Advanced Sports Management Course	UOC Secretariat	To Be Confirmed	UOC
	65.	UOC Council Meeting	UOC	Sat 19 Dec 2015	UOC
	66.	Holiday Swim Sessions	Difference Venues	Dec 2015	USF/Clubs
	67.	End of Year Fun Swim/Cocktail	To Be Confirmed	Dec 2015	
	68.	USF National Swimming Media Clinic	Imperial Royale Hotel	Dec 2015	USF/USPA
JANUARY	69.	2 nd USF Awards/End of Year Dinner 2016	To Be Confirmed	End of Jan 2016	USF

Annex 6. Finances

*The Uganda Olympic Committee
Financial Statements
For the year ended 31st December, 2014*

SCHEDULE OF INCOME AND EXPENDITURE

	2014 Shs'000	2013 Shs'000
1. INCOME		
Receipts	1,275,608	830,948
2. OTHER INCOME		
Other income	-	-
3. ADMINISTRATIVE EXPENSES		
Employment:		
Salaries and wages	31,060	30,647
Staff welfare	7,328	6,087
	<u>38,388</u>	<u>36,734</u>
Administration:		
Transport, travel and accomodation	104,055	21,677
Postage and communication	18,622	16,747
Printing and stationery	14,490	19,726
Bank charges, commissions and management fees	5,451	5,764
Newspapers and periodicals	1,290	728
Common wealth youth games	340,184	89,708
All Africa Youth Games	107,677	-
Youth Olympic games	51,051	-
Fuel and motor vehicle expenses	4,979	1,960
Internet	5,250	4,235
Technical courses	50,320	128,246
Office expenses	25,061	13,385
Audit fees	5,200	5,100
Assistance to commissions & affiliated federations	177,916	357,633
Electricity and water	4,377	5,031
Purchase of computers	-	4,475
Purchase of office equipment	3,250	5,425
Work permits	655	-
Secretariat expense	197,652	148,862
Security expense	5,400	5,400
Legal expenses	11,450	21,691
Visa fees	4,848	1,630
Consultancy fees	4,278	2,800
	<u>1,143,456</u>	<u>860,222</u>
Total administrative expenses	<u>1,181,844</u>	<u>896,957</u>
4. OTHER OPERATING EXPENSES		
Establishment expenses		
Rent	27,550	12,450
Computer repair	400	1,998
Subscriptions & Licences	250	960
Repairs and maintenance	11,193	18,184
Clearing charges	-	969
Total other operating expenses	<u>39,393</u>	<u>34,561</u>

The year in pictures

