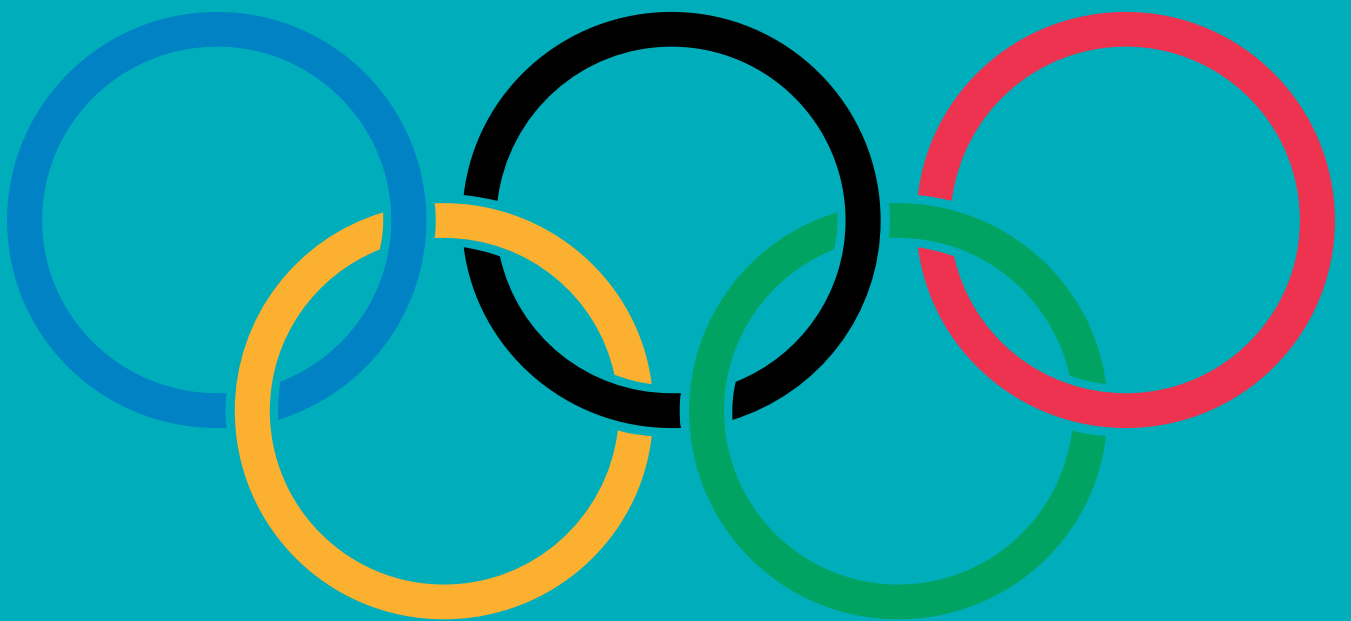




UGANDA OLYMPIC COMMITTEE (UOC)

2013 ANNUAL REPORT





UGANDA OLYMPIC COMMITTEE (UOC)

2013 ANNUAL REPORT

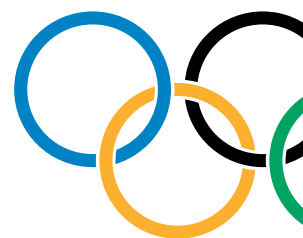
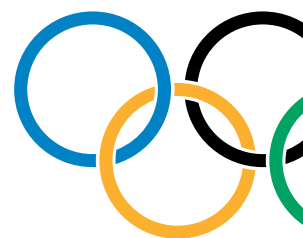


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LIST OF ACRONYMS

ANOA	Association of National Olympic Committees of Africa
ANOC	Association of National Olympic Committees
IOC	International Olympic Committee
NF	National Federation
OS	Olympic Solidarity
UOC	Uganda Olympic Committee



PRESIDENT'S WORD

Mr. William F. Blick

It is with great pleasure that we introduce to you the first UOC annual report of our term of office. As we enter 2014 we plan to concentrate on our **strategic plan** that we evaluated in 2013 with our member federations and some other non-member federations under the IOC Solidarity program and support from the Ugandan and German governments. We have decided to focus on our core strengths and explore our exciting opportunities. This will enable us to exploit our competitive advantage to enable us to perform better at Olympic, Commonwealth and All Africa Games (both at senior and youth level).

Uganda has a huge human resource potential. We believe in **Human resource capacity building** as a way for developing our technical capacity to enhance greater and better performance of our athletes. Under the IOC Solidarity program we have already given opportunities to more than ten federations. In 2014 we will supplement this effort and ensure that all our federation administrators under take the IOC advanced sports management course run and managed by our own team. The UOC has also benefitted from the Canadian Commonwealth Games Federation Capacity support program. We will have a capacity support officer to help us with our operations.

The UOC will fully exploit its **strategic partnerships** with Russia, Germany, UK Sport (UK Athletics), South African Olympic Committee SASCO and Egyptian Olympic Committee to enhance our technical development. With these partnerships our athletes will receive greater expertise and exposure. In 2014 we will launch the first ever **National Olympic Committee Medical Center in partnership with the Aga Khan Foundation**. This state of the art sports medical facility will be based at the Metroplex Shopping Center in Ntinda along the northern bypass. The center will be part of the Aga Khan Foundation Medical hospital. We have already received an underwater massage unit from the German Embassy worth 40,000 Usd and expect more physiotherapy equipment to follow. We

have laid foundations to sign partnerships with the forces (Police, Prisons and Army) to guarantee employment for our elite athletes.

Sports Governance is a key operational strategy that we have already started to implement. We have enabled **Operational transparency** where our members have the right to access information through our website, annual report and from our offices. We have instituted successful council meetings quarterly with all our members and we plan to have an annual retreat to evaluate our performance and our strategic plan implementation progress. We have also introduced the bimonthly UOC newsletter that updates our members and general sporting fraternity. In 2013 we have made available the UOC offices and assets (Van, PA System, secretarial services, Tents chairs, Boardroom etc..) for federations to use for their meetings and AGMs. More than seventy percent of our members took advantage of this and we look forward to more members utilizing these facilities.

The **UOC commissions** are more active than they have ever been. We have managed to implement IOC programs from more than 80% of our commissions which have benefitted a cross section of the Ugandan sporting fraternity. In 2014 we plan to organize regional workshops with the Rowing and Swimming federations. Our Medical and Olympia Africa commissions will also hold regional seminars.

As you take time to read our 2013 report I would like to thank you for supporting the Uganda Olympic Committee and we look forward to partnering with you!



MESSAGE FROM THE SECRETARY GENERAL

Dr. Donald Rukare

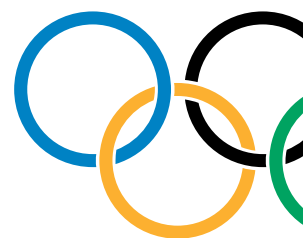
2013 will go down as a seminal year for the Uganda Olympic Committee (UOC) family. We held a peaceful election that saw the coming into office of a new executive. An executive firmly committed to running the affairs of the UOC underpinned by the principles of good governance such as transparency, accountability and participation. The 2013 annual report we present showcases the major activities undertaken, key milestones and challenges met.

As indicated in the report 2013 was vibrant with several activities either undertaken or participated in. Of considerable note was the adoption of a new Constitution of the UOC. In addition the successful resolution of the long standing impasse in the Uganda Boxing Federation was witnessed. We warmly welcome back the UBF to the Olympic family and look forward to them soaring again. We were able to not only have active commissions, attend regional and international events but also hold several strategy and planning meetings. All this in a bid to ensure the UOC fulfills its mandate in line of course with our Constitution and International Olympic Committee Charter.

The executive committee met monthly and UOC council meetings were reactivated and have proved to be an important space to share information and discuss how we can collectively develop sport in our Country. During these interactions our members were provided with our action plan 20013-2016 and the International Olympic Committee quadrennial plan 2013-2016.

We would like to thank all our partners namely, our member national federations/ associations, commissions, National Council of Sports, Ministry of Education and Sports, the private sector, coaches, athletes, strategic partners, the IOC, Olympic solidarity and the media for the

excellent and cordial cooperation we have had in 2013 and look forward to working together in 2014. We remain firmly committed to upholding the mantra of ensuring that the best interest of the athletes remains at the core of what we do every day.



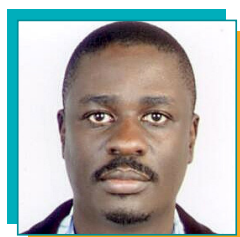
UOC EXECUTIVE COMMITTEE



Mr. Fredrick William Blick
President



Mr. Ambrose Tashobya 1st Vice
President (Administration)



Mr. Dennis Galabuzi 2nd Vice
President (Technical)



Dr. Donald Rukare
Secretary General



Mr. Dunstan Nsubuga
Assistant General Secretary



Mr. Godfrey Nuwagaba
Treasurer



Mr. Moses Mwase
Committee Member



Ms. Sharifah Sanyu
Committee Member



Mr. Sadik Nasiwu
Committee Member



Mrs. Sheila Richardson
Committee Member



Mr. Ganzi Mugula
Committee Member





EXECUTIVE SUMMARY

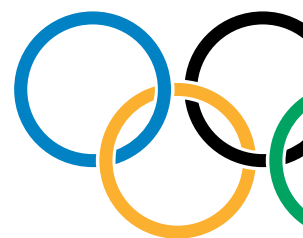
2013 heralded in a new executive committee firmly committed to taking sports management and development in Uganda to the next frontier within the framework of a new constitutional order. The 2013 annual report provides a comprehensive account of the key activities undertaken, major milestones achieved, challenges faced and the planned activities for 2014.

The report provides information on the Uganda Olympic Committee, its mission, values and strategic objectives. The UOC is guided by the overall strategic objective that aims to, *'strengthen and develop the program management and resource mobilization capacities of UOC, in order to enhance implementation and long-term sustainability of UOC programs in Uganda.'*

The key governance organs of the UOC are outlined and it is noted that the UOC council meetings have been reintroduced and the executive committee meets monthly. The UOC commissions are vibrant and active supported by the UOC secretariat.

The report provides an account of the activities of the UOC which include, the operations of the UOC secretariat, update on programs under the Olympic Solidarity program, interaction with member national federations/associations, collaboration linkages with strategic partners, international appointments, participation in international and regional conferences, preparation for various international games, anti-doping, strategic planning for the UOC, court cases update and award of the IOC 2013 trophy.

The report concludes by looking ahead to 2014 which is going to see Uganda take part in three major international games namely the African Youth Games (Gaborone Botswana), Commonwealth Games Glasgow Scotland and Youth Olympic Games (Nanjing China). The UOC in 2014 will focus on ensuring that its operations are run effectively and efficiently with the best interest of the athletes at the core of its ethos.



ABOUT UGANDA OLYMPIC COMMITTEE

The Ugandan Olympic Committee ("the UOC") is the National Olympic Committee recognized by the IOC pursuant to the Olympic Charter. Its membership is comprised of 20 affiliated members as indicated in annex 1. The UOC has the following organs:

- (1) The General Assembly;
- (2) The Executive;
- (3) The UOC Council;
- (4) The Secretariat; and
- (5) The Commissions and Committees

Mission

The mission of the UOC is to develop, promote and protect the Olympic Movement in Uganda.

Core values

- Excellence, effective Leadership, service and perseverance
- Ethics, integrity, professionalism and honesty
- Inspiring and motivating athletes, creating opportunity and promoting equality

Strategic Objectives

In fulfillment of our mandate the UOC is guided by its constitution, IOC charter, IOC quadrennial plan 2013-2016 and its strategic plan (which is under review). The overall strategy decided upon by UOC that is to be adopted over the next three years is as follows: *"To strengthen and develop the program management and resource mobilization capacities of UOC, in order to enhance implementation and long-term sustainability of UOC programs in Uganda"*

The strategic objectives guiding the programming and implementation of the UOC programmes and whose results and effects, this report highlighted are:

Strategic objective 1: Athletes preparation and participation

- Prepare for the (A) Youth Olympics Games 2014 Nanjing China (B) Continental Games i.e. All Africa Games 2015, Youth African Games 2014 (C) Commonwealth Games Glasgow 2014 and RIO Olympic Games 2016.
- Mobilize resources for equipment, official kit, facilities

Strategic objective 2: Coaches development

- Technical courses for coaches
- Olympic scholarships.

Strategic objective 3: Promotion of Olympic Values

- Supporting the activities of the relevant commission i.e. Sports for All, Women and Sports, Sports medicine, environmental sustainability in sports.
- Participate in relevant national, regional and international conferences/fora

Strategic objective 4: Strengthen sport administration

- Conduct sport administrators courses for UOC executive committee and officials from National Federations.
- Train additional National Sports Directors

Strategic objective 5: To strengthen the UOC Secretariat operations

- Undertake an organizational assessment and develop an appropriate organogram for the Secretariat and respective job descriptions
- Undertake recruitment for human resources with respect to the new organogram
- Develop internal operational policies (Financial, People/Human Resources, Resource mobilization / fundraising, Technical sports policy, Board Constitution, etc.)
- Develop a Marketing and Promotion strategy – to include public relations and communications policies and structures
- Provide training to UOC Secretariat staff and the executive committee for strengthened operations
- Secure a permanent home for the UOC

Strategic objective 6: Achieve financial sustainability for UOC operations and program activities

- Develop a fully costed budget for the 3 year strategic plan, and annual operational plans (2014, 2015 and 2016)
- Develop concept documents and proposals on a consistent basis for submission to Olympic Solidarity and other potential funders (Note: this would have to take into consideration the funding cycles for different sponsors)
- Secure funding for program management and administrative activities
- Develop a fundraising strategy and action plan (in-kind vs. financial support, customized pitches to individuals, corporates etc; use of social media, etc). To include income sustainability program (merchandizing: T-shirts)
- Lobby Government Ministries and Parliament with the intention of securing long-term sustainable funding within annual budgets

1. Introduction

The UOC in 2013 was able to carry out several activities, attain several milestones but was also confronted by challenges as well which we hope to address going forward. This report therefore highlights the key achievements, milestones in 2013 together with the challenges met. The activities of the UOC have been run by the following key organs:

2. Composition of the Executive Committee

The Uganda Olympic Committee executive elected on 9th March 2013 includes:

1. Mr. Fredrick William Blick President
2. Mr. Ambrose Tashobya 1st Vice president (Administration)
3. Mr. Dennis Galabuzi 2nd Vice president (Technical)
4. Dr. Donald Rukare Secretary General
5. Mr. Dunstan Nsubuga Assistant General Secretary
6. Mr. Godfrey Nuwagaba Treasurer
7. Mr. Moses Mwase Member
8. Ms. Sharifah Sanyu Member

9. Mr. Sadik Nasiwu Member
10. Mrs. Sheila Richardson Member
11. Mr. Ganzi Mugula Member

3. UOC Secretariat

1. Mr. Elijah Njawuzi Ag Administrator
2. Mr. Mustapha – Administrator/Manager Francis Nyangweso OlympiAfrica Center
3. Mr. Arthur Nuwagaba – Intern
4. Ms. Shamin – Office Attendant

4. Commissions

Various commissions were constituted as outlined below to assist achieve the objectives of the UOC. We are very thankful to all those commission that have been active through self-motivation and ensured that they played the role entrusted to them.

1. Athletes Commission – Mr. Ganzi Mugula
2. Culture and Olympic Education – Mr. Gabriel Oloka
3. Finance Commission – Mr. Sadik Nasiwu
4. Medical Commission – Dr. Robert Zavuga
5. Legal and Judiciary Commission – Mr. Moses Mwase
6. Marketing Commission – Mr. William Blick
7. Merit and Awards Commission – Donald Rukare, Domenic Okuet
8. Sports for All – Mr. Hamza
9. Sport and Environment – Mr. Assimwe
10. Talent Identification – Mr. Kasasa
10. Media Commission – Mr. Ahmed
11. Women and Sport Commission –Ms. Sharifah SANYU

5. Adoption Of UOC 2013 Constitution

On 9th March 2013, the 2013 Constitution was formally approved and adopted during an Extra-Ordinary General Assembly held on 2 February 2013. This was the culmination of the highly participatory Constitutional review process that commenced in 2011. The IOC also approved the Constitution which is presently in force. One of the key features of the new Constitution was the introduction of two five year term limits for the holder office of the President. UOC also re-branded itself with a new logo.

6. UOC General Assembly

The 2012 Annual General Assembly meeting was held on 9th March 2013 at which the new executive committee was elected. In addition the UOC 2013 Constitution was adopted and is currently in force.

7. UOC Council Meetings

During the reporting period council meetings were introduced. 2 council meetings were held in the year and these have proved to be vital forums for information sharing between the UOC and its members.

8. Induction of the New UOC Executive Committee

Following the election of the new Uganda Olympic Committee Executive Committee on 6th March 2013, an induction session was held on April 6th 2013 at the UOC offices. The induction was attended

by Mr. William Blick (President), Mr. Ambrose Tasoobya (Vice President) Mr. Denis Galabuzi (Vice President), Mr. Dunstan Nsubuga (Assistant General Secretary), Mr. Godfrey Nuwagaba (Treasurer), Ms. Sanyu Sharihah (Committee member), Ms. Sheila Richardson (Committee member), Mr. Sadik Nasiwu (Committee member), Mr. Moses Mwase (Committee member), Mr. Collins Ssemanda (UOC Ag. Administrator), Mr. Gabriel Oloka (Guest) and Dr. Donald Rukare (General Secretary).

The following objectives underpinned the holding of the induction session;

1. To acquaint the new members of the UOC Executive Committee with the various organs and roles therewith
2. To acquaint the new members of the UOC Executive Committee with the salient features of the IOC charter and IOC 2013-2016 quadrennial plan
3. To acquaint the new members of the UOC Executive Committee with the draft UOC Strategic plan
4. To provide the new members of the UOC Executive Committee with the history and background to the IOC and Olympic movement and;
5. To acquaint members on the roles and mandate of chef de missions

9. Membership

The current UOC membership stands at twenty (20) member association/federations. Of particular note was the resolution of the long running wrangles within the Uganda Boxing Federation with the election of a new executive committee under the leadership of Mr Kenneth Gimungu. We would like to thank the entire team at AIBA, the normalization committee under the stewardship of Mr. Denis Galabuzi and Mr. Moses Mwase for their tireless efforts in supporting the successful resolution of the UBF situation. This indeed marks a seminal moment for the UBF and we look forward to Uganda Boxing rising up from the ashes like a phoenix and doing Uganda proud. There has been effort by some sports federation to affiliate but were yet to meet the minimum requirement for them to be recommended for inclusion in the UOC family as members.

10. UOC Secretariat

A. Secretariat operations

The secretariat remains operational and weekly meetings continued to be held. The 5 interns that have been assisting the secretariat concluded their assignment. They assisted in some of the activities of the secretariat.

B. The UOC accountant Ms. Julie Acom resigned from office following involvement in misappropriation of funds. She is currently subject to disciplinary procedures and the matter is being further investigated by the UOC legal commission and disciplinary panel.

C. Ag. Administrator study leave

The acting administrator Mr. Collins Ssemanda is away on study leave until June 2014 pursuing a Master in Sports Administration. Mr. Eljah Nawuzi is acting administrator until Collins return.

D. Staff contracts

Staff contracts have concluded. Staff remunerations and benefits are being reviewed.

E. Capacity Support Officer from the Commonwealth Federation

Our application for a capacity support officer from the Commonwealth Federation was approved, UOC has the task of fulfilling the requirements of this officer to include availing him/her a laptop and an office. The CSP is expected in January 2014.

11. Olympic Solidarity 2013-2016 Applications

The following applications have been made to Olympic Solidarity as of September 2013. These include;

DATE APPLIED	PROGRAMME	WHEN	AMOUNT	REMARKS
14th May 2013	Technical Courses for Coaches - Rowing	25 -30 Aug 2013	\$12,000	Approved
30 June 2013	MEMOS program (President)	2013/2104		Approved
7th June 2013	Technical Courses for Coaches - Tennis	1st - 12th July 2013	\$12,000	Approved
8th July 2013	Technical Courses for Coaches - Archery	15th - 23rd Oct 2013	\$12,000	Approved
8th July 2013	Sports Medicine Course	18 - 21st Nov 2013	\$14,400	Approved
9th July 2013	Women and Sport Seminar	10th August 2013	\$15,223	Approved
23/07/2013	Technical Courses for Coaches - Shooting	14 th – 24 th Oct 2013	\$12,000	Approved
16/08/2013	NOC re-organization support	October 2013	\$30,000	Pending
16/08/2013	NOC Sports Administration Courses	October 2013	\$24,000	Approved
16/08/2013	Sport and Environment Initiative	25-28 Nov, 2013	\$15,900	Approved

a. Olympic Solidarity (OS) outstanding files to be closed 2009-2012

The following have been outstanding files from the 2009-2012 period and have been closed.

PROGRAMME	AMOUNT	REMARKS
Culture Literature Contest	\$6,000	Closed
2012 Special Assistance to NOCs (received)	\$100,000	Closed
Continental Regional Games 2011(received)	\$30,000	Closed
Advance Course Sports Management 2011	\$7,500	Pending but Report sent
Technical Course for coaches - Swimming	\$8,200	Closed
Team support Grants - Hockey	\$5,600	Closed

b. Olympic Scholarships for coaches

Two coaches have been granted scholarships to benefit from Coaches Courses from their respective International Federations i.e,

- Ms. Cynthia Esther MUWONGE – Cycling
- Mr. Kivumbi Nasif Abdula - Weightlifting

One application from athletics was not granted by Olympic Solidarity reason being that the Coach who applied was not active as per the standards of the IAAF.

c. UOC commissions

Several of the commissions have been active. For example the Sports All Commission organized Olympic day activities in July. UOC visited on the 6th July 2013 to Francis Nyangweso Olympafira Center in Busia to handover equipment that was donated by the International Olympic Committee. The legal and ethics commission provided legal advice and guidance on several UOC legal related matters. The medical / environment / women for all / media / and culture and education commissions all carried out a number of activities during the year.

d. Interaction with national federations/associations

We were able to attend a number of activities organized by various national federations/associations. These included events organized by Uganda Volley Federation, Uganda Lawn Tennis Association, Uganda Archery Association, Uganda Swimming Federation, Uganda Hockey Association and Uganda Ruby Union. Through these interactions we were able to see firsthand the operations of

these federations/associations. Federations/Associations are encouraged to invite the UOC executive committee to attend and also attend activities of other federations/associations.

e. UOC communication

The UOC website has been modified and improved and is the key gateway to the outside for us. Furthermore UOC published its newsletter highlighting key events carried out in 2013. In addition the UOC secretariat has sent regular updates and communication via email to all its members. Going forward we intend to continue using this e-platform as the main means of interfacing with our members.

12. Collaborative Links

Over the last 12 months we have initiated collaborative links with a number of strategic partners and these include (1) Aga Khan Hospital and Foundation (2) UK Sport (3) World Athletes Foundation. In addition we are following up with (1) Russian Olympic Committee – MoU signed (2) South African Olympic Committee- MOU pending (3) Egyptian Olympic Committee –MoU pending (4) Generations for Peace Institute – contact initiated (5) German Olympic Committee (DOSB) - MoU signed (6) Mentor International - MoU concluded . It is envisaged that these collaborative links with assist UOC and its members enhance the capacity of the athletes. We held a dinner with the new NCS board as part of building partnership on 7th November 2013.

13. Meetings With the Inter Ministerial Task Force Developing the Statutory Instruments Vis The National Council Of Sports Act 1964

We held a meeting with the inter-ministerial task force developing the statutory instrument in respect of the National Council of Sports Act 1964. The SI is yet to be adopted by the Minister of Sports.

14. International Appointments

Donald Rukare of the Uganda Swimming Federation/UOC was appointed to the FINA Masters Committee during the FINA General Congress in Barcelona in July 2013. Mr. Salim Musoke of Uganda Weightlifting Association was appointed as a technical official in the ongoing Islamic Solidarity Games in Indonesia. See full list of international postings on page 19.

15. Participation In International Conferences and Activities

During the reporting period we have taken part in a number of international activities which include;

- ➔ **German Sports visit 20-29 May 2013.** The Federal Republic of Germany and Federal Foreign Office invited the Government of Uganda, Ministry Of Education and Sports (Hon. Charles Bakabulindi, Minister of State for Sports, Mr. Omara Apitah, Commissioner for Sports and Mr. Bosco Onyik, Chairman National Council of Sports) & Olympic Committee (Mr. William Blick UOC President) to visit Germany to study the German sports system. The objective of the visit was to investigate the various sporting systems and how the merger of the German Olympic Committee and their national sporting body merged to create DOSB.
- ➔ **1st Olympic Solidarity Quadrennial Forum 2013-2016 Windhoek Namibia.** The Olympic Solidarity regional forum was held 6-7 June 2013 and attended by Egypt, Ethiopia, Eritrea, Ghana, Malawi, Kenya, Tanzania, Nigeria, Tanzania, Sudan, Uganda. The IOC solidarity officials from Lausanne and Glasgow 2014 were also in attendance. The event was hosted by the Namibia National Olympic Committee. The primary objective of the forum was to introduce the IOC quadrennial plan 2013-2016
- ➔ **Association of National Olympic Committees (ANOC) Extra Ordinary General Assembly and Meetings 13-16 June 2013.** The President and Secretary General attended the Association

of National Olympic Committees (ANOC) extra-ordinary general assembly from 13-16 June 2013 in Lausanne Switzerland. The IOC president Dr. Jacques Rogge and HW Sheikh Ahmad Al-Fahad Al Sabah President of ANOC addressed the assembly. ANOC now has a new headquarter based in Lausanne. Both reaffirmed their commitment to support activities of the IOC and ANOC. During our stay in Lausanne we were also able to meeting with a number of International federations and IOC officials

- ➔ **Islamic Games Federation General Assembly Jeddah Saudi Arabia 23 June 2013** (Sadik Nasiwu and Salim Musoke)
 - ➔ **ANOCA General Assembly in Ivory Coast 12-`14 July 2013** (President)
 - ➔ **Commonwealth Games Federation General Assembly in Glasgow Scotland 12-15 August 2013** (President)
 - ➔ **Chef de missions meeting for Islamic Games Indonesia 19-22 August 2013 (Sadik Nasiwu)**
 - ➔ **Islamic Games 20 September – 1 October 2013**
 - ➔ **ANOA Secretary General Assembly in Kigali Rwanda 11-14 October 2013.** The Secretary General attended the ANOA Secretary General Assembly in Kigali Rwanda 11-14 October 2013. The 30th ANOCA Secretary General forum was held 12-13 October 2013 in Kigali Rwanda and attended by 53 Secretary Generals from across Africa. The IOC solidarity officials from Lausanne, WADA, African Youth Games 2014, Olympafrica and Rio 2016 were also in attendance. The event was hosted by the Rwanda National Olympic and Sports Committee. The meeting was held under the theme 'ensuring efficient and effective administration.' The primary objective of the seminar was to seek ways in which national Olympic Committees (NOC's) are managed and run in an efficient and effective manner
 - ➔ **International Conference in Sochi Russia 30th October- 1st November 2013.** The Chairperson of the Environment Commission attended.
 - ➔ Chairperson of the Medical Commission undertook a visit to Germany 17th November 2013.
- All reports are available at the UOC offices.

16. Preparations for International Games.

2014 will see Uganda participate in several regional and international games. The African Youth Games in May 2014, the Commonwealth Games in July/August 2014 and the Youth Olympic Games in August 2014. Preparations have started for these games and will continue into next year. Emphasis this time round is being placed on adequate preparation of the team and transparency in the selection process. We held a consultative meeting with federations/association in October 2013 as part of the preparatory process. An inaugural planning meeting for the commonwealth games was held with the Honourable Minister of Sports.

17. Anti Doping

UOC is committed to drug free sport. To this end, the chair of the medical commission Dr Zavuga was appointed as the Uganda WADA regional representative and it an active participant in this forum. A anti-doping activity work plan has been developed and is being rolled out.

18. Strategic Planning

The UOC executive committee held planning meetings at which they developed an action plan highlighting the key activities and areas of focus for the UOC for the period 2013-2016. The action plan is hinged on both technical and operational objectives. Under the technical we have: (1) athletes

preparation & participation (2) coaches development (3) promotion of Olympic values while under the operational we are looking at: (4) capacity building for sports administrators (5) strengthened the UOC secretariat operations and (6) achieve financial sustainability for UOC operations and programs activities.

19. UOC Planning and Budget Meeting

The UOC executive committee members together with the UOC commission heads held a planning and budget meeting 19-20 December 2013. During the meeting we reviewed discussed the UOC action plan 2013-2016, the 2013 budget, budgets and activities plans from administration/secretariat, technical department and commissions.

20. Hosting of Howard Schwartz of World Sports and Hospitality Inc.

We hosted Howard Schwartz of World Sports and Hospitality Inc. We are exploring the launching of a sports lottery for Rio 2016. Howard is expected in November/December 2013 for the formal launch of the lottery.

21. Court Cases

The UOC and related officials are still subject to 3 court cases. That is, **Jet Tours vs UOC, Rio Construction vs UOC and Uganda vs Kabenge, Acom and Musoke**. The legal costs associated with these cases is substantial (approx. UGX 25,000,000 as of April 2013) and continues to accumulate. We have discussed this both within the executive committee and with the IOC. We are taking measures to mitigate the costs and the IOC has indicated willingness to provide support down the road. The **Ddungu vs Blick & others case** was dismissed with costs. UOC lawyers are recovering the costs.

22. Support to National Federation

Within the framework of the UOC several national sports federation that timely presented their needs were considerably assisted to carry out their mandate as the finance report will detail.

23. 2013 IOC Trophy

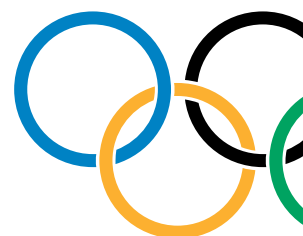
Each year since 1985, the IOC has launched a trophy with a different theme based on current trends. This trophy is made available to each NOC, which is responsible for identifying and selecting a recipient of the trophy in their territory. This year, the IOC is celebrating the **150th anniversary of the birth of Baron Pierre de Coubertin** and paying tribute to him by naming this year's trophy after him. Following the extensive evaluation and consultation by the UOC merits and awards commission, the UOC executive committee awarded the 2013 IOC trophy to Mr. Gabriel Oloka.

24. Looking to 2014

2014 is going to be a very busy year with three major games taking place. UOC shall focus on ensuring that a well prepared team represents Uganda at each of these games. We shall also place emphasis on finalizing our strategic plan, restructuring the secretariat, review and revision of various operational policies and accessing programs under the Olympic Solidarity programs. We have prepared a 2014 calendar which is annexed herewith for your consideration.

The year in pictures

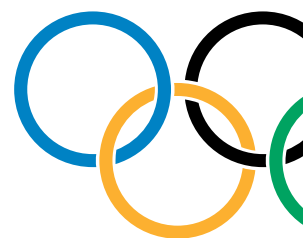




ANNEX 1

National Sports Federations/Associations Affiliated To The UOC

S/N	Federation/Association	President/Chairman	Secretary General	Email Contact
1	Uganda Boxing Federation	Mr. Kenneth GIMUGU	Mr. Simon BARIGO	boxing@nocuganda.org
2	Uganda Archery Federation	Mr. Chiseveni TURYASINGURA	Mr. Mustapha MWESIDGYE	archery@nocuganda.org
3	Uganda Athletics Federation	Mr. Dominec OTUCET	Mrs. Beatrice AYIKORU	athletics@nocuganda.org
4	Uganda Badminton Association	Mr. Oscar KAMBONA	Mr. Eric BYARUGABA	badminton@nocuganda.org
5	Federation of Uganda Basketball Association	Mr. Ambrose TASHOBYA	Mr. Patrick Bernard OGWEL	basketball@nocuganda.org
6	Uganda Canoe/Kayak Federation	Mr. Ronald MUTEBI	Mr. Isma IGA	canoe@nocuganda.org
7	Uganda Cycling Association	Mr. Sam MUWONGE	Mr. Fred MAISO	cycling@nocuganda.org
8	Federation of Uganda Football Association	Mr. MAGOGO	Mr. Edgar WATSON	football@nocuganda.org
9	Uganda Handball Federation	Ms. Sheilla NGOZIBWE	Mr. Carl MUGALU	handball@nocuganda.org
10	Uganda Hockey Federation	Mr. Dunstan NSUBUGA	Mr. Philip WAFULA	hockey@nocuganda.org
11	Uganda Lawn Tennis Association	Mr. Cedric BABU	Mr. Steven MUSISI	cedric@kmgafrika.com
12	Uganda Rowing Federation	Mr. Hamza KAHWA	Mr. Faruk BALUKU	rowing@nocuganda.org
13	Uganda Rugby Union	Mr. Andrew OWOR	Mr. Michael WANDERA	rugby@nocuganda.org
14	Uganda Shooting Federation	Mr. Michael MUNGOMA	Mr. Gabriel OLOKA	shooting@nocuganda.org
15	Uganda Swimming Federation	Mr. Donald RUKARE	Mr. Moses MWASE	swimming@nocuganda.org
16	Uganda Table Tennis Association	Mr. Dennis GALABUZI	Mr. Robert SEMAKULA	tabletennis@nocuganda.org
17	Uganda Taekwondo Federation	Mr. Amatos MWEBEHA	Mr. Blaza KINTU	taekwondo@nocuganda.org
18	Uganda Volleyball Federation	Mr. Sadik Zaid NASSIWU	Ms. Joyce ACAN	volleyball@nocuganda.org
19	Uganda Weightlifting Federation	Mr. Salim Musoke SSENKUNGU	Mr. Nasif KALUNGI	weightlifting@nocuganda.org
20	Uganda Wrestling Federation	Mr. Salim Musoke SSENKUNGU	Mr. Tom SENFUMA	wrestling@nocuganda.org

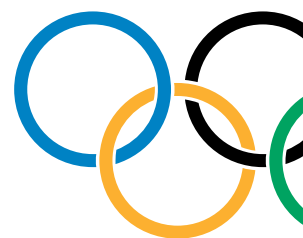


ANNEX 2

Uganda Olympic Committee 2014 Calendar

MONTH		ACTIVITY	VENUE	DATES
JANUARY	1.	UOC Executive Committee Meeting	UOC offices	24 January
	2.	UOC Secretariat weekly meeting	UOC offices	6,13,20,27 January
	3.	Arrival and induction of CSO Rac Briscoe	UOC	8 th January
	4.	Queens Baton Relay	Kampala	14-16 January
	5.	Extra General Assembly Commonwealth Federation	Kuala Lumpur Malaysia	23-25 January
FEBRUARY	6.	UOC Executive Committee Meeting	UOC offices	3,21 February
	7.	UOC Secretariat weekly meeting	UOC offices	3,10,17,24 February
	8.	Zeus training	Johannesburg South Africa	3-7 February
	9.	Meeting with members of Commissions	UOC offices	14 February
MARCH	10.	UOC Executive Committee Meeting	UOC offices	28 March
	11.	UOC Secretariat weekly meeting	UOC offices	3.10.17.24,31 March
	12.	UOC Council meeting	UOC offices	1 March
	13.	UOC Annual General Meeting	UOC offices	8 March
APRIL	14.	UOC Executive Committee Meeting	UOC offices	25 April
	15.	UOC Secretariat weekly meeting	UOC offices	7,14,28 April
	16.	NOC visit	Rio Brazil	4-9 April
	17.	WADA Regional anti-Doping Workshop	Cairo Egypt	23-26 April
MAY	18.	UOC Executive Committee Meeting	UOC offices	30 May
	19.	UOC Secretariat weekly meeting	UOC offices	5,12,19,26 May
	20.	NOC exchange visit	Harare Zimbabwe, Johannesburg South Africa	tbc
	21.	2 nd ANOCA African Youth Games	Gaborone Botswana	22-31 May
JUNE	22.	UOC Executive Committee meeting	UOC offices	27 June
	23.	UOC secretariat weekly meetings	UOC offices	2,10,16,23,30 June
	24.	Meeting with commissions	UOC offices	20 June
	25.	UOC council meeting	UOC offices	27 June
JULY	26.	UOC Executive Committee meeting	UOC offices	25 July
	27.	UOC secretariat weekly meetings	UOC offices	7.14.21.28 July
	28.	20 th Commonwealth Games	Glasgow, Scotland	23 July – 3 August
	29.	Commonwealth Games Federation General Assembly	Glasgow, Scotland	23 July – 3 August
AUGUST	30.	UOC Executive Committee meeting	UOC offices	28 August
	31.	UOC secretariat weekly meetings	UOC offices	4.11.18.24.31 August
	32.	2 nd Summer Youth Olympic Games	Nanjing, China	16 – 28 August
SEPTEMBER	33.	UOC Executive Committee meeting	UOC offices	26 September
	34.	UOC secretariat weekly meetings	UOC offices	1,8,15,22,29 September
	35.	Meeting with commissions	UOC offices	19 September
	36.	UOC council meeting	UOC offices	26 September
OCTOBER	37.	UOC Executive Committee meeting	UOC offices	31 October
	38.	UOC secretariat weekly meetings	UOC offices	6,13,20,27
	39.	30 th ANOCA Secretaries Generals Forum	Lesotho	Tbc
NOVEMBER	40.	UOC Executive Committee meeting	UOC offices	28 November
	41.	UOC secretariat weekly meetings	UOC offices	3,10.17.24 November
	42.	UOC planning and budget meeting	UOC offices	14 November
	43.	Meeting with commissions	UOC offices	21 November
	44.	ANOC General Assembly	Chiang Mai Thailand	4-8 November
DECEMBER	45.	UOC Executive Committee meeting	UOC offices	19 December
	46.	UOC secretariat weekly meetings	UOC offices	1,8,15,22 December
	47.	UOC council meeting	UOC offices	12 December
	48.	End of Year Dinner and Awards	TBD	20 December (tbd)





ANNEX 3

UOC 2013 Income and Expenditure Statement

SUMMARY OF INCOME

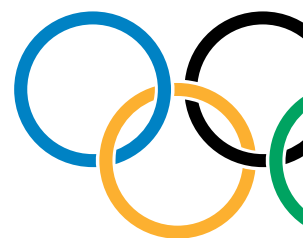
NO	ITEM	AMOUNT RECEIVED (Uganda Shillings)
1.	Annual Subscriptions	950,000
2.	Uganda Boxing Federation	3,500,000
	Bank balance at 31 st December 2012	26,226
	Total	4,476,226
		AMOUNT RECEIVED (US Dollars)
3.	Olympic Solidarity	313,528
4.	National Council Of Sports	4,000
5.	Commonwealth Games Federation	2,884
	Total	320,412
	Bank balance as at 31 st December 2012	63,051
	Total Receipts for the year (equivalent)	977,830,650

SUMMARY OF EXPENSES

NO	ITEM	NOTES	AMOUNT (US Dollars)	AMOUNT (Uganda Shillings)
1.	Administrative expenses		8,300	164,174,057
2.	Secretariat expenses		62,148	33,966,660
3.	Assistance to national federations		31,653	5,383,000
4.	Assistance to commissions		51,253	79,065,000
5.	Preparations for 2014 Commonwealth Games Glasgow		33,682	6,140,000
6.	Technical Courses for coaches		46,100	765,600
7.	Office Equipment Purchase			10,320,000
8.	Repairs on Office and Equipment			22,862,786
	Totals		233,136	322,677,103
	Bank Balances at 31 st December 2013		12,339.75	1,515,767
	Grand Total			973,187,841

Applied Rate of Exchange: 1\$ = 2,550 /-

Applicable Rate of Exchange: 1\$ = 2,650 /-



INTERNATIONAL SPORTS POSTINGS

William Blick

Committee Member – Confederation of African Rugby



Ambrose Tashobya

Vice president FIBA Zone 5 Africa Basketball



Donald Rukare

Vice President CANA (African Swimming Federation)
FINA Masters Committee Member



Mr. Gabial Oloka

Treasurer Zone 5 ANOCA



Sadiq Nasiwu

Member of FIVB Audit Committee



Salim Musoke

Vice President African Weightlifting Federation)



Hamza Khawa

Vice President African Rowing Federation



Simon Peter Komakech

Committee Member World Taekwondo Federation



Beatrice Ayikoru

IAAF Committee Cross Country



Dr. Robert Zavuga

Regional Anti Doping Organisation Zone 5 Representative



Dr. James Sekajugo

FIFA Medical Committee
CAF Medical Committee
FIFA Referee Committee





Olympic Games Marathon Champion 2012 and World Marathon Champion 2013
Stephen Kiprotich



UGANDA OLYMPIC COMMITTEE

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